



**RETIREE JOURNAL**  
**ASSOCIATION OF RETIRED FACULTY**  
**SEPTEMBER 2015**  
**FLORIDA STATE UNIVERSITY**





The original Dorman Residence Hall is nearly demolished and they will then demolish Deviney Residence Hall

**Front Cover Photo**  
*The new Dorman Residence Hall 2015*



*ARF Board Meeting to Trade Materials*



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## From the President

Greetings and welcome back from your summer travels and adventures. I would also like to welcome our new Board members for the coming year. Walter Moore and Marilyn Young will be serving the Board as Members-at-large while Larry Gerber will be our new Membership Chair. If you know of someone who would like information about ARF, please contact our Membership Chair (lgerber@fsu.edu).

Our new Vice President, Betty Lou Joanos, has been busy organizing our fall luncheon, which will be on (Tuesday) October 13 at the Alumni Center Ballroom. She has arranged for Sue Semrau, FSU's head women's basketball coach, to be our speaker. See Betty Lou's article and the back page for more information about the luncheon. This year in addition to a representative from Parking Services, Cal Zongker, our historian and archivist, has arranged for Sandra Varry, the Director of the Heritage Protocol to be at our fall luncheon to receive any materials you may wish to donate. Look for more particulars in her article in this edition of the ARF Journal.

Another initiative for this year will be an increased effort to raise the funding of the Bernard and Gretta Sliger Scholarship. While it was previously endowed, it is not currently at a level to consistently fund worthy students. This scholarship will be given to high quality students within the Presidential Scholar Award Program with the designation as the Sliger Presidential Scholarship. Since Bernie was the president who established FSU's Association of Retired Faculty, this is a worthy goal for the ARF Board and our members. The Sliger family has indicated their willingness to help with raising these funds, but we also encourage ARF members to contribute to this scholarship fund (See back page for details).

Are you in need of an office at FSU? ARF has some office space in Kellogg Building, 3rd floor, which can be used by retired faculty who could benefit from having an office on campus. Please submit a request for the use of this space indicating your intended purpose. This space would be available for 1 year with continued use based on availability. Whereas some faculty members have office space in their departments after they retire, others do not, so please indicate if you have other office space on campus. Priority will be given those who do not have other office space on campus and are ARF members. Send your request to [cdarling@fsu.edu](mailto:cdarling@fsu.edu).

Because our tours of campus have been very popular among our members, we have added a 3rd day of tours (February 9 to 11, 2016). We will visit the New Buildings and Sites, Athletics Facilities, and Innovation Park/National High Magnetic Field Laboratory. Stay tuned for details on making your reservations.

During the coming year we will be reaching out to other groups on campus to strengthen relationships. Betty Lou Joanos is our liaison to the Alumni Association and will be sharing information with us about activities in which we can participate. We have also arranged to share information about ARF

with the Faculty Senate at one of their meetings and have the Senate President attend one of our ARF Board meetings to share what is currently happening with faculty and faculty governance.

Under the current leadership of Anne Rowe we are continuing to make progress with our Stained Glass Window project for Dodd Hall to honor past, present, and future faculty, staff and administrators. We hope to have this window installed in the coming year and will keep you informed of our progress.

You will find a form to use for your fall luncheon reservation and for paying dues on the back page of this journal.

I look forward to seeing you at ARF events during the coming year.

Carol A. Darling, President

## MASTER CALENDAR OF EVENTS Association of Retired Faculty The Florida State University 2015 - 2016

### Retiree Journal

Tuesday - August 4, 2015 (September Issue)

### Board of Directors

Tuesday - August 25, 2015

2:00 p.m., Cottrell Conference Room  
FSU Alumni Center

### Support WFSU-TV

TBA - Possible

### Fall Luncheon

Tuesday - October 13, 2015

Ball Room - Alumni Conference Center

11:00 a.m. Social; Noon - Lunch

Speaker: **Sue Semrau, FSU's head women's basketball coach**

### Retiree Journal

Friday - October 23, 2015

(December Issue)

### Holiday Celebration

Thursday - December 3, 2015

Location - President's House

Joint Event with Faculty Senate

5:30 p.m. - 7:30 p.m.

## Torch Awards

Tuesday – December 8, 2015  
Heritage Museum  
TBA

## Board of Directors

Tuesday - January 5, 2016  
2:00 p.m., Cottrell Conference Room  
FSU Alumni Center

## Nominating Committee

Tuesday – January 5, 2016  
Following Board of Directors Meeting  
Cottrell Conference Room

## Retiree Journal

Monday – February 8, 2016  
(March Issue)

## Tour of Campus

Tuesday – February 9, 2016  
University Center – Visitors Center  
New Buildings and/or Sites  
10:00 a.m. – 12:30 p.m.

## Tour of Campus

Wednesday – February 10, 2016  
University Center – Visitors Center  
Innovation Park  
10:00 a.m. – 12:30 p.m.

## Tour of Campus

Thursday – February 11, 2016  
University Center – Visitors Center  
Athletic Tour  
10:00 a.m. – 1:00 p.m.

## Board of Directors

Tuesday - March 1, 2016  
2:00 p.m., Cottrell Conference Room  
FSU Alumni Center

## Barbecue

TBA – Suggested date below  
Wednesday – March 23, 2016  
FSU Seminole Reservation  
11:30 a.m.

