

# RETIREE *Journal*



## FLORIDA STATE UNIVERSITY ASSOCIATION OF RETIRED FACULTY November 2022



### **Holiday Celebration**

Thursday, December 15 - Dodd Hall,  
Heritage Room - 3:30 PM  
ARF will provide refreshments  
parking in the Dodd Hall lot.



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**Remember to look at our FSU Retired Faculty Website !!!!**

**Tour of the new Student Union Building**

Tuesday December 6, 2022 at 10:00 a.m.

Parking in the Woodward St. Parking Garage



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Hall,

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**Front Cover Photo**

FSU among the most beautiful campuses in U.S.

## FROM THE PRESIDENT

I want to reflect on the continuing role of ARF within the FSU community. I wondered what other incoming presidents had written so went back and read many of their newsletter articles. Sandra Rackley's theme for her year as President (2010-2011) was "We Are Family" which struck me as capturing very well my own FSU experience, and I would like to adopt it again as our theme for the coming 2022-2023 year. Also, the pictures in the earlier newsletters brought back many memories of colleagues whom I had the privilege of knowing throughout my time here and of how so many enhanced my life at FSU. It would take up all of the newsletter to list all the offices on campus that make up our family, but I know each of you can construct your own list and see just how extensive it is.

A recent event pointed out how dynamic and changing FSU has been since I arrived in 1968. One of my PhD students came for a campus visit after having been away for 25 years and said that he became completely lost with all the new buildings west of Woodward Street. He also wondered what happened to the swimming pool in the middle of campus and commented on how lovely the campus looked, especially the beautiful grounds. Our discussion of the changes to the campus led to a discussion of the growth within the academic, staff and administrative communities. Which brings me back to Sandra's theme. The welcoming spirit FSU has for its students is only possible because of the efforts of FSU's staff, faculty and administration and ARF has always been part of those efforts. Our organization easily functions because of the commitment of the Offices of the Provost, Vice President for Faculty Development and Advancement, University Communications, and University Relations and the commitment of you, its members. ARF is truly part of a large, diverse, and wonderful family

Also included are photos taken by Jill Adams for the Fall very successful ARF Luncheon. This Journal also has poems from two of our English faculty who have graciously shared favorites of theirs with us.



Kirby Kemper, President  
2022-23  
FSU Professor Emeritus

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# NOVEMBER 2022

## OLLI

BY: Jill Adams

Calling all folks interested in OLLI!

For those of you who don't know, FSU is one of 123 universities around the country who host an Osher Lifelong Learning Institute (OLLI), offering classes to seniors who want to continue learning, even after retirement! Classes are taught by local faculty (FSU, FAMU, TCC), or experts in their area. As retired faculty, you may even decide to share your knowledge with others and TEACH a course or two! Instructors receive a small stipend for each course taught.

Classes are offered during the regular academic year – fall, spring and summer. Most classes are offered as a 6-week course, meeting once per week, 2-hours each, for a total of 12 hours. Classes will not require attendance, there are no grades given, nor is there any required homework! Since the pandemic began, the classes have been offered via ZOOM, but most will return to in-person starting this fall. Shorter course offerings may also be available (3-week, 2-week, etc). However, a few courses may still be taught via ZOOM, as some of our instructors are located outside of Tallahassee, such as at the FSU Study Centers, or in England, California, South Florida, etc.

I first joined OLLI when I retired in 2014, and there hasn't been a semester yet that I have not taken at least 1 class; I usually take 3 per semester. Courses vary in discipline each semester, with offerings that typically include History, Political Science, Literature, Spanish, French, Italian, Music, Social Science, Nutrition, etc. Some of my favorites included Florentine Renaissance Art History, Photography, Beatlemania, The History of Baseball, TV Comedies from the 1940's, Dance in the Movies, Musical Theatre, Physics, Astronomy, Pandemic of 1919 and 2019... There are just too many to name (and remember)!

Free lectures are also offered throughout the semester, as well as field trips to local areas of interest. Weekly dinners are a favorite way to get

together with other members, checking out new restaurants each week. Socialization is a big component of OLLI, and we're all looking forward to getting back to face-to-face interaction in the fall.

They even offer a European trip every summer – next year they will visit Croatia!

