



Florida State University Association of Retired Faculty and Staff

Bylaws

and

Board of Directors Roles and Responsibilities

Compiled and Updated by the Board of Directors*

2007-2008

2009-2010

2012-2013

2015-2016

2018-2019

2021-2022

2023-2024

2024-2025

2025-2026

2026-2027

*** See Appendix A for Names of Board Members**

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BYLAWS OF THE ASSOCIATION OF RETIRED FACULTY AND STAFF

MISSION

The Association of Retired Faculty and Staff provides opportunities to continue valued relationships with the University; serves as a conduit for the current events of campus, community, and colleagues; and deepens connections with former and current faculty and staff and their disciplines or departments. It is an extended family that strengthens the fabric of collegiality.

BYLAWS THE ASSOCIATION OF RETIRED FACULTY AND STAFF OF FLORIDA STATE UNIVERSITY

(Revised May 24, 1984; May 5, 2005; November 13, 2024; February 6, 2025)
(Amended May 3, 1989; May 1, 1991; May 4, 1994; May 8, 2007; May 1, 2016; May 7, 2018;
May 3, 2022; May 7, 2024)

ARTICLE I: NAME

Section 1. The name of this organization shall be the Association of Retired Faculty and Staff of Florida State University (ARFS–FSU).

ARTICLE II: OBJECTIVES

Section 1. The objectives of this Association shall be to foster the common interests of the members through the provision of information on economic, social, political, and other topics of interest; to further the formation of social contacts among retirees; and to serve as a liaison in a continuing relationship between Florida State University and its retirees.

ARTICLE III: MEMBERSHIP

Section 1. Each faculty member, executive service, and administrative staff member of Florida State University and its direct support organizations who is retired shall be eligible for membership in the organization. Spouses of members and of deceased members are included in this eligibility.

Section 2. Upon approval of the Board of Directors, membership may be extended to other individuals who have rendered outstanding service to the University.

Section 3. A retired faculty member from a senior institution of higher learning, who is a resident of the Tallahassee area, shall be eligible for membership in the Association with all rights and privileges of membership. Spouses of such members are included in this eligibility.

ARTICLE IV: OFFICERS AND BOARD OF DIRECTORS

Section 1. The elected officers of the Association shall be the President, President-elect, Secretary, and Treasurer. The President-elect will serve a one-year term, after which he or she will assume the office of President for one year. The Secretary and Treasurer will have one-year terms and are eligible for reelection.

Section 2. Two elected Members-at-Large shall serve a two-year term and shall be elected in alternate years without the possibility of reelection for a second term.

Section 3. Officers and Members-at-Large shall be elected in the spring, be announced by May 1 and take office at the May Board meeting. If an Officer or Member-at-Large vacates an elected position for any reason, the President will appoint an interim replacement to serve until the next election.

Section 4. The Executive Committee of the Board of Directors composed of the President, immediate Past President, President-elect, Secretary, Treasurer, and the two Member-at-Large committee members shall manage the affairs of the association.

Section 5. The Secretary shall keep the minutes of all meetings of the Association, including those of the Board of Directors, and shall prepare and distribute official notices as directed by the Board of Directors.

Section 6. The Treasurer shall have custody of the funds of the Association, shall disburse them in accordance with the directions of the Board of Directors, and shall maintain records of dues-paying members.

ARTICLE V: COMMITTEES AND APPOINTMENTS

Section 1. Nominating Committee: The Nominating Committee shall be composed of four members appointed by the President for a one-year term. This committee will be chaired by the immediate Past President and include the President-elect and two other appointed members. This committee shall prepare a slate of officer candidates to be published prior to their election.

Section 2. Program Committee: The President-elect shall serve as the Chair of the Program Committee (if needed) and will propose and promote programs and projects that further the objectives of the Association.

Section 3. ARFS Publications Editor: The ARFS Publications Editor is to be appointed annually and under the direction of the President. The ARFS Publications Editor shall gather, coordinate, and edit articles for publication, while the Office of University Communications manages the production and distribution of Retiree Publications, at appropriate intervals as determined by the Board of Directors.

Section 4. The President with the approval of the Board of Directors may designate special committees and special appointments. The Board shall specify the duties and the length of terms of such assignments.

