

RETIREE

Journal



FLORIDA STATE UNIVERSITY

ASSOCIATION OF RETIRED FACULTY

March 2019



BARBECUE

FSU RESERVATION

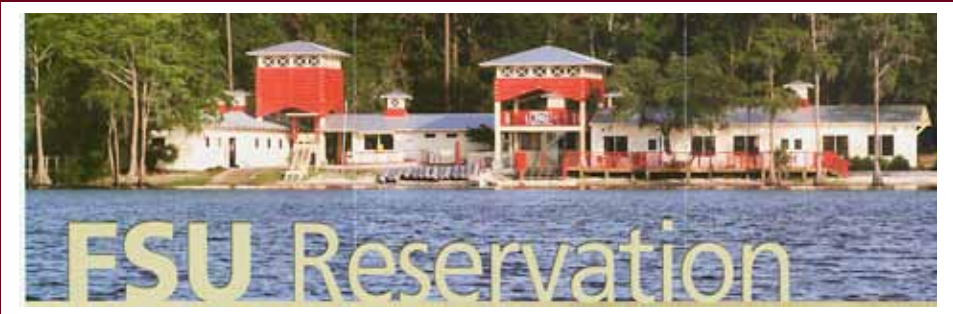
WEDNESDAY

MARCH 20, 2019

11:30 AM

COST - \$10

SONNY'S BBQ



SPRING LUNCHEON



TUESDAY - MAY 7, 2019

ALUMNI CENTER BALL-
ROOM, FSU

11:00 A.M. SOCIAL

NOON – LUNCH

COST - \$25



Front Cover Photo

FSU – Interdisciplinary Research & Commercialization Building (IRCB)

125,000 GSF of new space for a new interdisciplinary research building for Florida State University at the southwest campus to open in the Fall of 2019.

FROM THE PRESIDENT

Greetings and welcome to 2019. Each season at Florida State and our Association of Retired Faculty brings new opportunity to engage our constituency – each of you – with our programs and activities. Late February will find tours of the Mag Lab and the Scholars Center. March offers the Spring Barbecue at the Reservation and May concludes our programs for the year with the Spring Luncheon at the Alumni Center. These activities and more are detailed in the Master Calendar of Events. Event purchase details can be found in the back of the Journal. We welcome you to experience our programs and join your colleagues back on campus. We hope you will also take a moment to join ARF as a member.

The Board received an indication that the University was considering eliminating the free email service (@fsu.edu). After communications with the Provost, we were assured that there is no change to email and internet access for retired faculty. After hearing our concerns about the negative impact of the policy changes for future retirees, Provost McRorie asked the Associate VP for Information Technology Services to do additional research on best practices regarding email policies at other institutions within the State University System and nationally. The policy will be discussed with the senior leadership team this semester.

We determined that 45% of our membership identify their @fsu.edu address as their contact with ARF. We also were successful in securing AROHE data to indicate that 80% of the institutional membership of AROHE offer some form of free email service. This data was forwarded to the Provost and we have been assured that our voice and opinion have been heard.

We attended the meeting of the Faculty Senate to hear the Annual State of the University Address given by President Thrasher. We hope you will take the opportunity to read and study it carefully in the Journal – it truly shows that Florida State continues to make substantial progress in being recognized as one of the top 25 public institutions in the country – a marker we hope is announced this Fall. President Thrasher and his leadership team, the Board of Trustees, our students, faculty and staff – all of us – Florida State University – will share in this accomplishment. Stay tuned!

An article in the Journal details the current benefits for retired faculty and staff. Take an opportunity to review these benefits which are much appreciated – use of University Libraries, VE Emeritus virtual parking permit for \$15 per year, free use of the Leach Student Recreation Center and the University bus transportation system – to highlight a few. Please ensure that you have your University Retiree Identification Card (obtained from the FSU Card Center located in the FSU Bookstore on Woodward Avenue).

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ARF will again participate in the Great Give Online Campaign which will begin at 9 am on Thursday, March 28 and end at 9am on Friday, March 29. Our message – help ARF continue the legacy of former President Bernard F. Sliger and the Sliger Presidential Scholarship. This endowed scholarship benefits gifted undergraduate students in the Honors Program helping them to become transformative leaders at Florida State. Our goal of \$2,500 will add to the endowment and we thank you for consideration.

Nancy Turner takes over as President in May and we wish her much success and thanks for her contributions this past year. A new slate of directors will be presented to the membership in May and we welcome your participation in the on-line election.

Thank you for your continued commitment to Florida State.