The fall list of courses will be on their website at the end of August. You can logon at [olli.fsu.edu](http://olli.fsu.edu). There will be an OLLI Showcase at the Turnbull Center on September 14, where each instructor gives a short synopsis of the class he/she will be offering. Registration begins Sept. 16, and classes begin the week of October 3, 2022

## MASTER CALENDAR OF EVENTS

Association of Retired Faculty  
The Florida State University  
2022 - 2023

### Tour of the new Student Union Building

Tuesday December 6, 2022 at 10:00 a.m.  
Parking in the Woodward St. Parking Garage

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### Holiday Celebration

Thursday, December 15, 2022 at  
3:00 p.m. in Heritage Room of Dodd Hall

### Board of Directors

Tuesday - January 3, 2023 2:00 p.m., Alumni  
Center, Cottrell Meeting Room

### Nominating Committee

Tuesday - January 3, 2023  
Following Board of Directors Meeting  
Alumni Center, Cottrell Meeting Room

### ARF Journal

Monday - January 3, 2023  
(Submit articles for February Issue)

### Board of Directors

Tuesday - March 7, 2023  
Alumni Center, Cottrell Meeting Room,  
2:00 pm

### Barbecue

Wednesday - March 22, 2023  
FSU Seminole Reservation  
11:30 am

### Spring Luncheon

Tuesday - May 9, 2022  
Alumni Center Ballroom  
11:00 am Social; Noon - Lunch

### Joint Board Meeting (Exchange of Materials)

Tuesday - May 16, 2023  
Heritage Museum - 2:00 pm  
Reception - 3:00 pm

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## ASSOCIATION OF RETIRED FACULTY MEMORIALS 2022-2023

### Trip to Sarasota

#### Mark Your Calendars

Planning has begun for an ARF trip to Sarasota in January 2023. Because of COVID, we had to cancel our planned trip to the Asolo Theater and Ringling Circus Museum last January. Since then, a number of our members have asked if we could schedule the trip again. I contacted Jill Adams and Jimmy Cole to see if they would serve on a committee to help plan a 2023 trip. They both agreed... so, here goes.

We have decided to begin planning a trip to Sarasota to visit the Ringling Circus Museum, House, and Art Museum and to attend a performance by the Asolo Repertory Theater. This year the Repertory Theater is presenting Ken Ludwig's *The Three Musketeers* during the time we would visit.

On our return to Tallahassee, we will plan a stop in St. Petersburg to visit either the Salvador Dalí Museum or the Chihuly Exhibit.

We tentatively plan the trip depart Wednesday morning, January 25 and return on Friday January 27 in the late afternoon. The cost will include bus travel (we will rent a bus to drive us to all locations), two nights at a hotel near the Ringling and meals.

I will send an email to the ARF membership in late September to begin the process of signing up for the trip. If you have any questions or comments, please do not hesitate to contact me at [lgerber@fsu.edu](mailto:lgerber@fsu.edu)

Please mark you calendars and save the dates of January 25, 26 and 27, 2023! If you have never been to any of the above venues, now is the time to go! If you have been before, it is time to revisit. In both cases, you will be accompanied by your ARF friends and colleagues. What could be better?

### IN MEMORIAM

Patricia W. Goldinger March 16, 2022 (Wife of Admin)

James E. Cavanagh, Jr. May 7, 2022 (Faculty)

Shimon Gottschalk May 13, 2022 (Faculty)

DeLos Fletcher DeTar May 18, 2022 (Faculty)

Mary Ann Braswell May 22, 2022 (Wife of Faculty)

Clara O'Keeffe Black May 26, 2022 (Wife of Faculty)

Edward Arthur Fernald June 18, 2022 (Faculty)

Joseph Carter Cain, III July 13, 2022 (Faculty)

Helen W. C. Smith July 24, 2022 (Staff)

Bernard "Ben" A. Fusaro July 25, 2022 (Faculty)

W.W. "Bill" de Grummond July 30, 2022 (Faculty)

Elizabeth Platt August 2, 2022 (Faculty)

Jeannette I. Sarthory August 20, 2022 (Wife of Faculty)

Neil Jumonville September 2022 (Faculty)

Robert N. Braswell Sept. 26, 2022 (Faculty)

Jeffrey Arthur Clark Sept. 29, 2022 (Faculty)

Rafael "Ralph" G. Alvarez October 1, 2022 (Admin)

Edward M. Vertuno October 4, 2022 (Faculty)

Raymond M. Dykes October 8, 2022 (Admin)

Jalma Ruth M. S. Baker October 23, 2022 (Admin)

Monte Palmer October 2022 (Faculty)

Neil Russel Fletcher Oct. 27, 2022 (Faculty)

Kathleen A. Kemp Nov. 2, 2022 (Faculty)

Theodore G. (Ted) Chiricos Nov. 7, 2022 (Faculty)



If any member learns of a death that does not appear in the Tallahassee Democrat, please let the Memorial chairs know about the death and their name will be added to our list.

Thank you, Tom & Esther Harrison

### HOLIDAY CELEBRATION

Thursday December 15,, 2022

Heritage Room

Dodd Hall

3:00pm

## NOVEMBER

### Membership News

Welcome back to our first issue of the 2022 FSU Association of Retired Faculty (ARF) Journal. As you know, ARF provides opportunities to continue valued relationships with the University, serves as a conduit for information about upcoming events and supports connections with former and current faculty and their activities. It is an extended family that is strengthened by the fabric of collegiality. Please join us if you're not already a member, and invite your retired friends to join us too, even if they have retired from other universities. New retirees have dues waived for the year of their retirement.