ARTICLE VI: MEETINGS

Section 1. There shall be a business meeting of the Association each year as needed, called in the spring at a time and place to be designated by the Board of Directors.

Section 2. The President-elect with the approval of the President and Board of Directors confirms the calendaring of program meetings.

Section 3. The President may call other meetings at any time with the approval of the Executive Committee of the Board of Directors.

Section 4. The entire membership shall be notified of planned meetings and other events of the Association through ARFS Publications. The President may instruct a Board member to publicize or promote Association events or activities when appropriate.

Section 5. The membership in attendance at any meeting of which members have been notified in advance shall constitute a quorum.

ARTICLE VII: DUES

Section 1. The dues shall be established by a majority vote of the members. The fiscal year shall run from September 1 to August 31 to coincide with FSU's academic year.

Section 2. The annual payment of dues shall include an individual membership for the retiree with an additional fee for a household membership.

ARTICLE VIII: PARLIAMENTARY AUTHORITY

Section 1. Questions of procedure shall be decided according to the current edition of *The Standard Code of Parliamentary Procedure* (formerly known as *Sturgis Standard Code of Parliamentary Procedure*), *except as provided in these bylaws*.

ARTICLE IX: AMENDMENT OF BYLAWS

Section 1. These Bylaws may be amended at any regular meeting of the Association or via electronic ballot distributed by the President of the Association, by a two-thirds vote of those present and voting, provided that the proposed change has been presented to members at least 30 days prior to any vote.

ARTICLE X: DISSOLUTION OF ORGANIZATION

Section 1: In the event of the dissolution of this organization all remaining assets will be transferred to Florida State University Foundation. The Board of Directors will recommend an account to receive the disbursement of these funds (e.g. Sliger Presidential Scholarship).

Roles and Responsibilities of Officers and Board Members

Updated and Approved by the ARFS Board: February 6, 2025

The *Roles and Responsibilities of Board Members* guide is updated every five years, unless otherwise needed, to reflect the current operations, events, and duties of its members and organization.

President

- Coordinates activities and presides at meetings of the Association, Board of Directors, Board of Directors Executive Committee, and the Spring Joint Board of Directors Meeting.
- Calls other meetings as needed with the consent of the Board of Directors Executive Committee.
- Facilitates the elections of new officers in the spring which will be announced at the beginning of May.
- Works with the Liaison to the University on matters related to communication and outreach through ARFS publications and the website, the retiree data base, and its updates; coordinates with the offices of the President, Provost, and Vice President for Faculty Development and Advancement on calendar events and information sharing with ARFS; and facilitates the planning of the Tours of Campus and surrounding area. There may be other duties as determined mutually beneficial by the ARFS President and the Liaison to the University.
- Makes appointments of individuals and groups to serve the Board and Association.
 - Appoints two members to serve on the Nominating Committee, which shall be composed of four members including the immediate Past President and President-elect.
 - Appoints the ARFS Publications Editor and members of a Publications Committee.
 - Appoints all committee chairs and ad hoc committees, as needed. All committee chairs and co-chairs will be able to vote at Board Meetings although ad hoc committee members will not be able to vote.
 - Appoints someone to monitor the ARFS website, who with approval of the President, submits requested changes to our University Liaison.
 - Appoints someone to monitor the ARFS Facebook website.
 - May appoint an interim Board Member, with the approval of the Board of Directors, to replace an elected Board member who is unable to complete his or her term. An election of a new Board member will occur at the next scheduled election.
 - Appoints an ad hoc committee every five years to update the Bylaws and Roles and Responsibilities of Board Members.
 - Appoints an alternate signatory to the Treasurer for the checking account who is a long-term member of the board. The alternate signatory will only manage finances if the president directs this person to fulfill this role because the Treasurer is unable to do so.
 - Appoints an alternate person to send out blast messages to members when the primary communications person is unable to do so. The primary communications person (e.g. treasurer) will provide the list of names, addresses, and e-mail contact information to the designated alternate. Blast messages should only be for ARFS business so as not to overload members with messages.
 - Appoints an individual(s) to facilitate technology needs of ARFS (Electronic voting and PPT slides), as needed.
- Works with ARFS Treasurer and Liaison to the University to request funds from the University as deemed appropriate by the ARFS Board of Directors.
- Works with President-elect on the new calendar for the upcoming year, drafts of programs and agendas, and any other operational issues.

