

ASSOCIATION OF RETIRED FACULTY

FLORIDA STATE UNIVERSITY





YOUR MEMBERSHIP IS IMPORTANT



In March, Florida State University began a new chapter in its history as the entire campus moved to remote learning after spring break in response to the spread of COVID-19 across the globe. Administrators, faculty and staff across the university rose to the challenge of transitioning about 10,000 courses to remote learning, and our students demonstrated remarkable flexibility and resilience in adapting to the conversion.

FSU was better prepared than almost every other university to put a plan into action because of the lessons we learned teaching remotely from our Panama City campus after Hurricane Michael. The flexible remote teaching plan we put into action allowed our faculty, students, and staff to continue teaching and learning nearly immediately, despite the horrific destruction throughout the area from that Category 5 storm.

Although the majority of the university faculty and staff also began working remotely in April, FSU has remained open throughout the pandemic and has continued to offer services, programs and events virtually and through other modes of delivery. In addition, FSU researchers, faculty and students have also lent their expertise to help combat COVID-19 by studying the disease, tracking its spread, and making face shields and other protective equipment.

Now, as states across the nation, including Florida, begin to re-open many sectors of society, FSU looks forward to resuming as many face-to-face classes and on-campus activities this fall as possible but recognizes that we must do so in a thoughtful and measured way.

Over the past few months, Florida State University faculty, staff and administrators have consulted with state and local authorities, health experts, the Florida Board of Governors and the FSU Board of Trustees to develop a return-to-campus plan for Fall 2020. However, we also acknowledge that we must be adaptable and responsive to changing conditions and circumstances. The flexibility that allowed our Panama City campus to evaluate, modify, and re-evaluate their approaches to meeting their mission in evolving circumstances will be critical as we do the same at all our FSU locations this fall.

The overarching goal of the Fall 2020 Plan is to provide a healthier and safer environment for student, faculty, and staff success, continuing our focus on what makes the FSU experience so unique and engaging. Although some aspects of university life will be different this fall, our commitment to providing a world-class education to our 42,000 students remains the same. We believe this plan reflects the values and mission of Florida State and provides programs and services that will support our students, faculty and staff.

Learn more at www.stayhealthy.fsu.edu.

Front Cover Photo Katherine *"Kitty" Hoffman receiving an Honorary Degree from FSU*



TABLE OF CONTENTS

President's Message1
Calendar of Events2
Fall Luncheon Information3
In Memoriam3
Membership News4
Friendship News4
President Elect News5
AROHE News6
Provost Article6
FSU Record Research Funding7
Remembering Kitty Hoffman8
Swan Preservation11
Barbecue Photos14
Students Extrodinaire18
ARF Membership Policy19
Past Presidents21
ARF Board 2020-2121

FROM THE PRESIDENT

What a difference COVID-19 has made in how we go about our every- day business and social activities. Our Organization has also been affected. ARF Board Members adapted to ZOOM for our May meeting, a new format for many of us. During our meeting we welcomed newly elected officers Larry Gerber, President-Elect and National Liaison to AROHE and Tom Knowles and Ivy Mitchell, Members at Large. Jill Adams will continue as Secretary and Tom McCaleb is serving another term as Treasurer. Jim Melton transitions to the Council of Past Presidents and Nancy Turner, who provided such profound leadership this past year, will continue as a member of the Board.

New Friendship Committee Chairs appointed by the President are Marian Moore and Betty Lou Joanos. They are already busy organizing care teams to maintain contact with our members, a great way to help us all "keep in touch". Other committee chairs, as listed in the Directory Section of this publication, have agreed to continue serving, with the exception of John and Jenny Bryant, long-time Friendship Committee Co-chairs. They have been remarkable board members and will be sorely missed.

We are delighted to announce that Jimmy Cole, Special Projects Manager with University Relations, is now our University Liaison. His assistance these past few weeks has been invaluable and we look forward to working with him to further enhance our association with and support of the University.