## Spring Luncheon

Tuesday - May 10, 2016  
Ball Room – Alumni Conference Center  
11:00 a.m. Social; Noon – Lunch

## Joint Board Meeting

Tuesday – May 24, 2016  
(Old and New Board)  
2:00 p.m. – Meeting, Cottrell Conference room  
3:00 p.m. – Reception, Pearl Tyner House  
FSU Alumni Center

## Exchange of Materials

May 25, 2016 – July 31, 2016  
(Time for exchange of materials from old officers to new board members)

**Fall Luncheon**  
**FSU ALUMNI Center**  
**Ballroom**  
**Tuesday**  
**October 13, 2015**

The fall luncheon signals the beginning of an exciting year for the Association of Retired Faculty. We are pleased to announce that our speaker will be Sue Semrau, FSU's Women's Basketball Head Coach. Coach Semrau is the recipient of the 2015 Associated Press College Basketball Women's Coach of the Year Award. A true leader, don't miss her dynamic presentation "Band Together."

The social hour begins at 11:00 a.m. sponsored by William (Billy) Johnson of Johnson's Auto Repair, Inc. 3016 S. Adams Street.

Lunch will be served at noon and includes salad, entrée, dessert and beverage for \$22. If you have special dietary needs, please let us know.

### **TO ASSIST IN OUR PLANNING, PLEASE MAKE YOUR RESERVATION BY OCTOBER 6, 2015.**

Thanks to Matt Inman from Parking Services for agreeing to provide retiree parking decals at the luncheon. If you wish to purchase a decal, be sure to bring your FSU Retiree Card and \$10.00 cash or check.

Thanks also to this year's outstanding program committee. Members include Jim Melton, Sherrill Ragans and Walter Moore.

Looking forward to seeing you as we kick off a great year!

Betty Lou Joanos, Vice President

## **Membership News**

Do you remember the anticipation of a new academic year with fresh, bright minds arriving on campus and many cars on the highways? Just as the academic year at the University is ready to kick off, so is our new year for the Association of Retired Faculty. The membership year begins in the fall and runs from September 1 to August 31.

Membership is open to retired persons in the following categories:

1. Retired faculty and administrative staff members of Florida State University and its direct support organizations; spouses of these members are included as well as spouses of deceased members.
2. Individuals who have given outstanding service to the University may be approved by the Board.
3. A retired faculty member from a senior institution of higher education who is now residing in Tallahassee. The spouse of the retired faculty member is also eligible.

You will find a membership form in this newsletter. Please mail your dues in as soon as possible. Hope to see you at the Fall Luncheon.

## **Friendship News**

As the Friendship Chair of ARF, I need your assistance in informing me of members who are having health problems. I will send a "Get Well" card and if necessary, drive the member to their doctor if they are unable to drive. This past year, we had many members who were hospitalized and in some cases had to have surgery. Our members made personal visits during their rehab. The Board members are the "extended family" that assists members who need our TLC. If you know of anyone who needs such care, please contact me at (850)531-0609 at any time. Have a safe and healthy Fall Semester.

Best wishes to all,  
Ruth Pryor  
Friendship Chair, ARF  
Email: [ruth.pryor@gmail.com](mailto:ruth.pryor@gmail.com)

# ASSOCIATION OF RETIRED FACULTY MEMORIALS

## 2015-2016



TIN MEMORIAM

*John (Jack) Waggaman May 8, 2015  
(Faculty)*

*William Rogers Brueckheimer May 31,  
2015 (Faculty)*

*William T. (Ted) Gaupin June 13,  
2015 (Admin.)*

*Norma Ellen Mastrogiacomo June 23,  
2015 (Faculty)*

*Louis N. Howard June 28, 2015  
(Faculty)*

*Johynne Luebkekmann August 12,  
2015 (Faculty Wife)*

*Elston E. "Steve" Roady August 16,  
2015 (Faculty)*

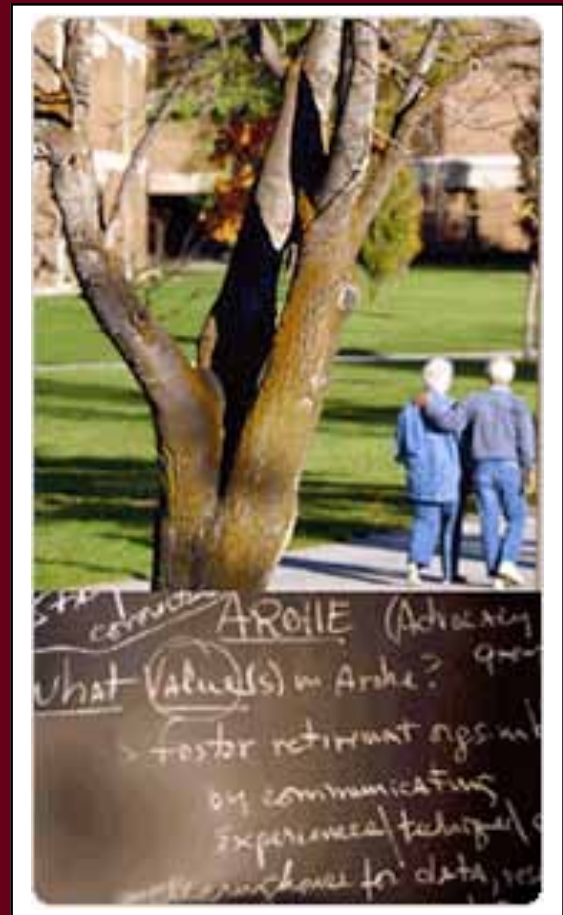


## Association of Retirement Organizations in Higher Education

*ARF joined the Association of Retirement  
Organizations in Higher Education (AROHE)  
August 2008*