- Represents or delegates a Board member(s) to represent the Association with the appropriate university officers, committees, and organizations, as well as related off-campus organizations.
- Markets and promotes the Association by arranging for luncheons, meetings, and other events that will enhance the Association's well-being. Expenditures beyond \$200 need to be approved by the board.
- Supervises the Editor of ARFS Publications and Publications Committee to establish criteria for content, length of submissions, dates of submission, and distribution of completed documents.
- Writes articles, brief reports, and news items for ARFS publications including a column for each edition titled, "Message from the President."
- Proofreads all publications being sent from ARFS.
- Serves as the primary person for e-mail messages to the entire ARFS membership.
- Transitions to Past President after serving as President.
- Length of term: One year

Past President

- Serves on the Board of Directors as a voting member.
- Provides guidance to President, as needed, and historical information related to ARFS and its events.
- Serves on the Executive Committee of the ARFS Board of Directors.
- Writes an article for the September ARFS publication requesting nominations for Board Members. Each person nominated in this manner should be a member in good standing and should have agreed to be a candidate for office.
- Serves as Chair of the Nominating Committee. Submits final slate of nominees to the Board, prepares an article for the February ARFS publication announcing the nominees, and facilitates electronic voting for new officers by ARFS members.
- Distributes to new officer nominees a copy of Roles and Responsibilities of ARFS Board Members or directs them to the ARFS website for this document.
- Orders the nametags for the new members of Board of Directors, Past Presidents, and other appropriate individuals and submits bill to treasurer.
- Writes other articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Attends ARFS Board Meetings.
- Conducts duties assigned by the ARFS President.
- Length of Term: One year

President-elect

- Elected by the ARFS membership and transitions to being President the year after being elected as President-elect by the ARFS membership.
- Serves on the Board of Directors as a voting member.
- Serves on the Executive Committee of the ARFS Board of Directors.
- Serves as the Program Chair for ARFS. The person holding this position may appoint a Program Committee to assist with the program duties for the organization, to brainstorm ideas for speakers and locations for ARFS events, and to engage members who could become future Board Members. Traditionally the events held annually include the following:
 - Fall Luncheon
 - Holiday Reception
 - Tours of Campus and/or other tours

- Spring Luncheon and Annual Business Meeting (if needed)
 - Barbecue
- Works with President on the calendar for the upcoming year, drafts of programs and agendas, and other needed items.
- Works with Liaison to the University to arrange for Tours of Campus and/or other locations.
- Serves on the Nominating Committee.
- Arranges for a photographer for ARFS events.
- Maintains the ARFS Banner and other items for the Barbecue.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor including a column for each edition titled, “Message from the President-elect.”
- Proofreads all publications being sent from ARFS.
- Attends Board Meetings and serves as Chair in the absence of the ARFS President.
- Conducts duties assigned by the ARFS President.
- Length of Term: One year

Secretary

- Elected by the ARFS membership.
- Serves on the Board of Directors as a voting member.
- Serves on the Executive Committee of the ARFS Board of Directors.
- Attends Board meetings and records actions taken by the Board.
- Writes minutes and sends to President and Board members, via e-mail, for review and uses Board members' corrections to prepare the final version of the minutes.
- Sends final version of minutes, via e-mail, to each Board member along with providing hard copies to board members as needed.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Conducts duties assigned by the ARFS President.
- Length of Term: One year with eligibility for reelection

Treasurer

- Elected by the ARFS membership.
- Serves on the Board of Directors as a voting member.
- Serves on the Executive Committee of the ARFS Board of Directors.
- Maintains checking account, makes deposits, makes payments for expenses, and regularly reconciles those accounts.
- Receives payments for dues along with payments for events and donations to ARFS throughout the year.
- Prepares Treasurer’s Report for each Board meeting and Annual ARFS Business Meeting.
- Fall Luncheon
 - Makes payment of a deposit for an event, if needed, after the President-elect makes arrangements with the facility/caterer.
 - Maintains record of number of paid reservations, number of unpaid reservations, number of late reservations including those paid at the door, number of attendees, number of guests, total payments received, and total expenses, and reports this information to Board at the end-of-year Board meeting and as otherwise requested.
 - Informs the President-elect several days before an event (as determined by the caterer) of the total number of reservations for paid members and guests. The President-elect will then provide that information to the caterer.