Our fall semester is full of social opportunities with good food and fellowship, and you can read all about them in the pages of this Journal. The Journal is also posted on our website. If you would like a hard copy of the Journal to share or have any questions about our organization, please contact me at [bettyserow@yahoo.com](mailto:bettyserow@yahoo.com).

I look forward to meeting you when we are socializing face to face.



Betty Serow, Chair  
Membership Committee  
[bettyserow@yahoo.com](mailto:bettyserow@yahoo.com)



## FROM THE PRESIDENT-ELECT

### Hello ARF Members!

It is already November, and the end of 2022 is fast approaching. So far, we have had a successful Fall Luncheon; our speaker, Dr. Neil Charness, Director of the FSU Institute on Successful Longevity, provided an interesting talk about the activities and research of the Institute to a large audience of ARF members and guests. Jill Adams took many wonderful pictures at the Luncheon which are now posted in the November issue of the ARF Journal, available on the ARF webpage. Even if you missed the luncheon, you won't want to miss the pictures!

Upcoming events this Fall include the **tour of the new Student Union building** on Tuesday, December 6. Those taking the tour should gather in the lobby of the union a few minutes before 10:00 am and look for me and/or Jimmy Cole. Parking will be available in the Woodward Avenue parking garage; use the elevator in the northeast corner of the garage and exit towards Woodward Avenue. You will be very close to the crosswalk that goes to the Union. The tour will last about 90 minutes.

In December there is the ARF Holiday Party, scheduled for December 15 in the Heritage Museum at Dodd Hall. President Kirby Kemper will be sending out more information as we get closer to that event.

Larry Gerber is working on the **Sarasota trip**, which was postponed from last year. The 2023 version will occur in January; if you are interested in signing up, please contact Larry.

We are working on finalizing the Winter tour, which will probably occur in February. Thanks to everyone who made suggestions for that tour. Once the timing is set, I will send out information.

March will feature the annual **ARF Bar-B-Que**, held at the FSU Reservation. Planning has begun.

The final event for 2022-23 will be the **ARF Spring Luncheon** on May 9 in the Alumni Center Ballroom. Our speaker will be Provost Jim Clark. I hope to see all of you there.



Marilyn Young,  
President-Elect  
2022-23  
FSU Professor Emerita





## Association of Retirement Organizations in Higher Education



### AROHE IS THE EXPERT ON RETIREMENT IN HIGHER EDUCATION.

AROHE, founded in 2002, supports all phases of faculty/staff retirement through a dynamic member network that links retired faculty/staff associations, retiree and emeriti centers, and campus offices that engage retirees such as human resources, academic affairs, alumni, and advancement/development.

AROHE provides resources and connections to increase retirees' value to their colleges/universities, communities, and professions in the areas of philanthropy, advocacy on behalf of the institution, volunteerism, and institutional knowledge and commitment. [Read more about AROHE.](#)