For the Association



James H. Melton
ARF President
Retired President and CEO
FSU Alumni Association



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MASTER CALENDAR OF EVENTS Association of Retired Faculty The Florida State University

2018-2019

Board of Directors

TUESDAY - March 5, 2019

**2:00 p.m., Cottrell Conference Room
FSU Alumni Center**

BARBECUE

WEDNESDAY - MARCH 20, 2019

FSU Seminole Reservation

11:30 AM

SPRING LUNCHEON

TUESDAY - MAY 7, 2019

Ballroom - Alumni Conference Center

11:00 A.M. SOCIAL; NOON – LUNCH

JOINT BOARD MEETING

TUESDAY – MAY 14, 2019

(Old and New Board)

**2:00 P.M. – Meeting Cottrell Conference
Room 3:00 P.M. – Reception, Pearl Tyner
House**

FSU Alumni Center

ASSOCIATION OF RETIRED FACULTY MEMORIALS 2018-2019

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AROHE Conference Report

by Nancy Turner, ARF President-elect

IN MEMORIAM

William Philip Anthony	Oct. 1, 2018 (Faculty)
Nickolas Heerema	Nov. 4, 2018 (Faculty)
Nancy Welch Skinner	Nov. 6, 2018 (Staff)
Dora Elane Clark	Nov. 12, 2018 (Staff)
Mary Lanier Champion	Dec. 1, 2018 (Wife of President of F.S.U.)
Thomas (T.K.) Wetherell	Dec. 16, 2018 (Presi- dent of F.S.U. 2003-2010)
John Anthony Gehrm, II	Dec. 16, 2018 (Admin)
Arthur K. Womble, Sr.	Dec. 17, 2018 (Staff)
Thomas J. Harrison	Dec. 18, 2018 (Faculty)
Steven Lawrence Menard	Dec. 21, 2018 (Staff)
Ray Fielding	Dec. 31, 2018 (Faculty)
George R. Langford, Sr.	Jan. 3, 2019 (Booster)
Ombra Starr Sandifer	Jan. 5, 2019 (Staff)
Joseph J. West	Jan. 10, 2019 (Faculty)
E. Ray Solomon	Jan. 21, 2019 (Faculty)
Mary "Peggy" R. Bazzell	Jan. 31, 2019 (Staff)
James Robert Crowell	Feb. 3, 2019 (Staff)
Bruno Linder	Feb. 7, 2019 (Faculty)

AROHE is an organization that advocates for, educates, and serves campus-based organizations for retired faculty and staff. AROHE holds a biennial conference; the last of which was held in Atlanta, GA at Emory University in October 2018. Dr. Fanchon "Fancy" Funk and Dr. Thomas "Tom" Hart attended as representatives of Florida State University. On the website www.AROHE.org one can read about Tom's conference presentation on the topic of the FSU Retiree Journal. (Go to AROHE.org; click on "Newsletters"; click on November 2018 Issue Highlights; click on the article "Quality Retiree Journal and Website.") One can also read summary articles on conference presentations made by keynote speakers and other presenters.



The new President of AROHE is Trudy Fernandez who is at Florida International University. She currently serves the university as Director of Human Resources. She serves as a committee member for the Alliance for Aging, Inc. for Miami-Dade and Monroe counties.

Fancy Funk is serving the association as one of fifteen AROHE Board members from throughout North America. She chairs the nine-member Membership Committee which developed the AROHE Innovation Award for the 2018 conference. For the past two years she participated in the planning of the 2018 conference which included the selection of keynote speakers, the obtaining of sponsors, serving as a hostess for the sessions, and assisting with the "Atlanta Dine-Around" which allowed participants to self-select from among ten restaurants for dining in smaller groups to encourage more interaction among participants.

In late November, ARF President Jim Melton received information about a change to FSU's email policy as it pertained to retired faculty. He requested that Fancy contact her colleagues in AROHE to learn how many are providing university email addresses to their retirees. She reported promptly that 80 of 104 institutional members serving over 100,000 retiree members do provide continuing email for retirees as well as internet access and library privileges. This information, along with data provided through the ARF membership records from Treasurer Tom McCaleb, was forwarded to Provost Sally McRorie for consideration by the senior leadership team.



If any member learns of a death that does not appear in the Tallahassee Democrat, please let the Memorial chairs know about the death and their name will be added to our list.

Thank you,
Tom & Esther

Membership News

The members of the Florida State University Association of Retired Faculty and Staff extend a cordial invitation to you to join our organization. Retirement is our time to keep learning and growing. ARF has a simple method for you to stay dynamic and connected to your friends and colleagues at FSU – join us!

Those eligible for membership include any faculty member and administrative staff member of the Florida State University and its direct support organization who is retired. Spouses of members and of deceased members are included in this eligibility.

Current members of ARF, I ask you to encourage your friends that are not members of ARF to join today. If you have recommendations for membership, please contact me. I will be happy to follow up and make contact, if you wish. Remember, in December we gather to meet at the President’s House for a Holiday Gathering with friends from across the University. Those of us who have been members of ARF have found the activities to be stimulating, fun and rewarding.



Larry Gerber, Chair,
Membership Committee
lgerber@fsu.edu

As the Friendship Chairs of ARF, we contact our members, spouses, and their parents who are residing in Tallahassee when health issues arise.

We appreciate your help in contacting us, so we can send cards from ARF, make personal visits, or notify other members of our extended family to provide that special care.

If you know of anyone who needs our attention, please contact John or Jenny Bryant at (850) 385-6610 - email: vbryant42@me.com, or Ivy Mitchell at (850) 286-3026 - email: ivymitchell@comcast.net.



Nominations:
ARF Board of Directors

This year’s Nominating Committee presents the following slate of nominees for officers for the coming academic year. Electronic voting by members will occur before the Spring Banquet.

- President Elect and National Liaison, AROHE----- Carolyn Shackelford
- Secretary ----- Jill Adams
- Treasurer -----Tom McCaleb
- Member at Large ----- Larry Gerber

The Nominating Committee was composed of Nancy Turner, Tom McCaleb, Nick Mazza, Max Carraway, and Walter Moore, Chair.

