

RETIREE

Journal

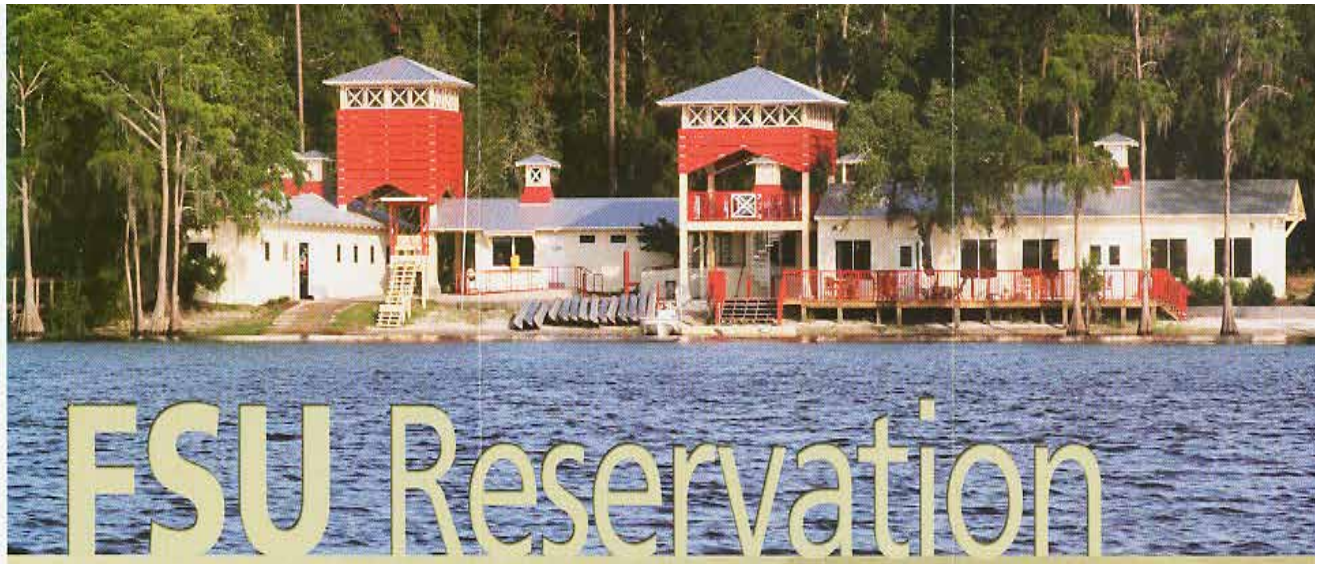


FLORIDA STATE UNIVERSITY

ASSOCIATION OF RETIRED FACULTY

February 2022





BARBECUE

FSU Reservation

Wednesday

March 23rd

11:30 am

Cost - \$13

Sonny's BBQ

Front Cover Photo

All pictures from the Holiday Reception can be viewed at the ARF website
<https://retiredfaculty.fsu.edu/galleries/2021-holiday-party>

FROM THE PRESIDENT

Welcome to our first ARF Newsletter. In a cost saving move, we will only have one edition of the Retiree Journal printed per year, supplemented by Newsletters to get important information to you. Besides giving you the opportunity to make reservations for upcoming events, this Newsletter lists names of the candidates for those offices in our Association that are up for vote in late March or early April. I want to thank the Nominating Committee (Carolyn Shackelford, chair, Kirby Kemper, Jill Adams and Betty Serow) for their diligence in presenting a fantastic slate of candidates for us to consider for election.

We are entering my favorite time of the ARF yearly calendar. In March, we will have the Spring Barbeque at the FSU Reservation and in early May we will have our Spring Luncheon at the FSU Alumni Center. See the remarks from Kirby Kemper in this Newsletter to get the important facts about these events.

Please notice that in this Newsletter there is a form that will allow you to make and pay for your reservations for either or both events. Please observe the address for the checks to be sent. Tom McCaleb needed to step away from the duties of Treasurer, so the address to send your checks will not be the same address that you are probably used to using. Please complete the form, make out your check and get them sent in at your earliest convenience. I am hopeful we will have a large turnout at both events.

Please do not include your dues payments for the 2022-2023 fiscal year in your reservations check. We will call for the dues payments after the new fiscal year begins on June 1, 2022.