**AROHE**  
**www.arohe.org**  
by

**Fanchon F. Funk, ARF National Liaison**



## Transforming Retirement

Is America missing a treasure? Is higher education also missing treasured opportunities? Every year tens of thousands of faculty and staff retire from full time work in higher education and transition to next life chapters of 20 to 30 years. Many leave healthy, still productive with valuable institutional knowledge and a continuing desire to be engaged and continue contributing to the best interests of their institution. It is time for this untapped resource to be engaged for the mutual benefit of the institutions, their faculty and staff and society at large. It is time to transform our vision for retirement in higher education.

### What is AROHE?

AROHE, the Association of Retirement Organizations in Higher Education, is committed to transforming retirement in higher education. Our mission is to champion transformative practices to support all stages of faculty and staff retirement and their mutually beneficial engagement and continuing contributions. AROHE is a dynamic network of 100+ organizations, representing over 100,000 individuals that include retired faculty and staff associations, campus-funded retiree centers, emeriti colleges and other lifelong learning centers as well as campus departments such as human resources, academic affairs, development/advancement and alumni relations.

AROHE fosters the development of campus-based organizations and programs for retired faculty and staff. AROHE promotes a culture that recognizes, encourages, and values retired faculty and staff's continuing contributions to all aspects of campus and community life. AROHE offers advice and consultation on how to make the retirement process – both the preparation for retirement and the actual transition – a more productive and less stressful life course change. AROHE, incorporated in 2002 as a nonprofit 501(c)3 organization, is unique in that it is the only organization specifically focused on retirement and retirees in higher education.

### “The Retirement Problem”

Higher education faces a “retirement problem.” First, colleges and universities across the land urgently need help in facilitating retirement of their aging faculty. Second, individual faculty members and senior especially need personalized assistance in the sometimes unsettling process of retiring from academic institutions

– preparing for it, passing through the transition itself, and then fashioning a meaningful third age of continuing creativity and service. And third, the issue of retirement in higher education has national implications in terms of failure thus far to take full advantage of the tremendous resource that an active retired professoriate and staff represent.

Across North America the 78 million baby-boom generation has begun to retire – 8,000 baby boomers every day in the USA; faculty and staff in higher education are well represented in this group. According to the United States Bureau of Labor Statistics (94--Monthly Labor Review--November 2007) there are 1.54 million post-secondary teachers in the United States

The professoriate especially is visibly “graying.” This population is both living longer and staying longer in full-time employment. In 2013 a sixty-five-year-old white female college professor could expect to live to age 85.5. [Table 7. Life expectancy at selected ages, by race, Hispanic origin, race for non-Hispanic population, and sex: United States, 2013, CDC FastStats web site.]

Since 1994 the freedom from a statutory retirement age in the United States has affected academic retirement more than retirement from business or industry. Sharon L. Weinberg and Marc A. Scott *The Impact of Uncapping of Mandatory Retirement on Postsecondary Institutions*, (NYU, New York, NY) (Educational Researcher: Accepted, June 24, 2013) noted that “... Although only 11% of faculty who were subject to mandatory retirement remained after age 70 (those with special arrangements), we find after the law changed that 60% of faculty no longer subject to mandatory retirement are expected to remain employed beyond age 70...”

### The Retirement Opportunity

A few programs have begun to emerge to address this trend. A key to success appears to be that they have ways to support senior faculty in the process of approaching and transitioning into retirement. Such programs focus on making retirement a positive step into the future for faculty rather than a surrender of so much that they hold dear, a bridge to a preferred future vs. a plank off the campus ship.

AROHE excels both in facilitating the process of retiring and in the development of campus programs and retirement organizations that, in effect, provide faculty and staff a new administrative (and often quasi-academic) unit within the university and programmatic options for mutually satisfying transitions.

AROHE has functioned very effectively as a retirement coach and adviser for faculty and staff because it understands why academics and staff resist retirement. Once economic concerns are out of the picture, it is the psycho-social aspect of retirement that figures most prominently. And, unlike in other professions, academic professionals and senior staff/administrators in particular don't refuse to retire out of fear of boredom. Rather, research has shown that the most important factor keeping faculty and senior staff from retiring is simply overwhelming job satisfaction as stakeholders in a community of thinkers and institutions created to develop greater good for society. Most say they love what they do and cannot easily conceive of not doing it.

Academics and senior staff face retirement as the loss of a community that has given them their identity, and thus their very sense of self-worth. A truth seldom spoken aloud in a national culture that enshrines individualism is that the life of the mind is essentially, unavoidably, but also splendidly, communal. For these reasons AROHE believes academic retirement is fundamentally different.