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The Program Planning Committee reviewed the costs of the luncheons for Fall 2017, Spring 2018, and Fall 2018. The costs of the luncheons have exceeded the revenue received by \$500-\$700. The luncheon costs include more than the cost of the meal. The funding also provides parking services support in an easily accessible location, printed programs, an interesting program of speakers/performances, and a “meet and greet” reception providing wine and other beverages preceding the luncheon.

Therefore, the Program Planning Committee recommended to the Board that the cost of the luncheons be increased from \$22 per person to \$25 per person. This increase should reduce the deficit that is currently being incurred with each luncheon.

This recommendation for a slight price increase was approved unanimously by the ARF Board in its meeting on January 8, 2019.

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FROM THE PRESIDENT-ELECT

Florida State University's retired faculty and staff members are served by the Association of Retired Faculty (ARF). The membership dues of \$10 per person or \$15 per household helps to support ARF and its activities. The Association holds three social functions each year—the Fall Luncheon, the Spring Barbecue and the Spring Luncheon. In addition, tours of university programs and facilities are conducted each year for members to enjoy. The Board is appreciative of the members who continue to participate and support our annual programs with their dues.

I would like to thank the members of the Association who have served with me this year in planning the programs. Sue Hall, Tonya Harris, and George Dawson have served as your Program Planning Committee. We had a successful Fall Luncheon with a presentation by Dr. Matt Ducatt about the future of the Oglesby Union. The next program being planned is the Spring Barbecue.

The Barbecue will be held on Wednesday, March 20, 2019 at the Seminole Reservation at 11:30 a.m. Arrangements are being made with Sonny's Barbecue to provide the food again and the cost will be \$10 per person. The brief program introduces to us some of the student scholars who benefit from our graduate and undergraduate scholarship programs. Representatives from the Graduate Dean's office and the Undergraduate Dean's office will also be on hand to introduce the students and their programs.

The Spring Luncheon will be held on Tuesday, May 7, 2019 at the Alumni Center Ballroom. The cost will be \$25 per person. A “Meet and Greet” reception begins at 11:00 a.m. followed by the luncheon and an exhilarating performance from the College of Music's Voice and Opera Department. Professor Valerie M. Trujillo and Assistant Professor of Voice, Sahoko Sato Timpone, will perform. Members are encouraged to join us for this special program.

My thanks to Jim Melton who has provided exceptional leadership for ARF this year...and for his mentorship to me in my role as President-Elect. I have had the opportunity to learn a lot about the Association and look forward to my continuing role with you in the future.



Nancy Turner
ARF President-Elect and AROHE National Liaison

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FSU Retired Faculty & Staff Current Benefits

Every three years the ARF Board examines the Bylaws and Roles and Responsibilities of Board Members to determine if any changes are needed. In addition, we have asked Janet Kistner, the Vice President for Faculty Development and Advancement to check the list of Benefits to Retirees to determine if they are current. While the list of benefits can always be found on the ARF Website, here is the latest version to refresh your mind of the opportunities available for FSU retirees. **Retired faculty and staff may make use of the following benefits:**

- University Retiree Identification Card (obtain from the FSU Card Center, located in the back of the FSU Bookstore on Woodward Avenue, across from the Oglesby Union).
- Use of the University Libraries (including public meeting rooms, lending and research services). Retired faculty: Requires FSU Retiree I.D. card. Retired A&P employees: Must visit Strozier Library front desk to pick up a special retiree library card.
- Faculty and Staff who have retired from FSU and receive no wages from FSU are eligible for the “VE” Emeritus virtual permit. With virtual parking permits, there is no longer a need for temporary or printed permits. When the vehicle’s license plate information is registered and associated with the permit, the virtual permit is valid to park on campus. This virtual permit can be purchased each year for \$15 cash or check or online with a credit card. This permit allows parking in all Faculty/Staff spaces, Student spaces after 4:30 p.m. and on weekends, and Loading Zones for 20 minutes.
- Free use of the Leach Student Recreation Center. Must present FSU Retiree I.D. card. The spouse of a retiree may also use the Leach Center.
- The right to audit courses without payment of fees (must be 60 or older), on a space-available basis, pursuant to Florida Statutes, Section 240.235 (3). (Contact the Registrar’s Office – 644-1050).
- A mailbox in the department/unit from which the faculty member retired, subject to space availability.
- A retired faculty member may be granted office or laboratory space, subject to space availability.
- University e-mail address continues indefinitely.
- If applicable, entitled to health insurance subsidy payments (FRS Pension Plan and FRS Investment Plan retirees only) in accordance with Florida Statutes, Section 112.363.

- May continue an insurance policy with Securian Financial. Must enroll immediately upon retirement from FSU. Contact the FSU Human Resources Benefits Office (644-4015).
- Retiree health insurance plans – Must enroll immediately upon retirement from FSU. Contact the FSU Human Resources Benefits Office (644-4015).
- FSU Bookstore (on Woodward Avenue, across from the Oglesby Union) and Seminole Sports Shop (at the University Center) – 10% discount with FSU Retiree I.D. card for FSU general merchandise and gifts (excludes computers and textbooks). Educational pricing for computers is available, but there is no additional discount at the time of purchase.
- Continued free use of University bus transportation system.