Regrettably, we had to cancel our annual Spring Luncheon that was scheduled for May 5, 2020. At this time we are not sure if the need for social distancing will result in cancellation of the Fall Luncheon scheduled for October 27. However, rest assured that the Board will continue to plan and present opportunities for members to participate in ARF activities. Larry Gerber is working on a virtual presentation of the program planned for fall if we have to cancel again. He is also hopeful that the Fall Tours of the Dance Department and Fine Arts Museum/School of Theatre, can be offered as virtual tours if they are not available face to face.

The Board has adopted Association Goals for 2020-21 to include enhanced communication with the membership in print and online, support of the Sliger Scholarship and Window Project and continued engagement in an active process to welcome and encourage retirees to join ARF.

Carol Darling, ARF Past Presidents Council Chair, and her committee recommended timely changes to Board Roles and Responsibilities. These were approved by the Board and the updated version has been uploaded to the ARF Website, http:// retiredfaculty.fsu.edu.

Our Board will meet via ZOOM again on August 25, 2020. We always welcome comments and suggestions from the members and are looking forward to face to face greetings in the near future. In the meantime, we encourage you to share information about ARF with your retired friends and colleagues. Together, we will weather this pandemic and continue our involvement with our great University.



Carolyn Shackelford ARF President 2020-21 cshack@centurylink.net

RETIREE JOURNAL 2

MASTER CALENDAR OF EVENTS Association of Retired Faculty The Florida State University 2020 - 2021

Retiree Journal

Monday - August 3, 2020 (Submit articles for September Issue)

Board of Directors

Tuesday - August 25, 2020 2:00 p.m., Via Zoom

Tour of Campus

TBA

Tour of Campus TBA

Retiree Journal

Monday - October 5, 2020 (Submit articles for November Issue)

Fall Luncheon

Tuesday - October 27, 2020 (Tentative) Ball Room - Alumni Conference Center 11:00 a.m. Social; Noon -Lunch

Holiday Celebration

TBA * (FOR DUES-PAYING MEMBERS ONLY)

Board of Directors

Tuesday - January 5, 2021 - 2:00 p.m., Cottrell Conference Room FSU Alumni Center

Nominating Committee

Tuesday - January 5, 2021 - 2:00 p.m., Following the Board Meeting

Retiree Journal

Monday - January 20, 2021 (Submit articles for February Issue)

Tour of Campus TBA

Tour of Campus TBA

Board of Directors

Tuesday- March 2, 2021 2:00 p.m., Via Zoom

Barbecue

Wednesday - March 10, 2021 FSU Seminole Reservation 11:30 a.m.

Spring Luncheon

Tuesday - May 4, 2021 Ball Room -Alumni Conference Center 11:00 a.m. Social; Noon - Lunch

Joint Board Meeting

(Old and New Board) Tuesday - May 18, 2021 2:00 p.m. -Meeting, Cottrell Conference Room 3:00 P.M. – Reception, Pearl Tyner House, FSU Alumni Center

Exchange of Materials

May 18, 2021 - June 30,2021 (Time for exchange of materials from old officers to new board members)

FALL LUNCHEON

Tuesday - October 27, 2020 (Tentative) Ball Room - Alumni Conference Center 11:00 a.m. Social; Noon - Lunch

AUGUST 2020

ASSOCIATION OF RETIRED FACULTY MEMORIALS 2020-2021

Karen L. Laughlin May 4, 2020 (Admin) Amy Louise Brown June 4, 2020 (Faculty) Gloria Grizzle June 4, 2020 (Faculty) Heinz H. Luebkemann June 10, 2020 (Faculty) Janet Q. Brewer June 16, 2020 (Faculty Spouse) Jim Jones June 20, 2020 (Faculty) Robert L. Doherty June 20, 2020 (Faculty) Jean M. Fernald June 26, 2020 (Faculty) Jorothy "Dot" Bowen July 2, 2020 Dana Preu July 6, 2020 (Faculty) Megan Marie Wilkins July 10, 2020





If any member learns of a death that does not appear in the Tallahassee Democrat, please let the Memorial chairs know about the death and their name will be added to our list.

Thank you, Tom & Esther



Membership News

The Association of Retired Faculty (ARF) of Florida State University extends an invitation to retired faculty and administrative staff members to join our association. Retirement is a wonderful time to keep growing and learning. ARF allows you to stay connected with your friends and colleagues at FSU so join us in the Association.