## Transformation Benefits

Higher education across America stands to benefit enormously if its retired faculty and staff are organized. These are highly educated and talented people, whose personal skills and professional expertise fairly demand to be channeled into productive activities. The evidence suggests, however, that only structured campus-based options and retirement organizations can manage the very substantial job of compiling, coordinating, and managing this richness of human resources.

This situation, moreover, has profound implications for the nation. Our academic retirees – scholars, researchers, teachers, administrators, directors, clerical staff, and others – are among the best and the brightest citizens of this republic. They are without question the best-educated among us; they constitute a corps of intellectual and professional expertise the nation can ill afford to let lie fallow during the decades that each could be of service to our national culture.

## AROHE Services and Programs

To address these challenges and opportunities, AROHE provides a variety of services to its member organizations. For members who are forming new retiree organizations or developing new programs for retired faculty and staff, the association offers resources, including a Start Up Kit, geared toward newly-established groups. For more mature organizations that are striving to improve or expand their operations, AROHE offers opportunities to share successful practices and network with other members. Current services and programs include:

- A biennial conference is AROHE's most significant undertaking. It brings retiree organization leaders from across North America together for two full days of workshops, forums and networking opportunities.
- AROHE Matters is an electronic newsletter that is sent every other month to AROHE members and non-members. The newsletter includes such items as links to useful resources, descriptions of successful practices, results of surveys and profiles of AROHE members.
- **The AROHE website**
  - o An online member directory allows members to search for and seek assistance from other member organizations that will be most aligned with their needs.
  - o An online discussion forum allows members to share ideas or to ask questions of other members.
  - o Member-shared resources in six different topical areas: programs and events, awards and recognition, fundraising and scholarships, volunteers and service, communications and marketing, surveys and reports, organization management and pre-retirement programs.
- A new mentoring program pairs new or less-experienced members with more experienced members for one-on-one consultation.

Come Join Us

We want your input. Share your ideas, needs, and concerns at [info@arohe.org](mailto:info@arohe.org). Join AROHE and help us transform retirement in higher education.

Patrick C. Cullinane, President AROHE

# WFSU Fund Raising Volunteers

**FSU FM (88.9) IS OUR PUBLIC RADIO STATION THAT RETIRED FACULTY AND STAFF CAN HELP DURING THE OCTOBER FUND DRIVE. WE NEED VOLUNTEERS TO SERVE AS ON-AIR HOSTS AND PHONE BANK STAFF TO RECEIVE DONOR PLEDGES. THE ARF BOARD OF DIRECTORS HAS APPROVED THIS WORTHY ACTIVITY AND ENCOURAGES YOU TO DEDICATE A FEW HOURS TO SUPPORT WFSU.**

**ON-AIR HOSTS (two per shift required) ACT AS THE VOICE FOR WFSU AND ASK LISTENERS TO CALL IN THEIR PLEDGE OF SUPPORT. SAMPLE SCRIPTS TO PARAPHRASE ARE PROVIDED SO YOU ARE NOT REQUIRED TO PREPARE STATEMENTS IN ADVANCE. YOU THINK ABOUT WHAT PUBLIC RADIO MEANS TO YOU AND BRING THOSE PERSONAL INSIGHTS TO USE ON-AIR. YOU ARE ENCOURAGED TO LET YOUR FRIENDS, FAMILY AND COLLEAGUES KNOW THAT YOU WILL BE ON AIR AND ENCOURAGE THEM TO DONATE DURING YOUR SHIFT. THE TARGET FOR EACH TWO HOUR SHIFT IS TO RAISE \$3,000. MANY ON-AIR HOSTS SEND EMAILS, TWEETS, FACEBOOK UPDATES, ETC. IN THE WEEKS PRIOR TO THEIR SHIFT.**

**PHONE-BANK VOLUNTEERS (a minimum of 4 per shift) ANSWER CALLS FROM THE LISTENERS AND TAKE PLEDGES USING A LAPTOP AND A SIMPLE WEB FORM. TRAINING IS AVAILABLE 20 MINUTES BEFORE EACH SHIFT AND A WFSU RESOURCE PERSON IS PRESENT AT ALL TIMES TO ASSIST AS NEEDED. WE HOPE VOLUNTEERS ALSO LET FRIENDS AND FAMILY KNOW WHEN THEY WILL BE ON THE PHONES SO THEY CAN PLEDGE DURING YOUR SHIFT. PHONE BANK SHIFTS ARE: 7-8:30 am, AND THEN EVERY TWO HOUR SESSION FROM 8:30-10:30 am THROUGH 4:30-6:30 pm.**

**TO SIGN UP FOR A SHIFT OR TO RECEIVE MORE INFORMATION, PLEASE CONTACT PHEOBEE SAYE AT 487-3170, EXT. 351 OR [psaye@wfsu.org](mailto:psaye@wfsu.org) <<mailto:psaye@wfsu.org>> .**