*For further information concerning retirement benefits, contact the Vice President for Faculty Development and Advancement’s Office (644-6876) or the FSU Human Resources Benefits Office (644-4015).

State of the University President John Thrasher

Faculty Senate President Todd Adams introduced President Thrasher to the membership of the Faculty Senate. President Thrasher thanked Todd for his leadership and service to the Board of Trustees and the Faculty Senate and his advice and counsel.

I’d like to thank a few other people who are here today — first of all, my wife, Jean. She’s an amazing first lady, and I appreciate all she does for me and Florida State University.

I’d like to recognize FSU Trustee Mark Hillis and Trustee and Student Body President Stacey Pierre and the Student Government Association for the work that they do all year on behalf of our students and this university. I also need to thank the senior leadership team for being here today and for their guidance and stewardship all year.



And of course, I'd like to thank the Faculty Senate for inviting me to your meeting today and the College of Medicine for hosting us. It's an honor and a privilege to have this opportunity to talk. So, it was a quite a year. It was one of both tragedy and triumph. We were rocked by devastating events, and we celebrated momentous achievements.

The word that comes to my mind when thinking about the past year is resilience. Resilience is rooted in a tenacity of spirit — something that is in our DNA at Florida State. Our strength not only pushes us forward, it carries us through the difficult times as well.

We were all greatly troubled by the deadly mass shootings that occurred across the country this past year, including at Marjory Stoneman Douglas in Parkland and the Tree of Life synagogue in Pittsburgh.

And then on November 2, there was a horrific attack right here in Tallahassee that left two members of our Florida State community dead and five people, including FSU students, injured.

I am deeply saddened about the loss of Dr. Nancy Van Vessem, a professor in the College of Medicine, and Maura Binkley, a senior English and German major. But I must tell you, I'm also angry. The gunman deprived the world of two smart, kind and compassionate people, and the memory of that terrible night will always be with those who survived. The impact on our community has been profound.

I think we, as a society, need to think about how we can keep guns out of the hands of the wrong people and how we can balance the rights of gun owners with the rights of all Americans to pursue life, liberty and happiness. People have a right to feel safe in their schools, in their places of worship, and everywhere they go — the mall, a movie theater, a yoga studio — and certainly on a college campus.

That's why I have fought for many years to keep guns off campus — and I am going to make my annual pledge

to you again today: Guns have no place on a college campus, and I will continue to fight against any effort to allow them.

You have my assurance that the safety of Florida State's faculty, staff and students will always be my top priority. That's why when we had a Category 4 hurricane barreling down on us in October we closed campus for several days so that students could safely return to their homes, and we could all prepare for the storm.

Fortunately, Tallahassee was mostly spared the full brunt of Hurricane Michael. But our Panama City campus was not so lucky. The campus was hit hard, forcing it to close for three weeks while its faculty, staff and students dealt with the storm's devastating impact on their own lives.

I went to Panama City with a few others on the leadership team, and let me tell you, unless you see it for yourself, it is hard to fully grasp the full scope of the damage. But I saw the spirit of tenacity in the faces of the people of FSU-Panama City. The faculty and staff were dedicated to the mission of getting back to the business of educating students.

And students who were left literally homeless by the hurricane drove for miles to get gas and find a coffeeshop with power and an internet connection so they could study and keep up with online classes until campus could reopen.

Molly King was one of those students. Many of you may have seen Molly in a video we produced in the days following the storm. As she stood in the middle of the rubble of what had been her home, she pledged to continue her studies.

She said: "I've never wanted anything more than I wanted a degree, and this storm will not change that. I'm going to do whatever it takes to graduate with honors."

Dean Randy Hanna did an extraordinary job getting the campus up and running again by the end of October. And the FSU community wasted no time generously contributing money to a relief fund that allowed us to help more than 200 students and employees.

I'm pleased to tell you that Molly is on track to graduate. She was not able to join us today, but Dean Hanna is here, and he represents the resilience of the entire

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FSU-Panama City community. Dean Hanna, thank you for your leadership

I want you to know that we are going to ask the Florida Legislature, the United States Congress, FEMA — and anyone who will listen — for funds to help us repair and restore our campus.

So, we've had some hard times in 2018. But the challenges of the past year have provided us with an opportunity to see what we are made of.

We reaffirmed our resilience, and that same strength has helped us to reach unprecedented levels of achievement. We have a lot to celebrate!

Frankly, I'm still celebrating the exciting win by our soccer team on Sunday to secure the national championship!

Just like the softball team did when they won the national championship in June — these women showed the country the heart, the grit, and the determination that represents what Florida State is all about!

RANKINGS

While we certainly are proud of our strong athletics programs, we're glad that sports are no longer the first thing that some people think of when you say Florida State. In fact, our academic rankings have skyrocketed. I know you all know this, but I'll repeat it every chance I get: Florida State University is now ranked Number 26 among all public universities in the nation!

We jumped seven spots in the U.S. News and World Report rankings from Number 33 last year — that's the biggest single-year improvement in university history!

When I became president four years ago, my Number 1 goal was to reach the Top 25. I know that rankings can never fully capture the scope of what we do here, but they are important because they provide a snapshot of our excellence. To be ranked among the most elite universities helps us attract and retain the very best students and faculty and contributes to the growth of our state.