Those eligible for membership include retired faculty and administrative staff members of the Florida State University and its direct support organizations. Spouses of members and of deceased members are included in this eligibility. In addition to retired faculty and staff, ARF welcomes into membership (1) individuals who have rendered outstanding service to the University and (2) retired faculty members (and spouses) from a senior institution of higher learning who has become a resident of the Tallahassee area. If you have someone to recommend for membership, please contact me and I will be happy to follow up with them.

Your membership dues are payable annually. The fiscal year runs from June 1 to May 31. The dues are \$10 per individual or \$15 per household. They are payable to ARF and can be mailed to our Treasurer Tom McCaleb at 3037 Godfrey Place, Tallahassee, FL 32309.

Embrace and enjoy ARF's vitality. Join, or renew, your membership NOW! Enjoy the Fall luncheon in October, the Barbecue in March and the Spring Luncheon in May. A special invitation will be extended to all who join the association to the President's House for a Holiday Reception in December.



Betty Serow, Chair Membership Committee bettyserow@yahoo.com

of Florida to retired rs to join Following the capable leadership of these three, we plan to continue with the primary responsibility for this committee: to contact members, spouses or family members residing in Tallahassee when health issues for any of these arise.

We encourage members to contact us when you learn of the illness of one of our ARF family so we may send a card, make a phone call, or visit personally (the latter when this virus has passed).

Friendship News

Betty Lou Joanos and Marian Moore are the new chairs of the Friendship Committee of ARF succeeding John and Jenny Bryant and Ivy Mitchell.

Presently we are in the process of recruiting several ARF members to assist us in communicating with others in the organization during this time of "sheltering in place". With no luncheons or other social gatherings this Spring we want to be sure all members know we are thinking of you and are hoping you are well.





Betty Lou Joanos

Marian Moore



&

Please nominate anyone who might be interested in becoming a member of the ARF Board of Directors. The Nominating Committee will meet in January to determine the slate of officers for 2020-2021. Elected positions that are open include President Elect, Secretary, Treasurer, and At-Large Board Member. A nominee needs to be a member in good standing of the Association who has agreed to be a candidate for office. If you have any questions about the roles of Board Members, please check our website:

http://retiredfaculty.fsu.edu.

Send your nominations by December 1 to Nancy Turner Past President and Nominating Committee Chair:

goldennat@comcast.net

FROM THE PRESIDENT ELECT

Greetings fellow FSU Retirees! I am sure that, by now we can all draw a perfect of map of every room in our house. This pandemic has affected many aspects of our lives, but it is not all bad. In many ways, it is helping to keep us flexible and agile. In other words, open to change. With that in mind, it is my duty to let you know about the events ARF has scheduled for the fall.

Originally, our usual Fall Tours were scheduled for September 23rd and 25th. We were going to visit the School of Theater, the Museum of Fine Arts, and the School of Dance. Because of COVID-19 we have decided to cancel those events, I am sorry to say. However, because we are flexible, we are going to try something new this year. In association with Dean of the College of Fine Arts, James Frazier and some of his staff, we are going to present a Virtual Tour of the College of Fine Arts that will focus on the School of Theater and the Museum of Fine Arts. The virtual tour will be approximately one hour in length.

At this point, we do not have a final date for the virtual tour. As you know, the Museum of Fine Arts is a fabulous facility and the Exhibits there are wonderful. Also, the School of Theater is well known across the nation for the high quality of its faculty and students. Many of us have enjoyed countless productions presented by the School of Theater. In our virtual tour, we hope to include comments from the Department Chairs and members of the faculty. In addition, we will focus on student and faculty scholarship. Also included will be a look at the upcoming season for both the Museum and the School of Theater, with comments about what to expect during the pandemic. Lastly, we will provide information about the Patron's Societies that offer superb support to our faculty and students. Once we have completed the tour and have it ready for presentation, you will receive an email from ARF giving you instructions on how to access the tour.