#### Member Organization

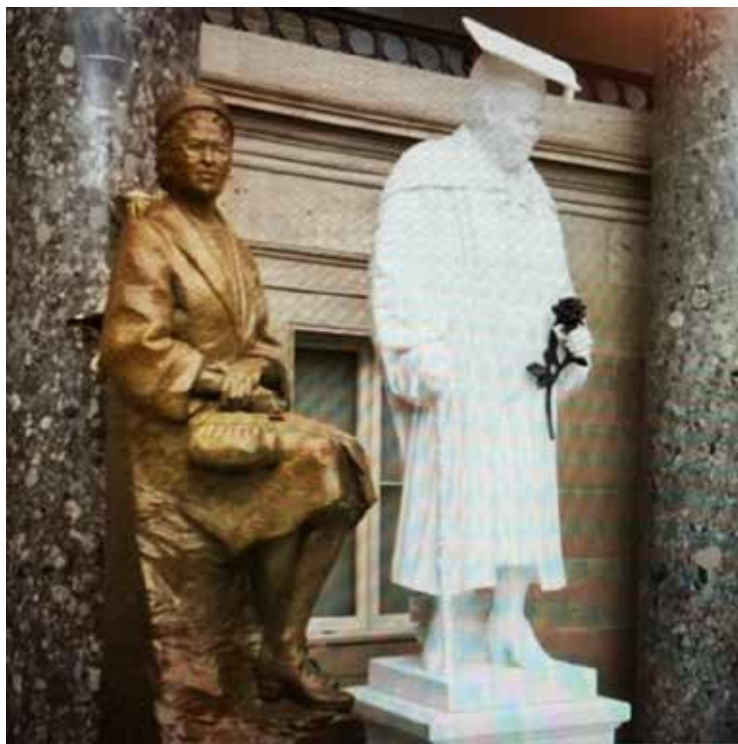
#### College, University or Business

<a href="#">Arizona State University Retirees Association (ASURA) (8)</a>	Arizona State University
<a href="#">The Emeritus College at Arizona State University (4)</a>	Arizona State University
<a href="#">Austin Peay State University Retirees Association (5)</a>	Austin Peay State University
<a href="#">Boston College Association of Retired Faculty (6)</a>	Boston College
<a href="#">CSU Pomona Retired Faculty and Staff Association (7)</a>	California State Polytechnic University, Pomona
<a href="#">Faculty Staff Retirees Association, CSU San Marcos (9)</a>	California State University San Marcos

(Members continued on Page 27)

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## *Statue of Dr. Mary McLeod Bethune in US Capitol* Submitted By: Nancy Turner



A new sculpture by Nilda Comas was unveiled at the symbolic center of the country this week. A figure of Dr. Mary McLeod Bethune (1875-1955) now represents the state of Florida in National Statuary Hall of the U.S. Capitol. Dr. Bethune used the power of education, political activism, and civil service to fight for racial and gender equality throughout the United States and the world. The statue marks the first sculpture sent from a state to the National Statuary Hall Collection that depicts an African American and the first addition to the collection by an artist of Puerto Rican descent. Continuing the tradition of Augustus Saint-Gaudens and other artists through time, sculptor Nilda Comas continues to create figurative sculptures that move viewers and embody values.

## *Thanks to Tom McCaleb for his Service to ARF*

Submitted By: Larry Gerber

Martin Luther King, Jr. said, "Life's most persistent and urgent question is: What are you doing for others?" James Allen said, "No duty is more urgent than giving thanks." These two quotes about the urgency of service and showing gratitude made me realize that there is one among us who has dutifully and devotedly served our FSU Association of Retired Faculty and who is most deserving of our expressions of gratitude.

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Tom McCaleb has served on the ARF Board of Directors as our Treasurer for the past 10 years. In that capacity, he has served under 10 presidents. I reached out to my predecessors in the office of President to elicit their comments about the service of Tom McCaleb to our Association. The response was unanimous in praise and gratitude for the quality, consistency, reliability, and generosity of Tom McCaleb. Here are just a few of the comments I received from past presidents about Tom: Anne Rowe said, "We owe great thanks to Tom for the enormous service he has rendered to our organization." Jim Melton added, "Tom brought his knowledge and commitment as Treasurer of ARF. That commitment was a gift." Tonya Harris wrote, "We will definitely miss him and the EXCELLENT service he provided." And, Carol Darling contributed, "Tom McCaleb has been an ARF treasurer 'extraordinaire.' He not only performed the multifaceted responsibilities involved with being ARF treasurer with great competence, he also took on other tasks for ARF, and was always a great collaborator and adviser to presidents. Many thanks for a job well done." These are but a few of the high praises given to our fellow ARF member, Tom McCaleb. From my experience of working with Tom I observed the Tom always offered calm, well-considered, and thoughtful solutions or responses to many of the questions brought before the Board. We all leaned on his experience, and expertise and we relished his sense of humor.

Tom's wife, Lynda needs to be mentioned. Lynda has been a faithful supporter of ARF and could always be seen by Tom's side at the registration table of every Luncheon and Barbeque. Thank you, Lynda for your service and for sharing Tom with us.

On a personal note, I have known Tom since 1980. We were neighbors. Tom and Lynda's three boys grew up with my three daughters. I have always cherished Tom and Lynda's friendship. It was an honor and a joy to get to serve ARF with them.

As you may know, Tom has decided to step away from the office of Treasurer. He will be dearly missed. Fortunately, the membership has elected a wonderful successor as our new treasurer, Jeff Owens. Jeff has already hit the ground running.

So, now it is time to say, Tom, thank you! We are elated to know that you and Lynda will still be active members of ARF. Please know that we, as a mighty chorus, offer our gratitude to you and Lynda for all you have done for us. You have served as a role model of service to our entire membership. We will miss your counsel and humor at the Board meetings.

See you at the Fall Luncheon, old friend!

## *News from the Provost*

I appreciate the warm welcome from the Association of Retired Faculty along with your invitation to introduce myself as your new Provost & Executive Vice President for Academic Affairs. President Rick McCullough appointed me to begin on January 3, 2022. It is an understatement to say how proud and honored I am to serve the FSU community in this important role. It is also daunting to follow Provost Sally McRorie who served with great distinction and success for over seven years. During that period, Sally and then President John Thrasher led FSU from #43 to #18 in the U.S. News & World Report rankings, elevating our university's national prominence. Sally recruited and hired me as Dean of the FSU College of Social Work in 2015. She was a remarkable mentor, boss, and role model of servant leadership. I am so pleased that she will continue as a professor in the College of Fine Arts, where she previously served as dean. I have appreciated her good help as I start this enormous job.