**Thank you for considering becoming a part of the WFSU family**

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## Heritage Protocol News



When you join ARF for the Fall Luncheon, why not bring along a few things to donate to Heritage Protocol & University Archives? For the last decade, HPUA has been tasked with acquiring and preserving the legacy of FSU and all of its predecessor institutions. Did you know we are the oldest site of continuous higher education in Florida? Did you know that we were one of the top women's colleges in the country before becoming the FSU we know today? Not only does HPUA preserve our history, we share it with the community to engage people with the what, where, when, and how FSU became the university it is today. We combine these unique collections from students, faculty, staff, and community members with the rich documentation our university records provide to create a complete picture of the history of FSU. This holistic approach is what makes our program unique and we need your tangible memories to continue our mission. Have some great photos or scrapbooks to donate? What about rare and unique items that you just know other FSU enthusiasts would love to see? Not sure if we would want it? We probably do! Bring your items to the fall luncheon and visit us at our table where we will be on hand to answer your questions and accept your items. We will document your donation and you can see your items off to their forever home at Heritage Protocol & University Archives. For more information about the program or donating, please contact Sandra Varry at 850.645.7988 or [svarry@fsu.edu](mailto:svarry@fsu.edu). You can also visit us at [heritage.fsu.edu](http://heritage.fsu.edu) to find out more about us and view our digital collection.

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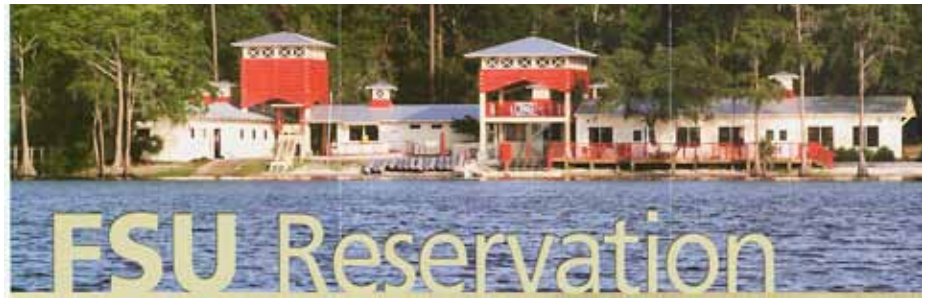