At this time, we are still planning to have our Fall Luncheon at the Alumni Center Ballroom on October 27th. If, however, that event has to be cancelled, I am excited to tell you that we will still present our guest speaker live, via ZOOM. Out guest speaker will be Professor Terry Coonan, Executive Director of the Center for the Advancement of Human Rights at FSU. Professor Coonan has most graciously agreed, in the event of cancellation, to present his talk on ZOOM on October 27th. In that case, he will expand his talk and will include a Question and Answer Session. The topic of Professor Coonan's presentation will be "Human Rights Issues in 2020". Terry's work at FSU and at the Center for Advancement of Human Rights has brought numerous accolades to FSU from all over the globe. In addition, he is a vivacious and dynamic speaker. You will be notified of any changes to the schedule for the Fall Luncheon via email. I know you will not want to miss this...either live or virtually!

Hopefully, our spring semester will go as planned. Please mark your calendars for the Spring Barbeque at the Seminole Reservation on Wednesday, March 10, 2021, and the Spring Luncheon at the FSU Alumni Center on May 4, 2021.

Please do not hesitate to contact me with any questions. Please stay safe and healthy!



President Elect & National Liaison, AROHE Larry Gerber lgerber@fsu.edu

AROHE Transforming Retirement Association of Retirement Organizations in Higher Education

Florida State University has renewed its institutional membership in the Association of Retirement Organizations in Higher Education (AROHE). In doing so, we join 97 other institutions, including some of our sister institutions such as, Emory University, Clemson University, UCLA, University of Southern California, Indiana University, and the University of Washington. Fanchon Funk chairs the Changemakers Board of Directors Committee and Larry Gerber, ARF President-Elect, is the National Liaison to AROHE for FSU. AROHE champions transformative practices to support all stages of faculty and staff retirement, retirees mutually beneficial engagement, and their continuing contributions to their academic institutions. By sharing research, innovative ideas and successful practices, AROHE emphasizes the development and enhancement of campus-based retiree organizations and programs which support this continuing engagement in higher education.

Due to COVID-19, the AROHE biennial conference scheduled for October of this year has been postponed until October 2021. The conference will be held at Arizona State University. Many of our ARF programs and activities are shared with our fellow AROHE members. You can find information about AROHE by going to their website: www.arohe.org



By President John Thrasher

DEAR FSU FAMILY,

As many of you know, I've been engaging in dialogue with students, faculty, staff, alumni and community leaders regarding recent acts of racism nationally, as well as historical racial injustices.

As a result of those conversations, in my message to you on July 6, I announced the creation of the **President's Task Force on Anti-Racism, Equity & Inclusion for the 2020-2021 academic year.** Today, I appointed 30 members of the university community to serve on that task force.

I am grateful to each of these individuals for agreeing to contribute their time and attention to these topics during this crucial time in the nation's and university's history, and I'm confident they will help the university address racial and ethnic disparities on campus and accelerate our goal to strengthen FSU's diversity.

The task force will be led by a three-person executive committee, which I've asked Professor of English Maxine Montgomery to chair. This group's work will support our efforts to advance the third goal of the university's Strategic Plan — Realize the University's Full Potential of Diversity and Inclusion. We'll announce the group's first organizational session in mid-August.

We have a long history of addressing difficult racism and inclusion issues on this campus, and we know there is still much work to do. As the nation faces great unrest and an urgent call for change, we, as a university, will continue to listen, learn and evolve.

With the hope of fostering a stronger sense of trust, respect and good faith within the university community, Professor Montgomery and I agree that the Francis W. Eppes statue should be immediately placed off campus as the task force begins its work. The panel members will make final recommendations on specific symbols and names of buildings on campus, including the statue, Eppes Hall and Doak S. Campbell Stadium, and will examine how to best reflect FSU's values in relation to its historical connections to race and ethnicity.

I've also asked the group to identify racial and ethnic disparities on campus and to implement a range of initiatives, such as developing mandatory diversity and inclusivity training for all campus employees and students and fostering the recruitment and retention of students, faculty and staff from underserved groups.

The task force members will produce bimonthly progress reports on actionable issues, as well as a final report at the end of the 2020-2021 academic year. As they forward me recommendations, I will consider action for each. I'm looking forward to hearing input from the task force on a range of important items connected to racial inequity. This task force will be results-driven, and I know the work they do now — with the full support of the administration — will result in a stronger future for Florida State University.