One of the highlights of my first year as Provost was presiding over the August 2022 Convocation ceremony welcoming new students and current ones to Academic Year 2022-23. Convocation is a time-honored academic ceremony that elevates the amazing potential inherent in every new year, through helping students, families, and fac



ulty reflect on the values and mission of the university. In fact, three accomplished FSU students lit the torches on-stage that represent Vires, Artes, and Mores.

Convocation at FSU this year also celebrated that each student is a member of a preeminent community of scholars at one of America's Top 20 public universities.

Our students worked very hard to get here, after dealing with a global pandemic that disrupted their high school education. Students also faced great psychosocial adversities that have left their marks. Fortunately, at FSU there is an incredible foundation of support that will help them as embark on this journey as part of a new family — a university family that is committed to helping them to achieve impressive academic and professional goals.

Our young people have the extraordinary potential to be the transformational leaders of their generation. This is both an opportunity and a responsibility of being a student at one of the world's top institutions of higher education. The more I learn about our new students, the more I am confident that they will change the world! The Class of 2026 is the most academically talented freshman class in university history. This class earned an average GPA of 4.4, an ACT composite score of 30 and SAT score of 1340. These are extraordinary young people! With members from 50 states, 51 countries, and all 67 Florida counties, they bring myriad backgrounds and experiences. This diversity generates important contexts for learning from peers, even as they learn from their work with talented faculty.

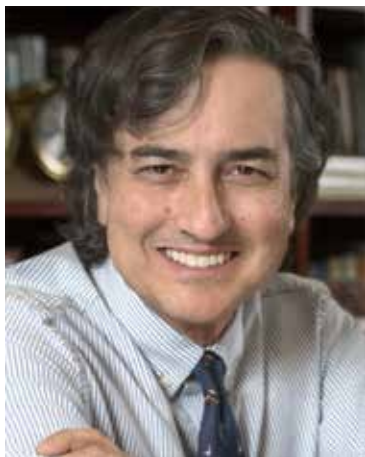
We have high expectations for our students. Indeed, our students are here at FSU to develop their intellects and to expand their world-views. At Convocation, I encouraged them to take advantage of all the opportunities this university offers. College is a unique time to learn about other people and cultures. I urged each of them to take a deep dive into the college experience, urging them to approach coursework with open minds, explore new fields, re-examine assumptions and enjoy the intellectual opportunities and challenges here at FSU as they meet faculty members who are renowned researchers, artists, and scholars.

In the years to come, they will draw on this amazing well of knowledge and use it in ways that will benefit society.

If there is one thing I have learned as an educator and clinical social worker, it is to never shy away from asking for help and to always be generous in giving help to others. Florida State University is reaching out to students to help them as they meet new challenges, face setbacks, and confront unfamiliar ideas and learning experiences. As Jonathan Hardt has argued, universities must be characterized by “discovery” as opposed to being dominated by “fear.” FSU provides many counselors, guides and mentors that create a climate of robust discovery, even as we respect and address the developmental challenges involved in becoming a young adult. FSU promotes the

strategy of “resilience,” and is a global leader in developing the tools for resilient approaches to life and education.

In closing, please know of my gratitude for all of your contributions in the past as FSU faculty and staff, and your current robust involvement in university life as retirees. I look forward to meeting even more of you in the coming months!



**Jim Clark, Ph.D.**  
Provost and Executive Vice  
President for Academic  
Affairs

## NOVEMBER 2022

### *Poems that are favorites of ARF Members*

Ode on Luck  
By Barbara Hamby  
May 23, 2022

What was I thinking when I got into cars with boys  
I hardly knew and drove to houses out in the country,  
where my screams would be muffled by the oaks and pines  
and the teeming carpet of mushrooms, too stupid to know  
I wasn't even close to being free, though I thought I was,  
but all that happened was we listened to “Blood on the Tracks”  
and tried to write down lyrics in the fluttering of candles, and  
I was dropped off at my apartment all too alive  
to the possibilities of mayhem. Where was I going when I walked  
down the streets in my armor of beauty and youth,  
lying in the sun, and thinking of Anaïs Nin in Paris, Rimbaud  
in Abyssinia, Kafka in Prague? How did I translate  
my dreams into Italian? Not by planning, that's for sure,  
because I had no plans unless you could call reading  
a plan, or daydreaming a plan, or making soup a plan,  
so if I could ask Lady Luck what was the secret  
to wooing her, she might say not giving a fig was a big part  
of it, also being happy with a stack of books  
and infinite cups of tea, or watching all those bummer foreign  
films like “The Marriage of Maria Braun” and “Last Year  
at Marienbad,” throwing the tarot a hundred million times  
to see what was going to happen in the future  
when it was going to happen anyway, or visiting psychics,  
who were canny in the extreme, figuring out  
pretty quickly that when they told me I was going to have  
two, three, six children the look of revulsion  
on my face meant this was not my dream come true,  
though there was the one in Houston who said  
that in a few days I was going to have someone scream at me  
but not to get involved because I had nothing to do  
with what was going on, and a few days later that's what  
happened—one of my best students started screaming  
at me but it was because her mother was trying to take  
her daughter from her, and I was a great stand-in,  
maybe looked like her mother, so that was a piece of luck—  
me being tipped off by the psychic, and Deborah