## ARF Barbeque at the Seminole Reservation





Bonnie Braendlin & Pat Meredith



Mary Stutzman & Hans Braendlin



Jennifer Bryant & Tom Denmark



John Bryant & Wayne Schroeder



Marie Cantwell & Heinz Leubkemann



Freddie Groomes-McClendon



Paul Downing & Johnnye Luebke



Marilyn Young & Tonya Harris



Steve & Carolyn Shakelford



Anne Black



Calvin & Rose Zongker



Joan McMillan



Brent Catellanos



Ruth Pryor



Julie & John Hansen



Bruce & Judy Irvin



Ray & Kathy Bye



Charles Nam



Maggie Johnson



Dorothy & Russ Johnsen



Carol Darling



Esther & Tom Harrison



Marie Cowart & Kathy McWilliams



Fanchon Funk



Tom & Lynda McCaleb



Nedly Sumners



De Witt Sumners

**Spring Luncheon**



Anne Rowe, Carol Darling & Max Carraway



Heinz Luebkeemann & Paul Halperin



Sandra Rackley & Marie Cowart



Dorothy & Russ Johnsen



Johnnye Luebke



Tom Knowles, Joel & George Dawson



Martha Spivey & Gloria Priest



John & Barbara Elam



Penny Gilmer & Freddie Groomes-McClendon



Sandy Kerr & Jessie Lovano-Kerr





Neddy & De Witt Sumners



Charles Nam & David Edelson



Esther Harrison, Lynda & Tom McCaleb



Annelise Leysieffer & Kathy McWilliams



Doris Henderson & Ruth Pryor



Nancy & Robert Fichter



Ron & Mary Ann Braswell



Bob Pekurney



Tom & Sherry Hart



Tamarra & George Weatherly



Marian Davis & Sally Gandy



Margaret & Kirby Kemper



Leo Sandon



Genevieve Scott, Susan Alexander & Betty Lou Joanos



Martin & Rae Roeder



Myles & Glee Hollander



Ruth Pryor



Jayne Standley & Amber Tynan



Larry Gerber & Jill Adams



Mary Pankowski & Max Carraway



Walter & Marian Moore



Dick Rubino & Joan McMillan



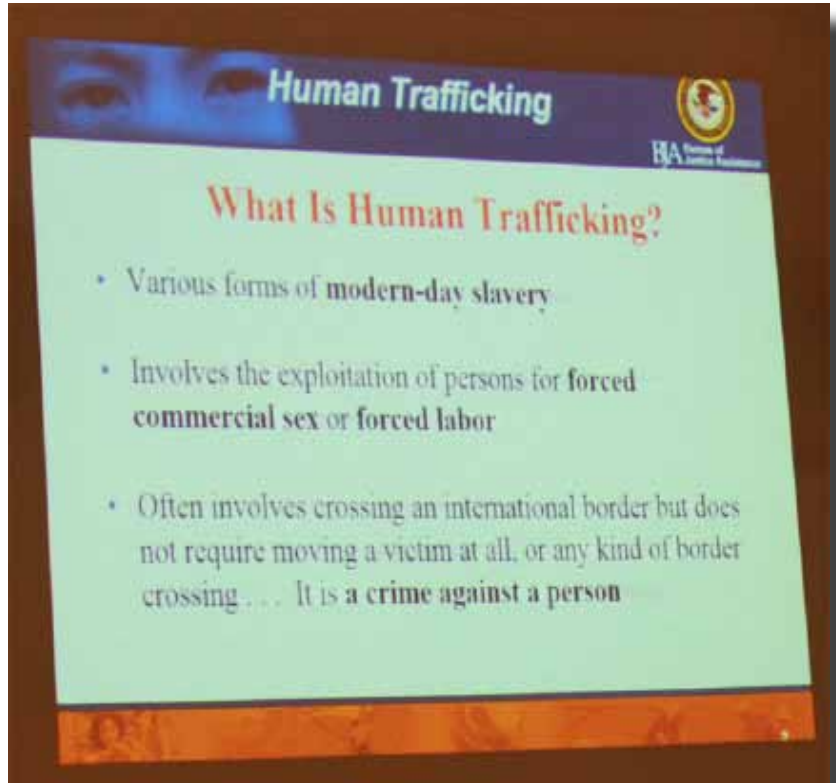
Patsy & Don Rapp



Sandy D'Alemberte & Patsy Palmer



Professor Terry Coonan  
(FSU Professor)



Topic of Presentation: Human Slavery

**Member Spotlight**  
**Association of Retired Faculty and Staff**

**Dr. Heinz H. Luebke**



**Photo taken by Congresswoman Gwen Graham  
an Honor Flight Tallahassee Guardian  
May 2, 2015**

**HONORING**

**HEINZ H. LUEBKEMANN, H.A. 2ND CLASS  
U.S. NAVY, RETIRED**

**HOSPITAL CORPSMAN**

**WW II VETERAN  
JUNE 22, 1945 – FEBRUARY 15, 1947**

By  
Fanchon F. Funk, Guardian

What an honor to write this feature story of an outstanding man, Dr. Heinz H. Luebke. Heinz embodies excellence in all that he does. He always has.

Meet an incredible man:  
Dr. Heinz H. Luebke

Heinz H. Luebke, the oldest of four siblings, was born in New Brunswick, New Jersey and grew up in Trenton, where the railroad was the biggest industry. Throughout his young life, Heinz always loved education, enjoyed reading, and knew he was headed for 'more learning' somewhere, somehow.

Heinz heard that if you joined the Navy you would get an education, the G.I. Bill, experience, and see the world. So, beginning his tenth grade school year in "Jersey" he stopped by the local Navy Recruitment Center to join. The Recruiter asked him his age and his grade in school. When Heinz shared that he was in the tenth grade, the Recruiter said... "...You finish the 10th grade, make good grades, and then come back to talk with me." He completed high school with dreams of attending a College or University. After completing his B.S. and M.S. degrees from Temple University, his journey took him to Penn State for his doctoral degree.

Before we talk about that phase of his life where he joined the Navy and became a WW II Veteran – a member of the Greatest Generation (June 22, 1945 – February 16, 1947), let's look at the path that got him back to that Recruitment Center where the same Recruiter who was on duty the day he went to the Center to join the Navy as a tenth grader was again on duty. Best yet, the Recruiter even remembered the young tenth grader who wanted to join the Navy that day.

**Student, Educator, Husband,  
Father, and Friend**

There was another life before Heinz had the great fortune to meet a beautiful lady named Johnnie, whom he married.



Lots of good stories are wrapped around these years. For example, a good friend of Heinz's named Adolph "Dutch" Koenig taught Heinz how to smoke a pipe. Another school buddy, Jack Boscarel, whose father was Italian and an attorney and whose Mother was German, provided Heinz with opportunities to meet people in the community with different career interests.

Heinz and Johnnye met as first year teachers: Johnnye, a Middle School teacher of Music and Heinz, English and Social Studies. The school district was on double sessions. Heinz shared that they had meetings from 10:00 a.m. to noon and then would teach all afternoon. Heinz was living with his parents in Trenton, N.J. and Johnnye lived in a private home, one block from school, with the woman who became Heinz's Department Chair. According to Heinz, this made for an interesting situation when he and Johnnye began 'dating.' They loved the snow days. Johnnye paid the toll to call Heinz to tell him about school closing days. Many a snow day found this happy couple at Asbury Park swimming in an indoor pool.

Not wanting to waste any time, in March of their first year of teaching, Johnnye called her parents to tell them she was getting married. To which her Mother said, What! Don't do anything. We are coming down Friday. When her Mother asked what her boyfriend did, Johnnye replied that he taught English and Social Studies and worked on the weekends in a "piss-pot" factory... (a.k.a., bedside potty factory).

When her parents arrived and after interviewing Heinz, Johnnye's Mother asked what they should do next? Heinz replied: Play Cards-bridge. By the way,

Heinz had never played Bridge in his life. What an introduction to his future in-laws. Yes, they played cards and during the game, Johnnye again said, we are getting married! Her parents agreed with one request, that they marry in a Presbyterian Church in State College, PA. Heinz and Johnnye met in September were engaged in March and married June 25, 1955 - sixty years ago.

Heinz enrolled at Penn State after their wedding. Son Geoff was born in 1961. Heinz graduated with his earned doctoral degree in 1965 and taught at Penn State for three years. A colleague, Dr. Garth Blake, told Heinz about an opening in teacher education in the College of Education (COE) at Florida State University. It wasn't long before the Luebkmanns were on the road to Tallahassee to his new job as Director of Field Experiences in the COE. What an impact Heinz made, not only in teacher education, as a faculty member in the Department of Educational Leadership, but also in the College itself and throughout the University.