To see how close we are now to achieving our goal is just incredible. We've come this far because we know where we're going, and we know how to get there. Last year, we launched a strategic plan that provides us with a road map to our future.

With that map in hand, we're going to continue our drive to be recognized among the top public universities in the country by doing what we do best at FSU — focusing on student success and preparing students for 21st century careers.

Those goals are at the center of our plan, and we have a committee in place to serve as our compass and a set of metrics to make sure we are going in the right direction.

We all realize that we cannot achieve our vision without investing in our faculty. That's why we launched the largest faculty hiring initiative in school history and welcomed 240 faculty this fall, including 125 who are filling brand-new positions. These new faculty will allow us to continue to improve our student-faculty ratio and offer more small classes, two important metrics that reflect the kind of academic experience we offer.

In the past year, we saw the new Center for Advancement of Teaching really take off, and that's a reflection of your commitment to excellence in teaching and building learning environments where all of our students can thrive.

That's why our four-year graduation rate is now the best among all public universities in Florida, and ranks among the Top 20 nationally. Our 93 percent freshman retention rate also ranks among the Top 20 in the country.

It's no wonder FSU is becoming increasingly popular among parents and prospective students. Applications are already up more than 14 percent compared to this same time last year.

We expect as many as 60,000 students — a new record — will apply to FSU by the February deadline. That's a lot of competition for about 6,200 spots in next year's freshman class!

More importantly, we are becoming the first choice for the very best students. Our freshman class this year had an average high school GPA of an incredible 4.2!

We've also seen a 26 percent increase in the number of graduate applications since 2017, and Graduate School enrollment increased nearly 3 percent this fall over last year. We know that our graduate programs distinguish FSU as a top research institution, and enhancing graduate education is a key component of our strategic plan.

FUNDRAISING

Private gifts also help us with our goal to ensure student success on campus and beyond. This past year we celebrated the conclusion of Raise the Torch — the most ambitious fundraising campaign in university history.

We raised nearly 1.16 BILLION dollars in gifts and pledges from donors and supporters! That's incredible!

More than 1,300 scholarships were created or enhanced, and nearly 100 professorships were generated or supported.

I know many of you contributed to the Raise the Torch Campaign, and I want to thank you. You already do so much for the university, so it is especially meaningful when you give back in this way. It tells me you believe in our mission and our future.

RESEARCH

Another goal in our strategic plan is to strengthen the excellence we see across our academic and research programs, and you are certainly doing that through your groundbreaking research, original scholarship and creative endeavors.

This past fiscal year, FSU faculty researchers received more than \$226 million from federal, state and private sources. And a record number of FSU faculty received the National Science Foundation's CAREER award this past year. This award recognizes researchers in the early stages of their careers.

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In addition, two of our more senior faculty members — Chemistry Professor Thomas Albrecht-Schmitt and Biological Science Professor Kimberly Hughes — were named fellows by the prestigious American Association for the Advancement of Science.

Both of these professors have done incredible work in training and mentoring the next generation of scientists while also producing top-level research in their fields.

Our faculty in the arts and humanities also continue to be at the top of their game. In fact, tomorrow Professor of Art Lilian Garcia-Roig, a renowned painter, will be one of only 25 artists highlighted in a new exhibit in New York City by the Joan Mitchell Foundation as part of the organization's 25th anniversary celebration. This past year, the National Science Foundation granted FSU \$184 million over the next five years to continue operating the National High Magnetic Field Laboratory. This is a nearly 10 percent increase over the previous five-year period.

We also continue to receive increasing support from the National Institutes of Health, and we're adding faculty who are doing innovative work in the health fields.

With those new faculty comes a need for additional space. This spring, we plan to break.

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ground on the Interdisciplinary Research and Commercialization Building on our southwest campus

This new building will house faculty from a number of different disciplines who will tackle issues in biomedical engineering, health and other areas, while the commercialization team develops opportunities to bring products created at FSU to market.

FACILITIES

The Research and Commercialization Building is just one way the look of the campus will continue to grow and change as we pursue our strategic goals. Construction of the new Earth, Ocean and Atmospheric Science Building is another example. When complete, this facility will bring together all of the department's disciplines in a collaborative environment.

Across Woodward Street, we've begun a major renovation of Oglesby Union that will greatly expand its size and its offerings to meet the needs of today's students. We also opened the doors to our new Black Student Union — a much-needed gathering place that also houses our African-American Studies program.

And we cut the ribbon on a child care center that will help us meet the needs of our students and employees who are parents and help us to recruit top scholars and retain faculty.

We also made a big leap forward in our goal to deepen our commitment to innovation when the Jim Moran School of Entrepreneurship moved into its spectacular new headquarters on North Monroe Street.

- As the campus changes physically, we also continue to focus on the environment in which we work and learn.

DIVERSITY

We are committed to educating students in a diverse and multicultural atmosphere and preparing them for 21st century jobs — just as we have outlined in our strategic plan.

That's why we were so pleased when Insight into Diversity magazine named us a Diversity Champion for the third consecutive year. FSU is one of only 13 colleges and universities nationwide to receive the honor.

And last month, the APLU presented Florida State with the only platinum award in the nation for Global Learning, Research and Engagement. The award recognizes our excellence in integrating global education throughout the university.