- Maintains registration table at events to receive late luncheon payments and dues, completes the check-off of names of attendees, and obtains missing and updated contact information from members attending the luncheon.
- Reviews and pays invoices for caterer, facility, and program printing as approved by the President-elect.
- Spring Luncheon
 - Same as Fall Luncheon
- Spring Barbecue
 - Same as Fall Luncheon
- Other Duties
 - Provides a Financial Transactions Journal and current membership roster with e-mail addresses to the alternate signatory at periodic intervals.
 - Updates membership list from previous year, maintains list of current membership including member contact information, and provides updated information to the Liaison to the University and ARFS publications editor to facilitate distribution of ARFS publications.
 - Provides copies of the current year membership roster to a member of the nominating committee, e.g., Past President.
 - Works with ARFS President and University Liaison to request financial support from the University, as directed by the Board of Directors.
 - Oversees the distribution of email blasts to the membership from the Memorials Chair, Membership Chair, President, President-elect, and Secretary, as requested and approved by the President. The list of members names, addresses, and e-mail contact information shall be shared with one other Board member who will send messages to the membership if the Treasurer is unable to do so. These messages should only be for ARFS business so as not to overload members with messages.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Attends ARFS Board Meetings.
- Conducts duties assigned by the ARFS President.
- Length of Term: One year with eligibility for reelection

Member-at-Large

- Elected by the ARFS membership on alternating years.
- Serves on the Board of Directors as a voting member.
- Serves on the Executive Committee of the ARFS Board of Directors.
- Serves as additional contact for communication with the retired community.
- Assists with idea formation and decision-making.
- Represents the general membership on issues of interest or concern.
- Accepts and conducts projects of special interest when these projects further the goals of the association.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Attends ARFS Board meetings and other events of the Association.
- Conducts duties assigned by the ARFS President.
- Length of Term: Two-year appointment without the possibility of reelection for a second term. Two ARFS Members-At-Large will have staggered terms, so that there is always one person on the Board who has experience in this position.

Editor, ARFS Publications

- Appointed by the ARFS President.
- Serves on the Board of Directors as a voting member.
- Generates 4 ARFS publications annually--- a printed *Retiree Journal* that should appear in early-to-mid September and 3 issues of *News & Notes* that should appear in November, February, and May. The Editor determines the recommended deadlines for article submission which may vary depending on the needs of the Association.
- Reminds the President, if needed, to ask Board Members to write articles for ARFS publications. All members of the association are encouraged to submit information about themselves or the work of their committees.
- Maintains regular contact with the Publications Committee appointed by the ARFS President and works closely with them as well as ARFS officers to identify new topics for issues; attract new authors and submissions; review, edit, and proofread materials being considered for publication; and advises on publications policy and scope of content.
- Attends ARFS Board meetings.
- Conducts duties assigned by the ARFS President.
- Length of term: One year

Historian/Archivist

- Appointed by the ARFS President.
- Serves on the Board of Directors as a voting member.
- Provides historical information related to ARFS events and delivers to the FSU Heritage Protocol Project and ARFS website as approved by the President.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Attends ARFS Board meetings.
- Conducts duties assigned by the ARFS President.
- Length of term: One year

Chair(s), Membership Committee

- Appointed by the ARFS President.
- Serves on the Board of Directors as a voting member.
- Works closely with the Treasurer to ensure membership addresses are correct for corresponding with members via letters and ARFS publications.
- Corresponds with prospective members including guests at ARFS events inviting them to join ARFS.
- Corresponds with members whose dues have lapsed encouraging them to renew their membership.
- Informs other organizations of ARFS events, encourages ARFS membership, and distributes ARFS membership forms and information about the association.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Attends ARFS Board meetings.
- Conducts duties as assigned by the ARFS President.
- Length of Term: One year

Chair(s), Memorials Committee

- Appointed by the ARFS President.
- Serves on the Board of Directors as a voting member.
- Reads obituaries daily (*Tallahassee Democrat*, *Legacy.com*, Bevis and Culley's Funeral Homes as primary sources), gathers information of members' deaths, and informs Board members.
- Exchanges lists with the liaison from the Office of the Vice President for Faculty Development and Advancement.
- Creates a list of all deceased retirees, including faculty, executive service, and administrative staff, and their spouses, since the last Annual Spring Luncheon of ARFS for electronic presentation at the Spring Luncheon. Facilitates the creation of PPT slides with these names.
- Provides list of deceased for posting on website to ARFS President-elect who works with FSU personnel to update our website.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Conducts duties assigned by the ARFS President.
- Attends ARFS Board meetings.
- Length of Term: One year