I hope you have all had a wonderful beginning to the year 2022. I will plan to see all of you at the Spring Barbeque and Luncheon!

Larry Gerber, ARF President

Larry Gerber
ARF President
2021-22
FSU Professor
Emeritus



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FEBRUARY 2022

From the President-Elect

It is hard to believe but here we are again trying to guess what COVID will bring and its impact on our Spring events. Luckily, last year our fall and winter events occurred when Covid rates were declining and we were able to have both our fall luncheon and our Holiday party in person. Many of us were comfortable not wearing masks at those events, and it was great to gather in person and to see smiling faces. It is amazing how much we lip read and rely on facial expressions. It is also amazing how we are able to recognize each other from just the upper half of our faces and our voices.

We have high hopes that our spring events can go forward as planned. Our Spring Barbeque is set for March 23 at the FSU Reservation. We are planning to gather inside in the Meeting Center, but should we feel uncomfortable inside we can move the event outside to the Pavilion as we did last year. The special guests will again be two undergraduate and two graduate students who will tell us of their work. We are lucky to have Dr. Craig Filar, Associate Dean of Undergraduate Studies and Director of the Office of National Fellowships, and Assistant Director of the Fellows Society, Caity Kelly to introduce these students. Again, we will have Sonny's Barbeque and depending on COVID rates at the time, we will have either a serving line or individual boxes for lunch. The barbeque will begin at 11:30 AM. The cost this year is \$13 and checks payable to ARF should be sent to:

Larry Gerber
843 Violet Street
Tallahassee, FL 32308

Our Spring Luncheon will be held on May 3, 2022 at the Alumni Center, with a social hour beginning at 11:00 AM and lunch at noon. Our guest Speaker will be the founding Dean of the College of Entrepreneurship, Susan Fiorito who will share with us how you develop a new college in a nontraditional and multidiscipline area. Information as to menu for the Spring luncheon will be sent at a later date.

We look forward to seeing you at these upcoming events.

Kirby Kemper
ARF President-Elect
2021-22
FSU Professor
Emeritus



Nominations:

ARF Board of Directors

This year's Nominating Committee presents the following slate of nominees for officers for the coming academic year. Electronic voting by members will occur before the Spring Banquet.

President-Elect	Marilyn Young
Secretary	Jill Adams
Treasurer	Jeff Owens
At-Large	Nancy Goff (2022-2024)

Kirby Kemper will assume the Office of President of the Association

Submitted by Carolyn Shackelford, Past President/Nominating Committee Chair

MASTER CALENDAR OF EVENTS Association of Retired Faculty The Florida State University

2021-2022

Board of Directors

Tuesday - March 1, 2022

Tour Beth Moore Lounge, 2:00 pm
Longmire Hall

Barbecue

Wednesday - March 23, 2022
FSU Seminole Reservation

11:30 am

Spring Luncheon

Tuesday - May 3, 2022
FSU Alumni Ballroom

11:00 am Social; Noon - Lunch

Joint Board Meeting (Exchange of Materials)

Tuesday - May 17, 2022

Heritage Museum - 2:00 pm

Reception - 3:00 pm

ASSOCIATION OF RETIRED FACULTY MEMORIALS 2021-2022

IN MEMORIAM

Roslyn Pfeffer January 12, 2021 (Wife of Faculty)

Carolyn Odom Reynolds April 22, 2021 (Staff)

Richard Butler Gray April 24, 2021 (Faculty)

Richard L. Rubenstein May 16, 2021 (Faculty)

Wayne Keith Gwaltney May 29, 2021 (Faculty)

Persis Emmett Rockwood May 31, 2021 (Faculty)

Glen H. Doran June 10, 2021 (Faculty)

Lyn Kittle June 13, 2021 (Staff)

Winifred Claire Wathen Bowyer June 24, 2021
(Staff)

J.D. "Jay" Rayburn July 12, 2021 (Faculty)

Warren Henry Schoenfisch July 26, 2021 (Faculty)

Robert (Bob) Branson July 28, 2021 (Faculty)

Roy Clifford Herndon August 1, 2021 (Faculty)

Cecelia Fahn Linder August 2, 2021 (Wife of
Faculty)

Edward Knox Mellon, Jr. August 8, 2021 (Faculty)

Wilma Rosenbloom August 11, 2021 (ARF)

Ann Warner Choppin August 12, 2021 (Wife of
Faculty)