# NOVEMBER 2022

having someone to yell at, i.e., me, her poetry mom, who  
in no way wanted her daughter, and I've had my share  
of mommies saying snarky things to me on this same subject,  
because they had no idea how much work children are  
even though they are adorable, but being the oldest in a big family,  
I knew, so that, too, was a piece of luck, though when I was  
changing my little brother's diaper, it didn't really look  
like it, but that's the thing about Lady Luck—  
she can show up dressed in rags, smoking a corn cob pipe,  
and reappear twenty years later looking like Glinda  
in "The Wizard of Oz," it being a matter of translating  
your own life to yourself, which is what I'm doing  
every day—interpreting my own language into an English  
that drives a spear into my heart, and I'll tell you  
who's lucky—everybody and nobody in the same milkshake;  
you put in a scoop of chocolate, a scoop of raspberry-  
dishwater sorbet, a squirt of kerosene, and lo and behold,  
there's a cherry, and what can you do but put it on top.



Barbara Hamby

## Best Job Ever

I shelved books. My boss at the library  
started with the pay scale at local fast-food  
restaurants and paid me a dollar less.

Each morning I waited in the little room  
on the other side of the return slot like a monk

in his cell, peering up at the mountain through  
his narrow window and wondering when

the avalanche would come. And then it came:  
one book, two, a dozen, more than I could count.

My job was to put them on a cart  
and, when the cart was full, to roll it upstairs  
and shelve them, though since I was the only one there,

I could dip into whatever book struck my fancy,  
and soon I was a boy on a raft on the river,

a man at the rail of a ship at sea,  
a woman awaiting her lover's carriage

and thinking that she wanted to die, yes,  
but she also wanted to live in Paris,

and I was a woman whose husband was shot dead  
by an Englishman he wouldn't sell

his horse to, who rides to where his body lies  
and gulps his blood by the handful:

"My bright dove," "my pleasure," she calls him,  
"my thousand bewilderments." Why hadn't

she been there, she says to herself, and imagines  
her blouse catching the bullet in its pleats.

Look, here's Walt Whitman, I'd say. Welcome,  
dear father, graybeard, lonely old courage-teacher.

And you, Herman Melville, point that harpoon  
straight ahead if you hope to get it through that slot.

Emily Dickinson, why don't you sit next  
to Ralph Ellison? He's not a big talker, either.

When my cart was full, I'd roll it to the elevator  
and from there to a far-off country

that was just around the corner, up the stairs,  
where I had no boss at all—

how could there be a boss when I might  
be in the east or west wing or the annex,

on the seventh floor or the second?  
No one knew where I was, including myself.



David Kirby



## FSU among the most beautiful campuses in U.S.



**Florida State University is among the top 10 most beautiful campuses in the nation according to College Magazine.**

Planting crew poses for a photo after working outside the Westcott building. The No. 7 ranking is a credit to the FSU Grounds and Landscape Operations team, which helps to make the campus truly blossom year round.



# NOVEMBER 2022

“We are very honored to be recognized and included among some of America’s most beautiful campuses,” Scott Cisson, director of Grounds and Landscape Operations said. “I am very proud of our team’s accomplishments, and it is a privilege to work with such talented and professionally dedicated people here at Facilities as well as the university administration.” Cisson said he appreciates the administration’s support of his team and that their success is largely due to the backing of university leaders.

“Florida State’s beautiful campus is a great source of pride for everyone who calls this university home,” said Kyle Clark, vice president for Finance and Administration. “Our grounds and landscape teams do a terrific job creating and maintaining the welcoming environment that makes FSU such a wonderful place to learn and work.”

Andrews was raised on a 200-acre ranch and always loved the grass and trees, but worked in food service most of her life. Now, she says she has the best job in the world. The recognition is due to the hard work of people like Rebecca Andrews, a member of the Florida State University garden maintenance team. Andrews was raised on a 200-acre ranch and always loved the grass and trees, but worked in food service most of her life. Now, she says she has the best job in the world.

“I get to work in flower beds all day,” Andrews said.

College Magazine not only considered stunning campus atmospheres in its ranking, but also school location, architecture, weather and student perspectives.