Liaison to FSU Library

- Appointed by the ARFS President.
- Serves on the Board of Directors as a voting member.
- Attends ARFS Board meetings and FSU Library meetings and provides updates.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Conducts duties assigned by the ARFS President.
- Length of term: One year

Chair(s), Past President's Council

- A minimum of two past presidents appointed by the ARFS President.
- Serves on the Board of Directors as a voting member.
- Provides guidance to President and Association, as needed, and historical information related to ARFS and its events.
- Maintains list of past Presidents and their contact information.
- Contacts past Presidents about special events.
- Writes articles, brief reports, and news items for ARFS publications, as requested by the President and Editor.
- Attends ARFS Board Meetings.
- Conducts duties assigned by the ARFS President.
- Length of term: One year

Liaison to the University

- Serves as a non-voting representative of the President of Florida State University and Academic Administration to the ARFS Board of Directors.
- Coordinates the communications and outreach efforts through ARFS publications and the ARFS President and Editor.
- Coordinates calendar events and information between ARFS and offices of the President, Provost, and Vice President for Faculty Development and Advancement.
- Facilitates the planning of tours and other special events.

- Facilitates the printing and distribution of name tags at ARFS events.
- Arranges for electronic equipment for events, if needed.
- Manages the use of Foundation funds for the purchase of Board name tags and hosting of receptions.
- Works with ARFS President and Treasurer to secure funding from the President's Office for operational expenses, as needed.
- Coordinates with Treasurer regarding yearly updates of the membership list to use for distribution of ARFS publications.
- Accomplishes the logistics of producing and paying for ARFS publications to include proofreading, printing, and distribution by e-mail or USPS.

Current Benefits for FSU Retired Faculty and Staff*

Retired faculty and staff may make use of the following benefits:

1. University Retiree Identification Card (obtain from the FSU Card Center, located on the ground floor of the Woodward Parking Garage, across from the Student Union.).
2. Use of the University Libraries (including public meeting rooms, lending and research services). Retired faculty: Requires FSU Retiree I.D. card. Retired A&P employees: Must visit Strozier Library front desk to pick up a special retiree library card.
3. Faculty and Staff who have retired from FSU and receive no wages from FSU are eligible for the “VE” Emeritus virtual permit. With virtual parking permits, there is no longer a need for temporary or printed permits. When the vehicle's license plate information is registered and associated with the permit, the virtual permit is valid to park on campus. This virtual permit can be purchased each year for \$15 cash or check or online with a credit card. This permit allows parking in all Faculty/Staff spaces, Student spaces after 4:30 p.m. and on weekends, and Loading Zones for 20 minutes.
4. Discounted membership options specifically for retirees at the Leach Center and Fitness & Movement Clinic. Must present FSU Retiree I.D. card. The spouse of a retiree may also use campus recreation fitness facilities.
5. The right to attend classes without payment of fees (must be 60 or older), on a space-available basis, pursuant to Florida Statutes, Section 240.235 (3). (Contact the Registrar's Office – 644-1050).
6. A mailbox in the department/unit from which the faculty member retired, subject to space availability.
7. A retired faculty member may be granted office or laboratory space, subject to space availability.
8. Retirees will maintain access to their university email unless a request is submitted to disable university email or the e-mail account is not used for over a year.
9. If applicable, entitled to health insurance subsidy payments (FRS Pension Plan and FRS Investment Plan retirees only) in accordance with Florida Statutes, Section 112.363.
10. May enroll in retiree life insurance policy with Securian Financial. Must enroll immediately upon retirement from FSU. Contact the FSU Human Resources Benefits Office (644-4015).
11. Retiree health insurance plans – Must enroll immediately upon retirement from FSU. Contact the FSU Human Resources Benefits Office (644-4015).
12. FSU Bookstore (in the student union) and Seminole Sports Shop (at the University Center) – 10% discount with FSU Retiree I.D. card for FSU general merchandise and gifts (excludes computers and textbooks). Educational pricing for computers is available, but there is no additional discount at the time of purchase.
13. Continued free use of University bus transportation system.