Sincerely,

President John Thrasher

Task Force Executive Committee

• Maxine Montgomery, Professor of English (Faculty) – Chair

• Brandon Bowden, Assistant Vice President for Student Affairs (Staff)

• Michelle Douglas, Director, Equity, Diversity and Inclusion Office (Staff)

• Maxine Jones, Professor of History (Faculty)

Task Force Members

• Rawan Abhari, Secretary of Internal Affairs, Student Government Association (Undergraduate Student)

• Tom Block, Vice President for Advancement Relations, FSU Foundation (Staff)

Cortez Brown, College of Medicine (Medical Student)
Billy R. Close, Assistant Professor and Director of Service Learning and Mentoring, College of Criminology & Criminal Justice (Faculty)

• Katrinell Davis, Associate Professor of Sociology (Faculty)

• Kyle Doney, Seminole Tribe of Florida, FSU Alumni Association National Board of Directors (Alumnus)

• Miles Feacher, College of Social Sciences and Public Policy (Undergraduate Student)

• Craig Filar, Associate Dean, Undergraduate Studies (Faculty)

• Stacey Hardin, Teaching Faculty in Special Education (Faculty)

• Robinson Herrera, Associate Professor of History (Faculty)

• Řoxanne Hughes, Director, Center for Integrating Research & Learning at National High Magnetic Field Laboratory (Faculty)

• April Jackson, Assistant Professor of Urban & Regional Planning (Faculty)

• Gail Jackson, Senior Custodial Supervisor (Staff)

• Nastassia "Tazzy" Janvier, Vice President, Student Government Association (Undergraduate Student)

• Cassandra D. Jenkins, Parliamentarian, FSU Black Alumni Association (Alumna, Community)

• Hannah Kelsey, President, Garnet and Gold Key (Undergraduate Student)

• Samantha Kunin, College of Law (Law Student, Undergraduate Alumna)

• Bruce Lamont, Jim Moran Eminent Scholar in Business Administration (Faculty)

• Stefany Moncada, Multicultural Admissions Counselor and President, Hispanic/Latinx Alumni Network (Staff)

• Malik Osborne, Men's Basketball Student-Athlete (Undergraduate Student)

• Alan Rosenzweig, Deputy County Administrator, Leon County (Community)

• Nan Rothstein, former Vice President, Student Government Association (Alumna)

• Kevin Rutois, President, Interfraternity Council (Undergraduate Student)

• Jarrett "Jay" L. Terry, Assistant Provost (Faculty)

• Greg Washington, Special Operations Lieutenant, FSU Police Department (Staff)

• Allisson Yu, National Board of Directors, FSU Alumni Association (Alumna)

Task Force Staff

• Jimmy Cole, University Relations



FSU researchers awarded more than \$250 million, a new single-year funding record By Bill Wellock, FSU Research Communications

Florida State University researchers received a record level of funding in the 2020 fiscal year, bringing in \$250.1 million in grants from federal, state and private sources. The quarter-billion milestone in research funding is more than \$16 million higher than the previous record, which FSU posted in fiscal year 2019.

"Florida State is a trusted research partner, and this funding shows the confidence that federal, state and local officials have in the university," said Vice President for Research Gary K. Ostrander. "Our researchers do excellent and important work, and this support will help them continue their efforts."

The funding will support research in a wide range of disciplines, from health sciences to engineering to answering some of the many research questions posed by the ongoing coronavirus outbreak.

The university received nearly \$20 million for projects at the Center for Advanced Power Systems, a research center focused on advancing the field of power systems technology. That funding includes \$14.6 million in funding from the U.S. Navy's Office of Naval Research for the Electric Ship Research and Development Consortium, which is working to help develop a fully integrated electric ship that uses a single power source to control propulsion, computer systems and other electric components onboard.

The university also received \$9.4 million for the Florida Center for Reading Research. The center brings together faculty from different disciplines to advance the understanding of reading to improve learning and achievement from birth through adulthood. Through projects such as the Florida Learning Disabilities Research Center and the Regional Education Laboratory Southeast, the center's work is improving education across the state and region.