And by the way, more students at FSU study abroad than at any other university in Florida, and we are among the Top 10 public universities in the country.

Our commitment to a positive learning environment also includes helping students develop the kind of flexibility and strength we embrace at FSU. This fall the College of Social Work led the creation of the Student Resilience Project to help students adjust to campus life and learn important coping skills.

The initiative has been so well-received that plans are in the works to transform the program into a national resource that will help college students across the country.

Overall, it's been an amazing year for Florida State. From academic and research excellence to entrepreneurship and innovation, from student success to diversity and inclusion — everything we have done this year is contributing to our reputation of excellence.

We accomplished so much by using our plan to guide our way, and every member of our FSU community contributed to our success in the past year.

I'd like to take a moment to thank you — the faculty — for your ongoing support. I just began my fifth year as your president, and we've really come a long way together. I've come to know many of you personally, and I appreciate your friendship, your advice and your encouragement.

You are a big reason why, when I look back at 2018, I can tell you the state of the university is strong. Now we need to build on this momentum to keep moving forward.

LEGISLATURE

The 2019 Legislative Session begins in March, and we are asking for funding in recognition of our preeminence and our performance. These funds will support our continued efforts to hire world-class faculty and scholars, advance our professional and graduate degree programs, support our academic excellence and maintain our facilities.

We are asking the Legislature to provide additional funding for:

- the College of Business Legacy Hall
- the Interdisciplinary Research and Commercialization Building
- and a new STEM Teaching Lab.

And we are asking for increased program and building funds for our FAMU-FSU College of Engineering.

We truly could not have come so far without the support of the Florida Legislature, the Florida Board of Governors and our own Board of Trustees, and I'm optimistic about the upcoming Session.

Our lawmakers know that Florida State is one of the most efficient universities in the country, and they understand that supporting Florida State students and faculty is a wise investment in the future.

As we continue our journey of excellence, we're focusing on the sixth goal of our plan: to invest strategically in our institution and our reputation. What we have here at FSU is pretty special. That's why we've greatly increased our marketing efforts, and we're working with a national firm to help us communicate our unique strengths to a broad audience.

I opened this address by talking about the resilience of Florida State. It's been said that when we have a clear sense of identity and purpose, we are more resilient because we can hold fast to our dream of an even better tomorrow.

The source of our strength comes from the fact that we know who we are at Florida State, and we know what we aspire to be.

We are a caring, close-knit community that also happens to be brave and ambitious. We offer a world-class academic experience in a diverse and supportive environment. We celebrate our liberal arts tradition while conducting cutting-edge research.

We have established our rightful place on the national and international stage, and others are now looking to us to lead the way. We have the strength, the courage and the vision, and, together, we are guiding Florida State toward a bold and bright future.



New College of Fine Arts Dean



Two-time Florida State University alumnus James Frazier has been appointed as the new dean of the College of Fine Arts, effective June 17, 2019.

Frazier, who earned his bachelor's and master's degrees at Florida State, has served on the faculty of the Virginia Commonwealth University (VCU) School of Arts Department of Dance and Choreography since 2001. His tenure at VCU includes a year as interim dean of the school.

"James will be a wonderful addition to the College of Fine Arts and our highly collaborative group of deans," said Sally McRorie, provost and executive vice president for Academic Affairs. "He truly loves this university, and I know he will bring a wealth of experience and enthusiasm to FSU as we continue to build upon our outstanding arts programs."

Frazier, who was promoted to full professor at Virginia Commonwealth in 2012, served as interim dean of VCU's School of Arts for the 2016-2017 academic year, overseeing almost 3,000 students, 170 teaching and research faculty, 200 adjunct faculty members, 33 staff members and a campus in Doha, Qatar. His administrative posts at VCU also included associate dean for graduate studies and faculty affairs for the VCU School of Arts and chair of the Department of Dance and Choreography.

"It is truly an honor to have the opportunity to give back to an institution that has given so much to me," Frazier said. "I owe a great deal to this place which, through dedicated members of the faculty and staff, provided so many of the tools that I have relied on in the building of my professional life as an artist, educator and administrator. I am excited to rejoin this incredible community and to get to know FSU again." Frazier's Florida State roots run deep. While studying at FSU for his bachelor's degree in marketing (1991) and Master of Fine Arts in Dance (1994), Frazier learned the ins and outs of arts administration as a work-study student and graduate assistant in the Department of Dance.

After finishing his master's degree, he worked behind the scenes as the dance department's publicity coordinator for a year. A few years later, when he returned as a visiting professor, he took a similar role with the Urban Bush Women dance company, which was then collaborating with FSU on the Summer Dance Institute.

Frazier's other appointments include co-dean of the American Dance Festival (2010-2013) and associate artistic director of the Dance Institute of Washington in Washington, D.C. (2000). He also serves as a visiting evaluator for the National Association of Schools of Dance, a dance accrediting body, and has been a member of the American Dance Festival's board since 2015.

As a professional dance artist, Frazier performed and toured with Kokuma Dance Theatre Company (England) and Dallas Black Dance Theatre (Texas), and he was a founding member of Edgeworks Dance Theater (Washington, D.C.). His own choreography has been presented at numerous universities, as well as at Washington, D.C.'s Kennedy Center (Concert Hall and Millennium Stage), The National Museum and the Carter Barron Amphitheater. He is a past recipient of the Virginia Commission for the Arts Choreographic Fellowship, and in 2009, he was commissioned to create a new ballet for the Richmond Ballet Company.