*For further information concerning retirement benefits, contact the Vice President for Faculty Development and Advancement's Office (644-6876) or the FSU Human Resources Benefits Office (644-4015). For information about the Association of Retired Faculty, view our website – <http://retiredfaculty.fsu.edu>. (Revised, Vice President for Faculty Development and Advancement, 12/2024)

Continuing Retiree Service to the Community

Heritage Protocol Project

Preserving the history of Florida State University requires commitments from many individuals and organizations. Through an initiative called Heritage Protocol, FSU has committed resources to preserve its proud heritage. Now, the community has an opportunity to play a major role in this preservation.

Many items that were once used every day on campus are now treasured memorabilia in the homes of alumni, former faculty and staff, and their families. These may be shared or donated to Heritage Protocol.

Stained Glass Window Project

The Association of Retired Faculty and Staff funded and facilitated the design of a Stained Glass Window in Dodd Hall to recognize Faculty, Staff, and Administrators. This tribute was envisioned by and in large part brought to fruition by Professor Fred L. Standley, former Professor of English, Faculty Senate President, and the 2007-2008 President of our Association.

APPENDICES

**The next best thing to knowing something
is knowing where to find it.**

Samuel Johnson
English Author, 1709-1784

INTRODUCTION

In 1979 former FSU President Bernard Sliger founded an organization "in honor of his retired faculty" and initiated an annual brunch for members to be sponsored by the President around Valentine's Day. Over the years the Valentine's Brunch transitioned to a holiday reception at the President's House.

From the selection of the first retired faculty member to serve as President in 1979-80, English Professor Emeritus Griffith Pugh, a formal organization entitled the Association of Retired Faculty and Staff has evolved into a diverse and complex group with a formal set of Bylaws. The Association "provides opportunities to continue valued relationships with the University; serves as a conduit for the current events of campus, community and colleagues; and deepens connections with former and current faculty and their disciplines. It is an extended family that strengthens the fabric of collegiality." (Mission)

Regular events held by the Association include a Fall Luncheon, a Holiday Reception, Campus Tours, a Spring Luncheon and annual business meeting, as needed and annual Barbeque. Other activities have included annual fundraising for outreach projects, e.g. funds for the Presidential Scholar's Program and Southern Scholarship Foundation, as well as university-wide service. led by volunteers from ARFS who have become Docents for the President's House.

Over the years numerous volunteers among the retired faculty and staff have given generously of their time and talent to serve as elected officers and appointed committee members to implement the purposes of the Association. Consequently, this "Roles and Responsibilities Guide" was developed to provide information about the inherent duties of Board positions, which provide continuity of leadership for the Association. We appreciate the members of the participating Boards of Directors (see Appendix A) who have participated in the compilation and editing of information in this document.

APPENDIX A

Members of the 2007-2008 Board of Directors (Contributors to the First Edition of this document)

President	Fred Standley
Past President	Fanchon Funk
Vice President	Marie Cowart
Secretary	Paula Barbour-Brennan & John Brennan
Treasurer	Max Carraway
Member-at-Large (2008)	Sherrill Ragans
Member-at-Large (2009)	Marilyn Young
Editor Retiree News	Tom Hart
Historian/Archivist	Bob Spivey
Membership Committee, Chair	Nancy Turner
Outreach Committee, Chair	Johnnye Luebkekmann
Memorials Committee Chair	Betty Lou Joanos
University Faculty & Friends Club Representative	Don Rapp

Members of the 2009-2010 Board of Directors (Contributors to the Second Edition of this document)

President	Maxwell (Max) Carraway, Jr.
Past President	Marie Cowart
Vice President	Sandra Rackley
Secretary	Beverly Spencer
Treasurer	Sherrill Ragans
Member-at-Large	De Witt Sumners
Member-at-Large	Freddie Groomes-McLendon
Editor, <i>Retiree News</i>	Tom Hart
Membership Committee, Chair	Ruth Pryor
Scholarship Committee, Chair	Martha Spivey
Historian and Memorials, Chair	Fred Standley
Friendship Chair	Shirley Baum
National Liaison to AROHE	Fanchon Funk

Members of the 2012-2013 Board of Directors (Contributors to the Third Edition of this document)