College Magazine is an online publication founded in 2007. Articles feature academic and career advice, college prep tips and university rankings of U.S. colleges









NOVEMBER 2022

# FALL LUNCHEON



David and Anne Thistle

Paul Halpern, Elizabeth Jakubowski



Max Duo, Jimmy Cole



Sanford Safron





**Kathy & Ray Bye**



**Chris Iansiti**



**Debbie & Joe Satterwhite, Ginger & Steve Stewart**

**NOVEMBER 2022**



**Mike Launer, Marilyn Young, Neil Charness, Betty Serow**



**Nancy & Brian Goff, Joan Macmillan**



**Gloria Priest**

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Woody Carlson, Marie Cowart



Michael Meredith, Vasken Hagopian



Ruth Pryor

**NOVEMBER 2022**



**Ivy Mitchell, Tonya Harris**



**Jim & Evelyn Melton**



**Nick Mazza, Marcia Rosal, Philip Fong**

**RETIREE JOURNAL 16**





Kirby Kemper, Dean Sam Huckaba



Don Rapp, Neddy Sumners



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Elizabeth Jakubowski, Janet Kistner



Nancy Turner, T



Marilyn Young, Annaliese Leysieffer



Tom McCaleb,

**RETIREE JOURNAL 18**





Fancy Funk, Chris Iansiti



Marian & Walter Moore



Vasken Hagopian, Judy Goldman, Sharon Hagopian, Harvey Goldman

**NOVEMBER 2022**



**Burt Altman, Britt Poulson**



**Sue Hall**



**Kirby Kemper, Neil Charness, Brad Schmidt**

**RETIREE JOURNAL 20**





**Tom Harrison,**



**Carolyn and Steve Shackelford**



**Gail Galasko**



**, Paula Fortunas**



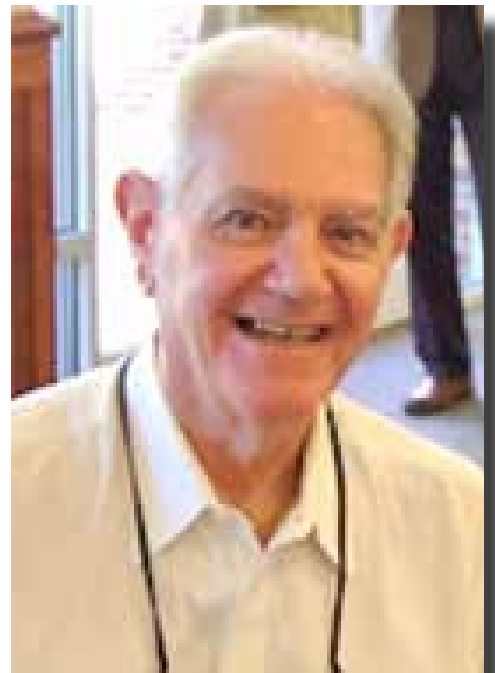
Jeff Owens



Tom & Sherry Hart,



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**Margaret-Ray Kemper**



**Genevieve Scott**



**Marshall & Susan Kapp,**



**Natholyn Harris**

**NOVEMBER 2022**



**Jenny & John Bryant**

**Luncheon Speaker  
Neil Charness**





William G. Chase Professor of Psychology, a Florida State University Distinguished Research Professor, and Director of the Institute for Successful Longevity at Florida State University. He received his BA from McGill University (1969) and MSc and PhD from Carnegie Mellon University (1971, 1974) in Psychology. He was an Assistant Professor at Wilfrid Laurier University (1974-77), Professor at University of Waterloo (1977-94), before moving to Florida State University. Neil's research focuses on human factors approaches to age and technology use. He has published over 200 journal articles, book chapters, proceedings papers, and technical reports, and also co-authored books on Designing Telehealth for an Aging Population: A Human Factors Perspective (2011), Designing for older adults: Principles and creative human factors approaches (3rd Edition) (2019), and Designing for older adults: Case studies, methods, and tools (2020). He is a Fellow of the American Psychological Association (APA), the Association for Psychological Science (APS), and the Gerontological Society of America (GSA). He received the Human Factors and Ergonomics Society Jack A. Kraft Innovator award, the APA Division 21 Franklin V. Taylor Award, the APA Division 20 M. Powell Lawton award, the APA Prize for Interdisciplinary Team Research, Grandmaster of the International Society for Gerontechnology, and APA's Committee on Aging award for the Advancement of Psychology and Aging.

## **Characteristics of older adult users**

What is the concept of human factors? How can an understanding of the science of human factors and engineering psychology aid people in designing products and aid in evaluating issues relevant to proper design? We briefly answer these questions in this chapter and then address basic issues in perception, cognition, and control of movements that are important to consider in designing products, environments, systems, and training.