The news is a reminder that even as the pandemic takes a toll on the American economy, researchers at Florida State are still urgently pursuing their work. It also shows the crucial role research plays in the American economy at large and in the Tallahassee region. Along with advancing innovation that drives economic growth, this funding supports thousands of jobs.

"One-quarter of a billion dollars is a big deal for Florida State and for Tallahassee," Ostrander said.



By Betty Lou Joanos



COVID-19 claimed the life of our Kitty Hoffman just weeks before her 106th birthday. This extraordinary colleague had over an 88 year connection with our beloved Florida State University beginning when it was still named, "Florida State College for Women (FSCW)". Kitty was a pioneering scholar, faculty member, dean, and dedicated alumnae.

As a student at FSCW she worked as a Dining Room Girl for her meals, but found time for many other activities. She captained the Evens Baseball and Volleyball Teams, served as President of the Student Government Association, and was a member of THE FLAMBEAU staff, Judiciary, Senate, F Club, Mortar Board and Phi Beta Kappa. In addition, she was voted by her classmates to represent the characteristic "Charm", in the yearbook.



Kitty Hoffman an orginal dining room girl rings the dinner bell at the newly remodeled Suwannee Room as FSU president TK Wetherell looks on Saturday Jan. 28, 2005 in Tallahassee, Florida. (Photo: Steve Cannon)

Following graduation, she was accepted at Duke Medical School. However, she refused to attend, because as a female student she would have been required to remain single while studying there. She thought this greatly unfair, as the requirement did not pertain to male medical students, so she chose another career. Instead, she obtained her Masters Degree at Columbia University, After graduating from Columbia, Kitty married Harold Hoffman, her high school sweetheart. Then, in 1940, she returned to her alma mater to teach chemistry.

During her faculty tenure, she took on many responsibilities serving as Dean of Women, President of Faculty Senate, textbook author and as a member of a large number of important committees. She is fondly remembered by former female students as the one who liberated them from numerous requirements including rigid night time curfews and a dress code that required them to cover their shorts or slacks by wearing rain or over coats. In short, many credit her as the "one who allowed our coeds to become a part of the 20th century".

After retiring from teaching in 1984, the Chemistry Department dedicated the Katherine B. Hoffman Teaching Laboratory in her honor. She and her husband established the \$100,000 Katherine Blood Hoffman Endowed Scholarship in Chemistry.

In retirement she served on the FSU Alumni Association Board, was President of the Emeritus Alumni Society, Trustee for the FSU Foundation, President of The Association of Retired Faculty (ARF), and Co-chair of FSU's Sesquicentennial Celebration. In addition, she actively and generously supported the Colleges of Arts and Sciences, as well as the Music and Theatre programs.

Kitty and her family were also successful tree farmers, and were involved in Environmental and political issues. She was a devoted wife, mother, grandmother and extended family member. She loved to row her boat and fish, and was an amazing cook and charming hostess.

One of her proudest moments came in September 2007, when the university bestowed upon her an honorary Doctorate of Science, and in 2018, the College of Arts and Sciences honored her by the re-dedication of the Katherine B. Hoffman Teaching Lavatory. This facility provides lab and classroom spaces for chemistry, biochemistry and other arts and sciences programs.

Truly, the life of Katherine "Kitty" Blood Hoffman exemplified the Motto of the Florida State College for Women," FEMINA PERFECTA", (the complete woman)!



Bill Lax/FSU Kitty Hoffman stands between two well-known fellow FSU graduates in this 2009 photo: Tallahassee natives Fred Flowers and his sister, Doby Flowers. Honoring Our Presidents in Beth Moor Lounge. Doby Flowers. (Photo: Bill Lax, Bill Lax/FSU Photo Lab)



- Armed with just a master's degree (Columbia University, College of Physicians & Surgeons, 1938), she held her own in a field dominated at the time by male Ph.D.s, becoming a full professor of chemistry in 1973.
- University's last Dean of Women from 1967 to 1970.
- Gave so generously of her time, talent and financial resources to Florida State University for 75 years that she was presented with an Honorary Doctorate of Science during the 2007 Annual Fall Meeting of the General Faculty.