President	Tonya Harris
Past President	De Witt Sumners
Vice President	Anne Rowe
Secretary	Beverly Spencer
Treasurer	Tom McCaleb
Member-at-Large	Freddie Groomes-McLendon
Member-at-Large	Lou Bender
Editor, <i>Retiree News</i>	Tom Hart

Membership, Co-Chairs
 Scholarship
 Liaison, Friends of the FSU Library
 Special Advisor
 Historian/Archivist
 Memorials
 Friendship Chair
 National Liaison to AROHE
 Past Presidents Council

John Fenstermaker & Nancy Turner
 Martha Spivey
 Fred Standley
 Max Carraway
 Calvin Zongker
 Esther Harrison & Tom Harrison
 Ruth Pryor
 Fanchon Funk
 Sandra Rackley & De Witt Sumners

***Members of the 2015-2016 Board of Directors
 (Contributors to the Fourth Edition of this document)***

President
 Past President
 Vice President
 Secretary
 Treasurer
 Member-at-Large
 Member-at-Large
 Editor, *ARFS Retiree Journal*
 Membership Committee, Chair
 Historical Archivist
 Special Advisor
 Scholarship Chair
 Friendship Chair
 Memorials
 Liaison, Friends of the FSU Library
 National Liaison to AROHE
 Past President's Council

Carol Darling
 Leo Sandon
 Betty Lou Joanos
 Beverly Spencer
 Tom McCaleb
 Walter Moore
 Marilyn Young
 Tom Hart
 Larry Gerber
 Calvin Zongker
 Max Carraway
 Martha Spivey
 Ruth Pryor
 Esther Harrison & Tom Harrison
 Anne Rowe
 Fanchon Funk
 Sandra Rackley & De Witt Sumners

***Members of the 2018-2019 Board of Directors
 (Contributors to the Fifth Edition of this document)***

Elected Members

- President
- Past President
- President-elect & National Liaison AROHE
- Secretary
- Treasurer
- Member-at-Large
- Member-at-Large

James "Jim" Melton
 Walter Moore
 Nancy Turner
 Jill Adams
 Tom McCaleb
 Nicholas "Nick" Mazza
 Tom Knowles

Appointed Members

- Editor *ARFS Retiree Journal*
- Membership Committee, Chair
- Scholarship Chairs
- Liaison to FSU Library

Tom Hart
 Larry Gerber
 Freddie Groomes-McLendon & Genevieve Scott
 Anne Rowe

- Historian/Archivist Calvin Zongker
- Friendship Chairs Jenny Bryant, John Bryant, & Ivy Mitchell
- Memorials Committee, Chairs Esther Harrison & Tom Harrison
- Special Advisor Max Carraway
- AROHE Board member Fanchon Funk
- ARFS Past President's Council Carol Darling

Members of the 2021-2022 Board of Directors
(Contributors to the Sixth Edition of this document)

Elected Members

- President Larry Gerber
- Past President Carolyn Shackelford
- President-elect & National Liaison AROHE Kirby Kemper
- Secretary Jill Adams
- Treasurer Tom McCaleb
- Member-at-Large Ivy Mitchell
- Member-at-Large Tom Knowles

Appointed Members

- Editor *ARFS* Publications Tom Hart
- Membership Committee, Chair Betty Serow
- Scholarship Chairs Freddie Groomes-McClendon & Genevieve Scott
- Liaison to FSU Library Anne Rowe
- Historian/Archivist Calvin Zongker
- Memorials Committee, Chairs Esther Harrison & Tom Harrison
- ARFS Past President's Council Carol Darling & Nancy Turner
- Liaison to the University Jimmy Cole

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(Contributors to the Seventh Edition of this document)

Elected Members

- President Marilyn Young
- Past President Kirby Kemper
- President-elect Pat Martin
- Secretary Jill Adams
- Treasurer Jeff Owens
- Member-at-Large Nancy Goff
- Member-at-Large Sanford Safron

Appointed Members

- Chair, *ARFS* Publications Tom Hart, Nick Mazza, & Michael Launer
- Membership Committee, Chair Betty Serow & Carol DeLoach
- Scholarship Chairs Freddie Groomes-McLendon & Genevieve Scott
- Liaison to FSU Library Anne Rowe
- Historian/Archivist Tom Hart