In 2006, Frazier received the Alma Hawkins Award for Excellence in Dance Education for emerging leadership in the field by the Council of Dance Administrators, an organization over which he eventually presided as president. He was made a fellow in the mentoring program of the International Council of Fine Arts Deans in 2008.

Frazier earned a doctorate of education in dance from Temple University in 2007.

Scott Shamp, who has served as interim dean since May 2017, will remain with the college as senior associate dean.

Storbeck/Pimentel & Associates conducted the national search, and College of Social Work Dean Jim Clark chaired the search committee.

Championships built on humble beginnings

(50th Anniversary of Women's Sports at FSU)

By Kerry Dunning



I stepped into Doak Campbell Stadium as a student in 1968 and 50 years later into the Champions Club writing about the women's softball championship celebration. Somewhere along the way "throw like a girl" evolved into television courage of women's sports garnering top television ratings and tweets from male athletes.

Since there has been a college in Tallahassee, women have played a multitude of sports, through club sports or intramurals. Mary Lou Norwood says, in "A Century of Women's Sports," Florida State College for Women required "physical culture" classes. Robin Sellers' *Femina Perfecta* tells of spontaneous basketball games between the Odds and Evens (different mixes of classes) leading impromptu pep rallies in the streets.



Lady Seminoles from the 1970s

An abundance of success on the field, and a list of very successful and long-tenured coaches took humble beginnings to championships. Most importantly, talented players were given an opportunity. Today there are 79 Varsity Club members from those defining years.

As Dr. Billie Jones, one of the first volleyball and softball coaches said, "It took one girl, probably with her own ball, wanting to play a game, and she sought out a faculty member to help get it started."

Florida State University announced in June 2018, a year-long celebration of women's intercollegiate sports. FSU Vice President and Director of Athletics Stan Wilcox said, "It is particularly fitting that we will be recognizing the achievement of our teams, student-athletes and the coaches who helped build our sports to the nationally competitive level we are today."

This most recent evolution began before ESPN's birth, even before Title IX's impact on athletics, during a time when schools grappled with the growing expense of intercollegiate sports. Athletic Director John Bridgers, who inherited a \$1 million deficit in the early 1970s, hired Women's Athletic Director Barbara Jo Palmer, and both struggled to aid men's programs and women's intercollegiate teams in their infancy.

"To put it in perspective, when I came in, women had \$163,000 and no full-time coaches," said Palmer when she received the NACWAA Lifetime Achievement Award in 2007.

Before that, in the late 1960s, there were coaches but no money. That's where this 50-year history begins.

When Florida State became a co-educational institution, sports clubs like F Club (students with multiple athletic achievements), Tarpon Club (synchronized swimming), Gymkana (gymnastics performance) and the Raquettes (tennis club) gave women an opportunity to compete.

Both men and women had access to a robust intramural program in the 1960s and this allowed many women access to sports they had played through high school but were not yet represented even by sports clubs.

The beginnings of "intercollegiate" began informally in 1958 as tennis hosted college and high school teams, and Jim Joanos in "Tennis, Anyone?" documents travel to schools like Mississippi College for Women, Agnes Scott, the Women's College of Georgia, Rollins, Stetson and the University of Florida. As with other sports, there was a faculty

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leader (Virginia Dumas) who served as a coach - though not listed as such in Florida State records - who helped organize and find money for travel. The students were responsible for all their equipment.

Many of the same colleges would be opponents when volleyball left its club roots in 1968. Pat Moore coached the inaugural volleyball intercollegiate team. By 1971 volleyball took advantage of the newly formed Association for Intercollegiate Athletics for Women (AIAW), Dr. Jones took over and by 1972 the squad played in its first national tournament. She would finish with an impressive 107-22 record.

“I was a graduate PH.D. student, assistant teacher and was coaching volleyball in the fall and softball in the spring,” Dr. Jones recounted in a recent interview.

To find players, they used campus bulletin boards and the Flambeau to ask for anyone interested in playing. Then whoever would show up would go through a couple of weeks of tryouts before the team narrowed down to 12.

The real challenge was then something as simple as finding shirts (\$2 long sleeve T-shirts at Kmart) and they had six volleyballs for the season.

They set up their games on weekends so students wouldn't miss classes. Sometimes, they got on a bus, played matches all day, and then got back on the bus because there were no funds for a hotel.

“If we stayed over, it was 4 to a room,” Dr. Jones said with a smile. “And it was six to a (state) car.” Dr. Jones, now a Professor Emeriti, began as an Associate Professor in the Department of Movement Science and Physical Education. Her volleyball team made it to the AIAW National Championship Tournament in 1973, 1974 and 1975. It is important to note key factors in women's sports getting off the ground. Literally all of the coaches came from the Physical Education Department, and many of the players were Physical Education majors. Secondly, what funding they initially captured came from Student Government funds. “Volleyball did get the first scholarship,” said Dr. Jones. “I think it was a leftover football scholarship but it went to a player from New Jersey.”