Sara Massialas August 21, 2021 (Wife of Faculty)

Carlisle Floyd Sept. 30, 2021 (Faculty)

John Raymond Van Dyke October 6, 2021 (Fac
ulty)

Ronald J. Clark Oct. 24, 2021 (Faculty)

Nell Siceloff Long October 30, 2021 (Wife of
Faculty)

Donald David Horward Oct. 31, 2021 (Faculty)

Ewell Thomas Denmark, Jr. Nov. 2, 2021 (Faculty)

Eugenia "Jean" Louise Coyne Nov. 2, 2021 (Wife
of Admin)

Nancy Fowler Nov. 21, 2021 (Faculty)

Ronald Dean Reazin Nov. 22, 2021 (Staff)

Shirley Browning Woodruff Hicks Dec. 28, 2021
(Faculty)

Louise Barrett Cobbe Jan. 7, 2022 (Wife of Fac
ulty)

Ronald Dean Reazin Nov. 22, 2021 (Staff)

Shirley Browning Woodruff Hicks Dec. 28, 2021
(Faculty)

Louise Barrett Cobbe Jan. 7, 2022 (Wife of Fac
ulty)

Mildred Trezza Jan. 18, 2022 (Wife of Faculty)

Membership News

It was delightful to see so many of you who felt comfortable coming out for our holiday social in Dodd Hall. Several of you told me interesting stories inspired by the diverse exhibits and stained glass windows in this library-turned-museum. If you don't know Dodd Hall, it's well worth your time to check it out.

Our membership still stands at 97 households. If you know retired former FSU faculty members or Administrators, please encourage them to join ARF and to come to the Barbeque.

I have appreciated queries from our membership about welcoming retired faculty from other universities and even from professional positions at FSU who have somehow fallen through the cracks. If you have any questions about who is eligible, please get in touch.

Feel free to contact me at any time (bettyserow@yahoo.com).



**Betty Serow, Chair
Membership Committee
bettyserow@yahoo.com**

BARBECUE

FSU Reservation

Wednesday

March 23th

11:30 am

Cost - \$13

Sonny's BBQ



Association of Retirement Organizations in Higher Education

**AROHE IS THE EXPERT ON RETIREMENT IN
HIGHER EDUCATION**

By

Fanchon F. Funk

ARF Past President, 2006-2007

AROHE Board Member and Committee Chairs, 2008 to present

AROHE evolved from 15 years of informal conferences hosted by individual universities and was significantly influenced by the longstanding, successful retiree organizations established at some large universities such as Florida State University, Emory University, Clemson University, UCLA, UC Berkeley, University of Southern California, Indiana University, and the University of Washington.

AROHE, was incorporated in 2002 as a public-benefit, nonprofit 501(c)3 organization with the goal of advocacy in optimizing the lives of retirees from colleges and universities through retiree organizations at higher education institutions.

AROHE provides resources and connections to increase retirees' value to their colleges/universities, communities, and professions in the areas of philanthropy, advocacy on behalf of the institution, volunteerism, and institutional knowledge and commitment.

AROHE looks forward to hosting a tentative in-person conference, Fall 2022: Perhaps a one-day event, centered on the celebration of AROHE's 20th Anniversary, with a speaker and possibly break-out discussion sessions. There would be no awards at this event (those are for the biennial conferences, so the next awards would be given in 2023).

AROHE had a terrific year last year in every way. Thanks to the encouragement of our ARF Officers and Board we were honored to have eight

ARF members registered for the 2021 Conference, with ARF Editor Tom Hart selected for one of the Innovation Awards. (a first for ARF) and an FSU Alum, Dr. Jean Accius, Senior VP for AARP as a keynote speaker. The follow-up survey sent to all Conference participants indicated an overwhelming preference for a virtual conference. Over 218 AROHE members registered for the Conference representing 104 retirement organizations, such as ARF. AROHE represents nearly 100,000 retirees and is the most prestigious retirement organization for retired faculty and staff in higher education in North America. ARF joined AROHE August 19, 2008 under the presidency of Dr. Marie Cowart and ARF has been represented on the AROHE Board and various committees each year since.

The February 3, 2022 virtual AROHE Board Meeting was chaired by AROHE President Bill Verdini. The pre-announced focus for the meeting was: 2022 – KEEPING THE MOMENTUM.