- Memorials Committee, Chairs
- ARFS Past President's Council
- Liaison to the University

Lisa Waxman & Bernard Waxman
Carol Darling, Nancy Turner, & Larry Gerber
Jimmy Cole

***Members of the 2024-2025 Board of Directors
(Contributors to the Eighth Edition of this document)***

Elected Members

- President Pat Martin
- Past President Marilyn Young
- President-elect Carol Weissert
- Secretary Jill Adams
- Treasurer Jeff Owens
- Member-at-Large Nancy Goff
- Member-at-Large Sanford Safron

Appointed Members

- Chair, *ARFS* Publications Michael Launer, Nick Mazza, & Anne Rowe
- Membership Committee, Chair Betty Serow & Carol DeLoach
- Scholarship Chairs Freddie Groomes-McLendon & Genevieve Scott
- Liaison to FSU Library Anne Rowe
- Historian/Archivist Tom Hart
- Memorials Committee, Chairs Lisa Waxman & Bernard Waxman
- Past President's Council Carol Darling, Nancy Turner
Larry Gerber, Kirby Kemper
- Liaison to the University Jimmy Cole & Kevin Olson

***Members of the 2025-2026 and 2026-2027 Board of Directors
(Contributors to the Ninth Edition of this document)***

Elected Members

- President (2026-27) Marshall Kapp
- President (2025-26) Carol Weissert
- Past President (2026-27) Carol Weissert
- Past President (2025-26) Patricia Martin
- President-elect (2025-26) Marshall Kapp
- President-elect (2026-27) Michael Smith
- Secretary Jill Adams
- Treasurer Jeff Owens
- Member-at-Large (2025-26) Nancy Goff
- Member-at-Large Sanford Safron
- Member-at Large (2026-27) Perry Crowell

Appointed Members

- Chair, *ARFS* Publications Michael Launer, Nick Mazza, & Anne Rowe
- Membership Committee, Chairs Betty Serow (2025-26) & Carol DeLoach
- Scholarship Chairs Freddie Groomes-McLendon (2025-26) & Genevieve Scott (2025-26)
- Liaison to FSU Library Anne Rowe

- Historian/Archivist Tom Hart
- Memorials Committee, Chairs Lisa Waxman & Bernard Waxman
- Past President's Council Carol Darling, Larry Gerber, & Kirby Kemper (2025-26)
- Liaison to the University Jimmy Cole, Jake Aboulhosn (2025-26) Mandi Young (2026-27)

APPENDIX B

Past Presidents FSU Association of Retired Faculty and Staff

1979-80 Griffith Pugh*	2007-08 Fred Standley*
1980-81 Virgil Strickland*	2008-09 Marie Cowart
1981-82 Frank Allen*	2009-10 Max Carraway
1982-83 Jack Swartz*	2010-11 Sandra Rackley*
1983-84 Fay Kirtland*	2011-12 De Witt Sumners
1984-85 Claude Flory*	2012-13 Tonya Harris
1985-86 Sara Srygley*	2013-14 Anne Rowe
1986-87 Ivan Johnson*	2014-15 Leo Sandon*
1987-88 Janet Wells*	2015-16 Carol A. Darling
1988-89 Wiley Housewright*	2016-17 Betty Lou Joanos
1989-90 Tom Lewis*	2017-18 Walter Moore
1990-91 Daisy Flory*	2018-19 James "Jim" Melton
1991-92 Maurice Vance*	2019-20 Nancy A. Turner
1992-93 Ruth Rockwood*	2020-21 Carolyn Shackelford
1993-94 Gene Tanzy*	2021-22 Larry Gerber
1994-95 Jessie Warden*	2022-23 Kirby Kemper
1995-96 Jack Swartz*	2023-24 Marilyn Young
1996-97 Katherine Hoffman*	2024-25 Patricia Martin
1997-98 Heinz Luebkekmann*	2025-26 Carol Weissert
1998-99 Julia Goldstein*	
1999-20 Gideon Jones*	
2000-01 Betty Piccard*	
2001-02 Bob Spivey*	
2002-03 Jayne Love*	
2003-04 Wayne Schroeder	
2004-05 Nancy Smith Fichter*	
2005-06 Calvin Zongker	
2006-07 Fanchon Funk	<i>*Deceased</i>