By Sheila A. Bolin, Angi H. Perretti & Fanchon F. Funk

Swans of the World Habitats





Sheila A. Bolin Angi H. Perretti Fanchon F. Funk

> Photography by Shirley A. Bolin Rebecca Webb Wilson







SETTING THE STANDARD FOR SWAN CONSERVATION



Swan Book by ARF Board Member and FSU Grad Named Award Finalist

"Swans of The World Habitats: SETTING THE STANDARD FOR SWAN CONSERVATION," published by The Regal Swan[®] Foundation, Inc., was recently named a finalist in the category of Animals and Pets in the 2020 Next Generation Indie Book Awards.

The new 2020 edition was co-authored by former FSU grad, Sheila A. Bolin, Angi H. Perretti and Dr. Fanchon F. Funk, an FSU Professor Emerita and ARF Board Member/Past President. Geared toward veterinarians, swan keepers and swan owners the book covers everything from the history of swans to medical care to habitat conservation. Photographed by Shirley A. Bolin and Rebecca Webb Wilson, with illustrations by Jennifer Winford, the book was printed by Alpha Press Inc.

The full-color compendium covers basically any and everything a swan owner, keeper, or veterinarian needs to know regarding the everyday care of the swan species found throughout the world. Featuring the Regal Swan[®] Foundation's all volunteer staff, the book also showcases some of the team's many veterinary medical travels, including those to the UK and Moscow, Russia.

Dedicated to the humane veterinary medical care for swans through education, research and swan development, The Regal Swan[®] Foundation, Inc. is under the leadership of Bolin who serves as the CEO. Dr. Funk serves as vice-president of Research and Education. The international organization is based in Orlando and has been recognized worldwide as a leader in swan conservation

Traveling to Windsor in the UK, the team has helped rescue injured or sick swans along the river Thames with Wendy Hermon, Treatment and Rescue Centre Co-ordinator for Swan Support. This swan-rescue organization, based in Datchet, cares for Her Majesty's wild swan flock, located along the Thames.

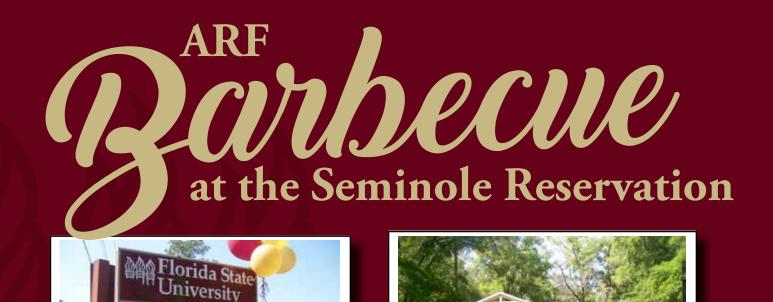
The Regal Swan[®] Foundation, Inc. was the first to identify a bacterium causing the swans to turn pink. The RSF has worked diligently with Her Majesty's Swan Marker, Mr. David Barber and Her Majesty's Swan Warden, Dr. Christopher Perrins to help those swans afflicted with this life-threatening ailment. The Regal Swan[®] Foundation's team also has served as the veterinary medical team in Abbotsbury, UK during the Swan Upping. Home to more than 900+ wild swans, Abbotsbury is the only managed colony of nesting Mute Swans in the world.

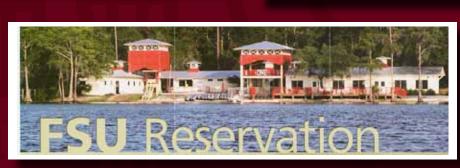
In addition to the swan book being awarded as a finalist in this year's Indie awards, Bolin was also named one of the world's top 31 conservationists by the prestigious Indianapolis Prize for 2020.

Other awards received by Bolin and The Regal Swan[®] Foundation, Inc. include: The John Muir Conservation Award (2014); Telly Award for a segment on ABC's Richard Wiese's "Born to Explore," (2013); Bolin was named "Scientist of The Month," (2010), by the world's oldest conservation organization, the International Union for the Conservation of Nature (IUCN), based in Gland, Switzerland. The program has also won a prestigious Jefferson Award and a Presidential "Point of Light" award.