For discussion purposes, the Board was divided into two breakout sessions, with a facilitator and recorder in each group with 45 minutes for small group work and 45 minutes for the full Board report-out of suggestions from each group.

Keeping the Momentum – SUSTAINABILITY

Customer Sustainability - staying connected

- Retirement Organization (RO) Member Services
- Retiree services
- Sponsor/Supporter benefits

Financial Sustainability

- AROHE revenue
- AROHE infrastructure

Organizational Sustainability

- AROHE governance – elections, bylaws, business meetings
- Strategic planning and budgeting

WE ARE AROHE !

AROHE wants to

- Be the go-to-resource for higher education institutions, retirement organizations and retirees
- Advance lifelong engagement for retirees from higher education
- Provide virtual programming for convenient, affordable and safe access to all retirees from higher education.
- Have a presence in those higher education institutions that do not have Retirement Organizations

President Verdini will report back to the AROHE Board at the March meeting with proposals for moving forward.

Recommended reading:

“Cutting Edge”, Mark Henricks, Entrepreneur, Vol. 28, No. 8, August 2000, pp. 94-97.

<http://www.entrepreneur.com/article/30866>

<http://www.simplerwork.com/cgi-bin/showmain.cgi?W=main>

For additional information, please contact ARF President-Elect Kirby Kempfer or AROHE past board member and chair of two international AROHE committees, Fanchon “Fancy” Funk (ffunk@fsu.edu; 850-575-7908).

State of the University

President Richard McCullough

While delivering his first State of the University address Wednesday, January 20, 2022, Florida State University President Richard McCullough reflected on successes of the recent past and laid out a bold vision for the university's future.

"We, as a university, are competitive and continue to strive more and more toward excellence," McCullough said. "That competitive spirit that we have here at Florida State University reverberates throughout our classrooms, our labs, our studios and on the field, the pitch and the gym. We are Florida State, and we are moving forward in excellence."

McCullough's address, delivered virtually to the FSU Faculty Senate, was a reminder of his list of ten top priorities approved by the Board of Trustees last fall. Taken together, McCullough said those goals move toward the same ends: FSU's ascension to a Top 15 perch among public universities and membership in the Association of American Universities, which counts 64 American universities on its roster.

"That is an audacious goal for us — and eventually we'd like to get to the top 10," McCullough said.

To achieve that goal, McCullough said FSU will continue to focus on the factors that have driven its recent climb including improving metrics related to perceived academic reputation, expanding faculty resources and financial resources for students and building off FSU's No. 16 national retention rate and its state-leading graduation rates.

McCullough said the university needs to expand its research footprint. That effort will include broadening its efforts to attract research

funding, particularly funds from the National Institutes of Health, and searching for nearly 170 new, full-time, tenure-track faculty members.

"One of my major goals is to build initiatives at this university and the infrastructure and support needed to attract more research dollars," he said.

McCullough said there is a huge opportunity to increase the university's support from the NIH, and FSU will focus on building capacity in life sciences, medical research and health data sciences. Creating opportunities for faculty and students to bring their research to the marketplace is also one of McCullough's priorities. That means increasing the number of university-based startups and building off FSU research output.

"Both the provost and I have a background in starting companies, and we will champion that with vigor," McCullough said.

McCullough said that creating new businesses would be transformative for Tallahassee and the state, helping to keep graduates in Florida and provide a greater return on the state's investment in education at FSU.

He touted the No. 19 national ranking of the Jim Moran College of Entrepreneurship and said the college would be instrumental in enhancing the entrepreneurial culture at FSU.

"Strengthening our commitment to entrepreneurship and expanding our research programs are part of FSU's strategic plan," he said. "They are core to our mission as a leading research university — a place of innovation and discovery where we pursue knowledge, solve problems and create a better world."

McCullough said the university's efforts to advance diversity, equity and inclusion are also key in this mission.



“We have work to do in our effort to become a community that is fully committed to inclusive excellence at all levels,” he said.

The university is actively working on the recommendations from the President’s Task Force on Anti-Racism, Equity and Inclusion with implementation teams that report directly to McCullough

“These efforts are just one part of building a community where everyone feels safe, valued and supported, and everyone is treated with dignity and respect,” he said.

McCullough said he’s been meeting with lawmakers at the local, state and federal levels to remind them of FSU’s strong return on investment and looks forward to a successful legislative session.