Heinz retired from Florida State University in 1993. Knowing of his great love for sailing, a beautiful painting titled: "Origin of the Sailboat" was given to him by the College at his retirement party. He cherishes that painting and the wonderful memories that framed his years of employment at FSU.

Heinz remains active in his retirement. One very important commitment was the year he served as President of the Florida State University Association of Retired Faculty (ARF), 1997-1998. If you want a great laugh, get Heinz

and Johnnye telling you about the early years of the social gatherings for ARF. One previous president had the Board cutting up potatoes for potato salad, and on and on. Everything was made from 'scratch.' WHEW! ARF has come a long way. Thanks, Heinz!

Twenty years ago, Heinz formed a group that gets together once a month for lunch, tells stories, and catches up with each other. Because of the place where they now gather, they refer to themselves as The Eggers. The storytellers at these gatherings are considered as some of Tallahassee's finest poker players...according to Heinz. In fact, when the Eggers learned that their colleague, Heinz, had been selected for the 2015 Honor Flight Tallahassee, they were the first ones to respond with an email of congratulations sharing how much he means to them and that they expected a full report when he returned.

## Honor Flight Tallahassee 2015



May 2nd is a day that will be remembered by each of the 78 Veterans, the 78 Guardians, the medical team, the EMS team, and the Honor Flight Team. What a story Heinz has to tell. Just ask him!

It's 3:20 a.m., May 2nd, when I, as Guardian, arrived at the Luebkehome to pick up Heinz for transfer to a bus from Westminster Oaks & Village Retirement Community to the TLH Flightline Terminal, next to the Tallahassee Airport, for a 5:00 a.m. breakfast. Staff from Chick-Fil-A had been at the Terminal since 1:30 a.m. preparing a delicious breakfast for all persons participating in Honor Flight Tallahassee.



**4:00 A.M. LEAVING FOR THE TALLAHASSEE FLIGHTLINE TERMINAL**

As Heinz and I left his home to meet the bus for transportation to the TLH Flightline Terminal, little did we know that his wonderful wife, son and his fiancée were secretly waiting for us to leave, and then they departed for the Terminal as a surprise to Heinz. No way was wife Johnnye going to miss this wonderful event in her husband's life. Imagine the expression on Heinz face when he saw his wife. What a tribute from this loving family.

After breakfast, we cleared Security in the Terminal and headed for the Miami Air Chartered Plane. WHEELS UP at 7:00 a.m.

Please know that throughout this incredible trip there were lots laughs as well as tears. Memories these incredible WW II and Korean Veterans carried with them were enhanced by the memorials visited, which allowed for personal remembrances, gratitude and thankfulness.

Lots of laughs, joking, kidding and expressions of gratitude took place as well. For example, when we landed in Baltimore and entered the concourse, travelers waiting for departing flights were on their feet, waving and applauding as the Veterans came through the door. The Baltimore Ravens national team cheerleaders were also part of the welcoming party.



**HEINZ LUEBKEMANN AND BALTIMORE RAVENS CHEERLEADERS**

Regarding the Itinerary for the day, one buddy laughingly asked Heinz: "You mean we are scheduled when to go to the bathroom?" Yep! was the reply. They laughed.

## HONOR FLIGHT TALLAHASSEE ITINERARY

**Honor Flight Tallahassee Itinerary**  
May 2, 2015

Time	Event
4:30 AM	HFT board and volunteers inside TLH Flightline terminal
5:00 AM	Veterans and Guardians inside TLH terminal; Team check in, registration, breakfast
5:45 AM	Wheelchair VET's (all teams) process TSA with Guardian, followed immediately by all others
7:30 AM	Flight departure from TLH
8:30 AM	Arrival at BWI Airport, unload, bathroom break
8:45 AM	Load buses
10:00 AM	Depart BWI for WWII Memorial
11:00 AM	Arrive WWI Memorial, photos, bathroom break
11:00-12:00 PM	WWI Memorial, Jay Wreath
12:00 PM	Load buses for Korean, Vietnam, Lincoln Memorials, lunch on buses
1:30 PM	Arrive Korean, Vietnam, Lincoln Memorials
2:45 PM	Load buses for Joe Sims Memorial
3:00 PM	Depart for Joe Sims Memorial
3:15 PM	Arrive Joe Sims Memorial
3:30 PM	Load buses for Arlington National Cemetery
3:45 PM	Depart for Arlington National Cemetery
4:00 PM	Arrive Arlington National Cemetery
4:30 PM	View Tomb of the Unknowns, Bathroom break
5:30 PM	Load bus for BWI
6:30 PM	Arrive BWI, bathroom break, TSA clearance process
7:30 PM	Flight departure from BWI
9:40 PM	Arrival TLH, Welcome home with friends and family

We were soon on three Motor coaches to Washington, D.C. with a police escort that stayed with us the entire day.

Our first stop was at the World War II Memorial which was funded primarily by private contributions. National Chairman Senator Bob Dole and National Co-Chairman Frederick W. Smith led the fund-raising campaign. The Memorial received more than \$197 million in cash and pledges and included \$16 million provided by the federal government and was dedicated May 29, 2004.

Waiting for the Motor Coaches to arrive, as he does for every Honor Flight, was Sen. Bob Dole. The Senator was so gracious and willing to sit in the hot sun until all Veterans who wished to do so were able to speak with him and have photos taken. A group photo was taken along with plenty of time allocated for Veterans and their Guardians to enjoy the Memorial.