Photos By: Shirley A. Bolin. Copyright 2020. All Rights Reserved. Used by Permission. The Regal Swan® Foundation, Inc.









Esther Harrison

RETIREE JOURNAL 14

Reservation

Conference Center FSU Challenge Course Waterfront Park



Evelyn Shelley, Jim Melton & Freddie Groomes-McClendon



Pat Martin, Marshall Kapp & Aaron McNeese



Kathy McWilliams, John Bryant & Larry Gerber



Nick Mazza & Carol Darling



Genevieve Scott, Jimmy Cole & Jill Adams



Bob Parker, Donna Lou Askew & Irene Yerger



Ike Eberstein, Ivy Mitchell & Sherrill Ragans



George Dawson, Burt Altman & Bill Clutter



STUDENTS EXTRAORDINAIRE

For the past several years, ARF has invited undergraduate and graduate scholars to attend the annual Barbecue and share their academic journeys. Lisa Liseno, Assistant Dean of the Graduate School and Director of the Program for Instructional Excellence and Fellows Societies introduced the undergradute presenters following a brief introduction. D. Craig Filar, Director of national Fellowships introduced the graduate presenters.



Elizabeth Foley, Lisa Liseno & Joshua Matson



Robert Cotter, D. Craig Filar & Lea Singleton



Effective with the by-laws that were adopted four years ago, ARF's fiscal year is now defined as June 1-May 31. New memberships and membership renewals received anytime between these dates apply only to the current fiscal year. For example, if you join ARF for the first time, or rejoin ARF after a lapse, or renew your membership at any time after June 1, 2020, and before May 31, 2021, the membership is valid until May 31, 2021.

Because our accounting system is not very sophisticated, based as it is on a simple Excel spreadsheet, it is not possible to accept new memberships or renewals for the next fiscal year in advance. In other words, you will not be able to join ARF for 2021-2022 or renew your membership for 2021-2022 prior to June 1, 2021.

This raises the issue of members who make multiple payments during the year. Because of the above policy on advance renewals, these overpayments cannot be applied to the following fiscal year. A number of years ago, the ARF Board addressed the question of overpayments and multiple payments during a fiscal year. The Board adopted a policy of not refunding overpayments or multiple payments of membership dues. This decision was made because of the accounting challenges involved given our simple accounting system and the costs of issuing and mailing refund checks. Instead these overpayments and multiple payments are treated as donations to ARF. Keep in mind, however, that because we are not a 501(c) 3 organization, these donations are not tax-deductible.

If you are ever in doubt as to whether you have paid dues for the current year, please do not hesitate to contact me by email to inquire. It takes very little time and effort on my part to check your status and to respond to you, and unless I am out of town and away from my records, I will respond quite promptly. My email address is tmccaleb@fsu.edu, and I'm always happy to hear from you and to answer any questions or address any problems you might have about ARF. I prefer to communicate by email but for those members not having access to email, my telephone number is (850) 933-7653.

Submitted by Tom McCaleb, Treasurer tmccaleb@fsu.edu

CONTRIBUTIONS

ARF encourages our members to contribute to the Southern Scholarship Foundation or the Bernard Sliger Presidential Scholarship Fund. Your tax deductible contributions should be made payable to "FSU Foundation". Please include in the memo line of your check either "SSF Fund 6147" or "Sliger Fund 6722". Mail your check(s) to:

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AUGUST 2020



For the November issue of the ARF Newsletter, please submit your publications and professional activities by Monday October 5, 2020 to: thart@fsu.edu

As a continuing feature, we are including photos of Officers and Committee Chairs with their articles. This has been added to help with any historical research in the future, since this information is added to our Website for each issue.



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Return Service Requested



ARF RETIREE JOURNAL AUGUST 2020



WEBSITE - http://retiredfaculty.fsu.edu

YOUR MEMBERSHIP IS IMPORTANT

FALL LUNCHEON

TBA

Our guest speaker for the Fall Luncheon will be Professor Terry Coonan, Executive Director of the Center for the Advancement of Human Rights at FSU

BARBECUE

11:30am - Seminole Reservation - Wednesday March 10, 2021