## **Toward better design for older adults**

This new guide explores the subject of human factors and the older adult primarily from an engineering psychology perspective, heavily grounded in today's scientific knowledge. A compilation of the authors' knowledge, research, and experience, the book shows readers how current understanding of age-related issues of perception, cognition, and movement

# NOVEMBER 2022

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*For the November issue  
of the  
ARF Journal,  
please submit your  
publications and  
professional activities by  
October 6, 2022  
to: thart@fsu.edu*

As a continuing feature,  
we are including photos of  
Officers and Committee  
Chairs with their articles.  
This has been added to  
help with any historical  
research in the future,  
since this information is  
added to our Website for  
each issue.



**Editor** - Tom Hart  
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## Association of Retirement Organizations in Higher Education

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## Association of Retirement Organizations in Higher Education

### Member Organization

### College, University or Business

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<a href="#"><u>KSU Retirees Association, Kennesaw State University (5)</u></a>	Kennesaw State University
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<a href="#"><u>Oklahoma State University Emeriti Association (5)</u></a>	Oklahoma State University
<a href="#"><u>Oregon State University Retirement Association (OSURA) (5)</u></a>	Oregon State University
<a href="#"><u>Association of Senior and Emeritus Faculty, Perelman School of Medicine, University of Pennsylvania (22)</u></a>	Perelman School of Medicine at the University of Pennsylvania
<a href="#"><u>Perimeter College/Dekalb College Retiree Association (9)</u></a>	Perimeter College/Georgia State University
<a href="#"><u>Retirement Association of Portland State (RAPS) (9)</u></a>	Portland State University
<a href="#"><u>Ramapo College Organization of Retired Faculty and Staff (5)</u></a>	Ramapo College of New Jersey
<a href="#"><u>Association of Retired Rice University Faculty (ARRUF) (7)</u></a>	Rice University
<a href="#"><u>San Diego State University Retirement Association (3)</u></a>	San Diego State University
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### Member Organization

### College, University or Business

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<a href="#"><u>SUNY Oswego Emeriti Association, State University of New York Oswego (1)</u></a>	State University of New York Oswego
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<a href="#"><u>Retired Faculty and Professional Staff (16)</u></a>	The University of North Carolina at Charlotte
<a href="#"><u>Texas Exes (28)</u></a>	The University of Texas at Austin
<a href="#"><u>Towson University Retired Faculty Association (TURFA) (31)</u></a>	Towson University
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<a href="#"><u>UC Berkeley Emeriti Association (5)</u></a>	University of California at Berkeley
<a href="#"><u>CUCEA (4)</u></a>	University of California Irvine
<a href="#"><u>UC Berkeley Retirement Center, University of California, Berkeley (8)</u></a>	University of California, Berkeley
<a href="#"><u>University of California Retirees' Association at Berkeley (UCRAB) (6)</u></a>	University of California, Berkeley





## Association of Retirement Organizations in Higher Education

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<a href="#"><u>UCSC Retiree Association, University of California, Santa Cruz (4)</u></a>	University of California, Santa Cruz
<a href="#"><u>Council of University of California Retiree Associations (CUCRA) (6)</u></a>	University of California



## Association of Retirement Organizations in Higher Education

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### College, University or Business

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<a href="#"><u>University of Denver Retirees (8)</u></a>	University of Denver
<a href="#"><u>Wisdom Institute, University of Maryland Baltimore County (18)</u></a>	University of Maryland Baltimore County
<a href="#"><u>University of Maryland Emeritus/Emerita Association, University of Maryland, College Park (14)</u></a>	University of Maryland, College Park
<a href="#"><u>Retired Faculty Association, University of Massachusetts Amherst (8)</u></a>	University of Massachusetts Amherst
<a href="#"><u>University of Memphis Association of Retirees (13)</u></a>	University of Memphis
<a href="#"><u>University of Michigan Retiree Association (13)</u></a>	University of Michigan
<a href="#"><u>University of Minnesota Retirees Association (17)</u></a>	University of Minnesota
<a href="#"><u>Ole Miss Faculty/Staff Retiree Association (4)</u></a>	University of Mississippi
<a href="#"><u>MU Retirees Association, University of Missouri (9)</u></a>	University of Missouri
<a href="#"><u>Emeritus College, University of Missouri-Kansas City (26)</u></a>	University of Missouri-Kansas City
<a href="#"><u>University of Nebraska-Lincoln Emeriti and Retirees Association (7)</u></a>	University of Nebraska-Lincoln
<a href="#"><u>University of Nevada-Reno Retired Faculty Association (5)</u></a>	University of Nevada Reno
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## Association of Retirement Organizations in Higher Education

Member Organization

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[Penn Association of Senior & Emeritus Faculty, University of Pennsylvania \(7\)](#)

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[Staff Retirement Association, University of Southern California \(23\)](#)

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University of Southern California

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University of Vermont

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[\(22\)](#)

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