Signs of that investment and of FSU’s continued progress can be found throughout campus too, McCullough said, including the construction of the new 116,000-square-foot Interdisciplinary Research and Commercialization Building and the new student union, which is set to open its doors later this year.

“This transformative project will result in a magnificent facility that will make a huge difference in the lives of our students, and it sits in the heart of campus,” McCullough said.

McCullough also reiterated the importance of partnerships with local entities and pointed to university’s recently updated agreement with the City of Tallahassee, which will lock in costs and double the amount of clean, solar-generated electricity FSU can draw from the city for the next 15 years. He said that the university expects campus to draw 30 percent of its electricity from solar power by early next year.

“That’s remarkable for a university,” he said.

McCullough closed his address by thanking the university community for welcoming him and his wife, Jai, into the FSU family and for the amazing support they have given them.

“I came to Florida State University because I believe this is one of the very best public research universities in the country,” he said. “We’re building on FSU’s incredible momentum by tapping into our competitive spirit and relentlessly pursuing our goals.”

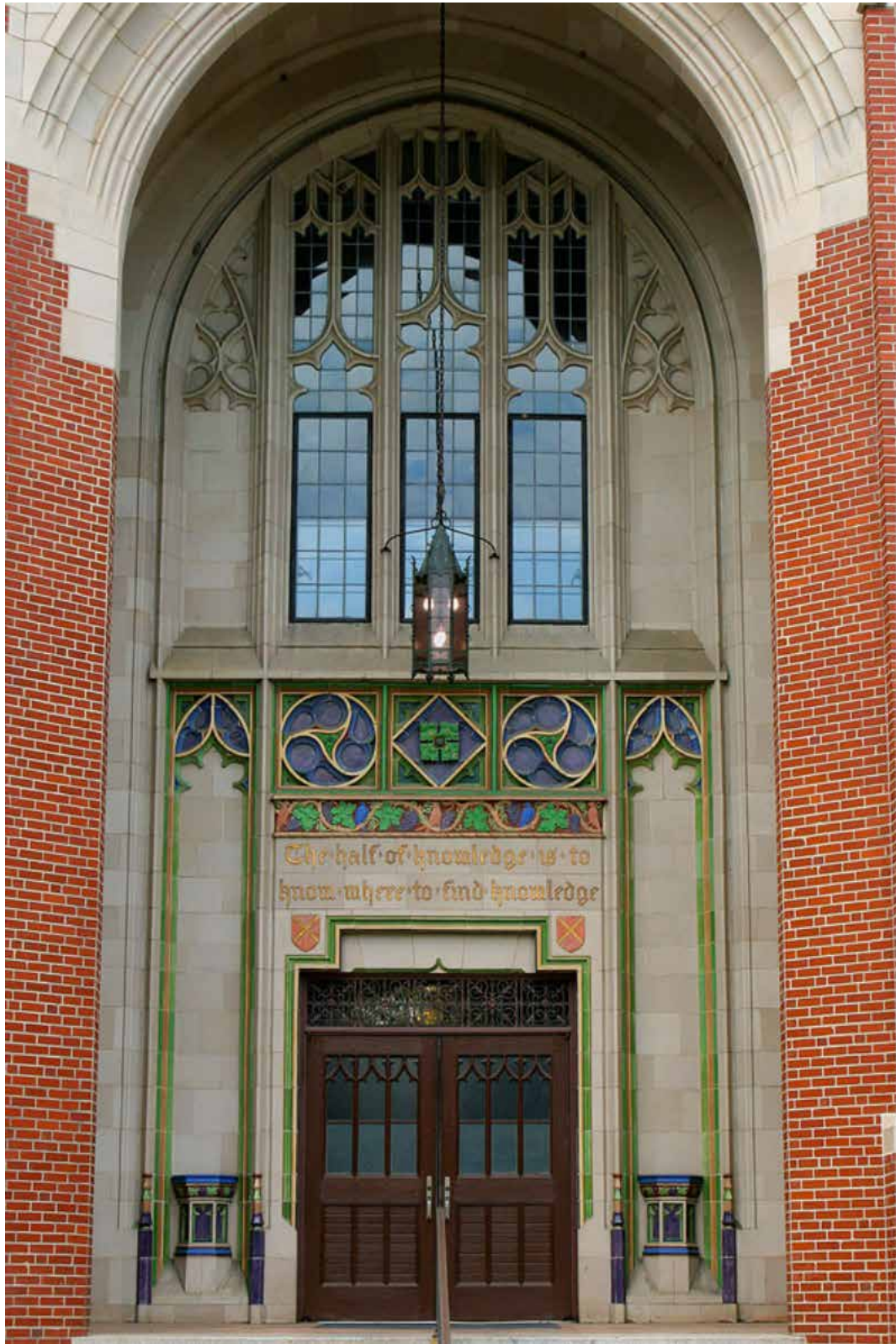
“Together, with the First Lady, we will work tirelessly to make them happen.