Eddie Cubbon ran intramural sports and administered the beginning women's programs, including finding funding and coaching basketball. Cubbon would also convince Marlene Fernell to come to FSU as the first women's administrator - though the single parent was a graduate student and this was an unpaid position. She is given credit for laying the foundation, policies and structure it would take for multiple fledgling sports to unite under the auspices of the Athletic Department.

Golf (1968) was not a varsity sport in 1948, but had excellent players who took on the men's team, says Bob Perrone in “Early Florida State Women's Golf.” Jo Ann Whitaker, who won the Florida Women's State Amateur tournament,

and Mary Lena Faulk, who joined the LPGA, set the tone. And in 1981, FSU coach Verlyn Giles led the varsity team to an AIAW national championship.

Track and Field (1969) joined the rapidly expanding but loosely organized ranks of intercollegiate sports. Dr. Frankie Hall took the inaugural team to its first national championship meet sponsored by the Division of Girls and Women's Sports (DGWS). The team would be the first sanctioned team to represent FSU at a national event.

Softball, which also grew out of Odds-Evens events, hit the intercollegiate field in 1969-70 along with swimming and diving. Students approached Judy Blucker, another Ph.D. Student to get a softball team started. Dr. Jones coached the 1971 team to the state championship and the 1974 squad to the runner-up slot.

Barbara Hollingsworth coached the first women's basketball team at FSU in 1970-71. The coaching record for that season and the next, under Linda Warren, is unknown. Cubbon would be the team's third coach and finished 11-5.

This culminated with this year's national championship softball & soccer teams and a national championship runner-up in beach volleyball. Tennis made it to the Elite Eight, golf finished 12th in the NCAA finals, volleyball and basketball advanced within the NCAA, and track and field finished first in the ACC (indoor) and third in the ACC (outdoor) sending student-athletes to the NCAA tournament in each.

Dr. Jones wouldn't trade the experience, but did say, “I think if I had it to do over, I'd like to be a little wiser ... and I'd like to be better at speaking out.”



FSU Women's Softball - 2018 NCAA Champions



FSU Women's Soccer- 2018 NCAA Champions

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HOLIDAY RECEPTION 2018



MARCH 2019

**ENTRANCE TO PRESIDENT'S
HOUSE FOR HOLIDAY
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RETIREE JOURNAL 16



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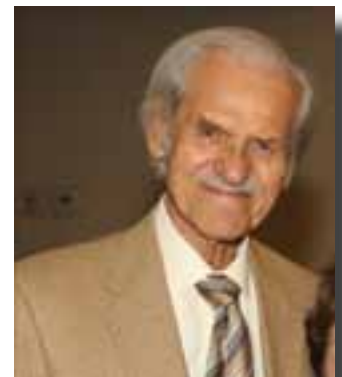
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ARF wishes to thank Cal Zongker, our official ARF photographer, for taking pictures.

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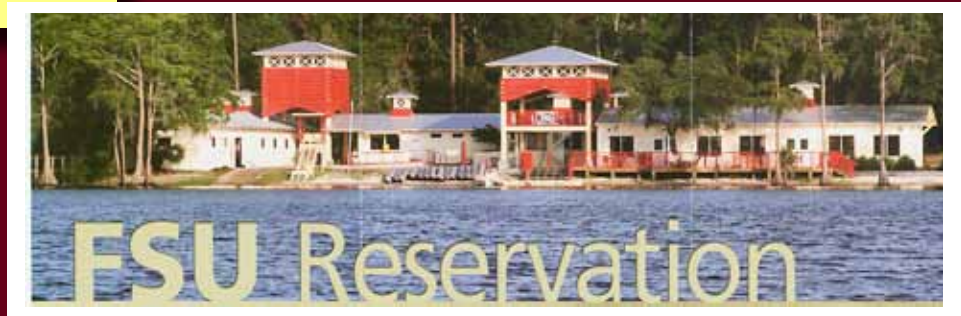
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SONNY'S BBQ



SPRING LUNCHEON

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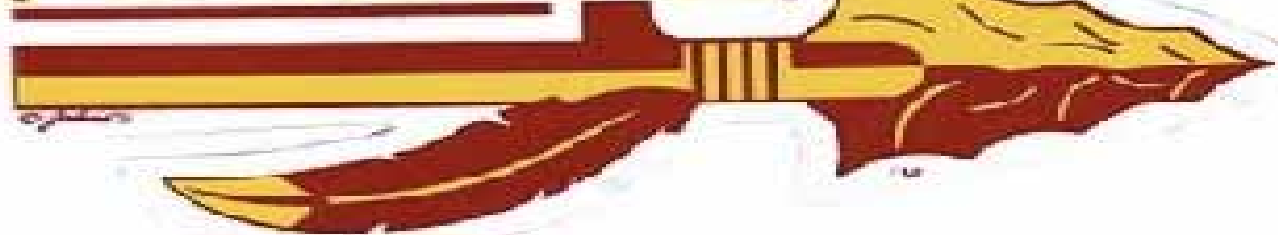
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*For the August issue
of the
ARF Journal,
please submit your publications
and professional activities by
July 14, 2019
to: thart@fsu.edu*

This issue of the ARF Journal continues a new era. We coordinate with the FSU Printing Department Staff to make sure the Journal is current in appearance.

We are also continuing to include photos of Officers and Committee Chairs with their articles. These features have been added to help with any historical research in the future, since this information is added to our Website for each issue.



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