FEBRUARY 2022

HOLIDAY RECEPTION DECEMBER 2021



Dodd Hall is the most elaborate example of Collegiate Gothic architecture on campus. The smaller west wing was built in 1925. The larger east and south wings were constructed between 1928 and 1929, bringing the building to its current configuration. Home to the library until 1956 when Strozier Library opened, Dodd Hall has since housed the College of Arts and Sciences, the Philosophy Department and WFSU-TV. In 1961, the building was renamed in honor of William George Dodd, a former English professor and Dean of the College of Arts and Sciences from 1910 to 1944. Dodd Hall was completely renovated in 1991 and retains both interior and exterior architectural integrity. Even the construction of the new Dodd Hall Auditorium in 1991-1993 did not detract from the building's architectural presence.



Over the main entrance, rendered in gold leaf, is the phrase “The half of knowledge is to know where to find knowledge.”



The Heritage Museum, nee Werkmeister Humanities Reading Room, is located in the original west wing of Dodd Hall – the oldest part of the building. At the west end of the Museum is a memorial stained glass window depicting four of the university's best-known buildings. This window was designed by Professor Emeritus Ivan Johnson and created by FSU Alumni Bob and Jo Ann Bischoff and is twenty-two feet tall and ten feet wide and consists of more than 10,000 pieces of glass. This spectacular stained glass window was unveiled and dedicated on October 31, 1997, as the first phase of a total restoration begun under the tenure of 13th President of FSU Sandy D'Alemberte and continued by Presidents T. K. Wetherell and Eric Barron. Lining the north and south sides of the Museum are tall and stately multi-paned glass windows. Over the course of the last few years, alumni and donors have commissioned approximately 20 stained glass windows commemorating legacy organizations and individuals important to the growth and success of Florida State University. These include, among others, the FSU Circus, the Tarpon Club, Heritage Tower, Women's F Club, The President's House, President Emeritus Doak S. Campbell and the Seminole Tribe of Florida. This beautiful room continues to awe and delight faculty, staff, students, alumni and visitors from far and wide. Public hours of visitation are maintained by University Libraries staff and volunteers. Curation of exhibits and archival support for donations of artifacts is also provided by Strozier faculty and archivists.



Steve & Carolyn Shackelford, Nancy Turner



Florence Ashby, Jimmy Cole, Sue Hall

FEBRUARY 2022



Florence Ashby, Walter Moore



refreshments



Marina Von Hirsch, Ernie Rehder



Georges Weatherly, Tamara Alagova

FEBRUARY 2022



Nick Mazza, Carol Darling



Margaret-Ray & Kirby Kemper, Susan Alexander



Don Rapp, Tonya Harris, Barbara & Peter Cottrell,

Ruth Pryor, Fancy Funk, Marie Cowart

FEBRUARY 2022



Sherry and Tom Hart



Kirby addressing the group



group mingling



Ivy Mitchell, Freddie Groomes-McClendon



Genevieve Scott, Joe and Debbie Satterwhite



Lori Bush, Jeff Owens



Marietta Schroeder, Mirfields visiting from Oxford,



Ed Schroeder, JoAnn McMillan

FEBRUARY 2022



Lisa and Bernie Waxman



Michael Buchler, Nancy Rogers (Faculty Senators)

ARF Membership Policy

Effective with the by-laws that were adopted two years ago, ARF's fiscal year is now defined as June 1-May 31. New memberships and membership renewals received anytime between these dates apply only to the current fiscal year. For example, if you paid membership dues anytime during our 2021-2022 fiscal year (June 1, 2021 through May 31, 2022) then your membership was valid until June 1, 2022.

Because our accounting system is not very sophisticated, based as it is on a simple Excel spreadsheet, it is not possible to accept new memberships or renewals for the next fiscal year in advance. In other words, you will not be able to join ARF for 2022-2023 or renew your membership for 2022-2023 prior to June 1, 2022.

This raises the issue of members who make multiple payments during the year. Because of the above policy on advance renewals, these overpayments cannot be applied to the following fiscal year. A number of years ago, the ARF Board addressed the question of overpayments and multiple payments during a fiscal year,

The Board adopted a policy against refunding overpayments or multiple payments of membership dues. This decision was made because of the accounting challenges involved given our simple accounting system and the mailing costs. Instead these overpayments and multiple payments are treated as donations to ARF. Keep in mind, however, that because we are not a 501(c) organization, these donations are not tax-deductible.

If you are ever in doubt as to whether you have paid dues for the current year, please do not hesitate to contact me by email to inquire. It takes very little time and effort on my part to check your status and to respond to you, and unless I am out of town and away from my records, I will respond quite promptly. My email address is tmccaleb@fsu.edu, and I'm always happy to hear from you and to answer any questions or address any problems you might have about ARF. While I prefer to communicate by email, for those members not having access to email, my telephone number is (850)284-5612.

FEBRUARY 2022

CONTRIBUTIONS

ARF encourages our members to contribute to the Southern Scholarship Foundation or the Bernard Sliger Presidential Scholarship Fund. Your tax deductible contributions should be made payable to "FSU Foundation". Please include in the memo line of your check either "SSF Fund 6147" or "Sliger Fund 6722". Mail your check(s) to:

Florida State University Foundation
325 W. College Avenue
Tallahassee, FL 32301-1403

ARF EVENT PAYMENT FORM

BBQ Reservation

Name(s) _____

Payments	Amount
Barbeque @ \$13/person	_____
Total Payment Enclosed	\$ _____

Make check payable to "ARF". Send form and payment to:

Larry Gerber
843 Violet Street
Tallahassee, FL 32308

Directory

PAST Presidents

- 1979-80 Griffith Pugh*
 - 1980-81 Virgil Strickland*
 - 1981-82 Frank Allen*
 - 1982-83 Jack Swartz*
 - 1983-84 Fay Kirtland*
 - 1984-85 Claude Flory*
 - 1985-86 Sara Srygley*
 - 1986-87 Ivan Johnson, Jr.*
 - 1987-88 Janet Wells*
 - 1988-89 Wiley Housewright*
 - 1989-90 Tom Lewis*
 - 1990-91 Daisy Flory*
 - 1991-92 Maurice Vance*
 - 1992-93 Ruth Rockwood*
 - 1993-94 Gene Tanzy*
 - 1994-95 Jessie Warden*
 - 1995-96 Jack Swartz*
 - 1996-97 Katherine Hoffman*
 - 1997-98 Heinz Luebkemann*
 - 1998-99 Julia Goldstein*
 - 1999-00 Gideon Jones
 - 2000-01 Betty Piccard*
 - 2001-02 Bob Spivey
 - 2002-03 Jane Love*
 - 2003-04 Wayne Schroeder
 - 2004-05 Nancy Smith Fichter
 - 2005-06 Calvin Zongker
 - 2006-07 Fanchon Funk
 - 2007-08 Fred Standley*
 - 2008-09 Marie Cowart
 - 2009-10 Max Carraway
 - 2010-11 Sandra Rackley
 - 2011-12 De Witt Summers
 - 2012-13 Tonya Harris
 - 2013-14 Anne Rowe
 - 2014-15 Leo Sandon
 - 2015-16 Carol Darling
 - 2016-17 Betty Lou Joanos
 - 2017-18 Walter Moore
 - 2018-19 James "Jim" Melton
 - 2019-20 Nancy Turner
 - 2020-21 Carolyn Shackelford
- * - Deceased

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* Elected by Membership



*For the April issue
of the
ARF Journal,
please submit your publications
and professional activities by
Monday, March 17, 2022
to: thart@fsu.edu*

This issue of the ARF Journal continues a new era. We coordinate with the FSU Printing Department Staff to make sure the Journal is current in appearance.

We are also continuing to include photos of Officers and Committee Chairs with their articles. These features have been added to help with any historical research in the future, since this information is added to our Website for each issue.



Editor - Tom Hart
Professor Emeritus
College of Information

Board 2021-22

President

Larry Gerber*
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