THE WORLD WAR II MEMORIAL



HEINZ LUEBKEMANN AND SEN. BOB DOLE



HEINZ LUEBKEMANN AT THE FLORIDA PILLAR

After a delicious boxed lunch on the bus, we motored to a central location to see the remaining Memorials: Lincoln Memorial, Vietnam War Memorial, Korea War Memorial, and the Marine Corps Memorial - Iwo Jima. This was followed by the Changing of the Guard ceremony at Arlington National Cemetery Tomb of the Unknowns. When an Honor Flight is attending this Ceremony, an honor wreath is so designated. The lowering of the Flag Ceremony followed.



**HONOR GUARD AND HONOR FLIGHT WREATH.**

When we were at the Vietnam War Memorial Wall, a young couple from Italy came up to Heinz and the female asked if her partner might have his picture taken with Heinz? Heinz, realizing that the young man spoke no English, looked at him with his special smile and said, "Sure. Two for \$35.00!" We thought the lady friend was going to lose it laughing so hard. She understood. Although the young man did not, he loved having his picture taken with Heinz.



**HEINZ LUEBKEMANN AND YOUNG MAN FROM ITALY**

This incredible day was quickly drawing to a close and it was time for our motor coaches, with our police escort, to head back to the Baltimore airport. Soon after departing Baltimore, a delicious dinner was served and the chatter among the Veterans, Guardians, and others was light and fun-filled with expressions of what an unforgettable day this had been.

About 50 minutes outside Tallahassee, a remarkable event occurred, one that every military person longed for each day of his/her service career:

### **MAIL CALL!**



The entire length of the aisle was quickly filled with Medical, EMS and Honor Flight Staff. One-by-one each of the 78 Veterans heard his or her name called and a large envelope was personally handed to the Veteran that was filled with notes, cards, and emails expressing congratulations and thanks for their service to our wonderful country. The Honor Flight Guardians had gathered these expressions from the Veteran's family, friends, the Governor, Florida dignitaries, organizations, associations, and elementary school children.

The conversation level in the plane fell silent as these remarkable Veterans began reading the contents of their envelope. Tears, you bet! Heinz has shared that the letters, cards, emails, etc., in his packet meant so much to him that he wants to ensure that they are passed along in his family.

Dr. Carol Darling, ARF Vice President/President-elect, wrote the following expression to Heinz on behalf of the ARF membership:

April 19, 2015

Dear Heinz,

Many thanks for your contributions to keeping us secure during World War II and helping to make our country safe for future generations. Past experiences as a hospital corpsman were a precursor to maintaining the well-being of students and student teachers during your distinguished career as a Professor in the Department of Educational Leadership and Director of the Office of Field Experiences for the College of Education. Your path in life was greatly influenced by strong ties to your family and especially your wife Johnnye with whom you have had sixty years of marriage and doing things together. Your service to our country, Florida State University, the College of Education, and the Association of Retired Faculty (President 1997-1998) is greatly appreciated.

Sincerely,

Carol Darling, Ph.D., CFLE, CFCS  
Vice President  
Association of Retired Faculty  
Professor Emerita, Florida State University

When we arrived in Tallahassee, two fire trucks were present to perform the ceremonial Water Cannon Welcome as a sign of honor. The same honor also occurred when the plane arrived in Baltimore.

What a memorable experience it was for the Veterans as they began deplaning. Just looking down at nearly 2,000 grateful residents from throughout the region forming a Welcome Home Archway, each waiving American flags, created another lifelong memory for this unforgettable day. The fantastic Tallahassee Swing Band was playing music to welcome this very special flight. In fact the Band got the Welcome Home Party started about 7:30 p.m. Announcements increased in frequency as the tracking of the plane became the focus of the crowd gathered to welcome these special Veterans home. Heinz was thrilled to see his family and numerous friends among the crowd as he deplaned and walked the red carpet to the inside of the Terminal.



THE WATER CANNON WELCOME



THE TALLAHASSEE SWING BAND



THE VETERANS VIEW THEIR WELCOME

“Thanks so very much to the Association of Retired Faculty and Staff for this wonderful honor. I am deeply touched. I would certainly like to encourage any Veteran who has never been on the Honor Flight Tallahassee to do so. It is truly a day you will never forget.” - Heinz Luebkemann

Heinz H. Luebkemann, we salute you and honor you as a friend, colleague, mentor, leader, and one of the Greatest Generation.

**Addendum: We are sad to report the passing of Johnnye Luebkemann on August 12, 2015. She was supportive of FSU, The Docent program, and the Association of Retired Faculty.**

**Sue Semrau  
Fall Luncheon  
Speaker**



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**September 2015**



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You may use this form for three purposes: 1) to pay your ARF dues for 2015-2016; 2) to make your reservation(s) for the (Tuesday) October 13th Luncheon; 3) Voluntarily contribute to the Scholarship Funds (PLEASE MAKE SEPARATE CHECKS FOR EACH CONTRIBUTION - THEY WILL BE DEPOSITED DIRECTLY TO THE FOUNDATION). Dues are \$10 per person and \$15 per household. The cost of the Luncheon is \$22 per person. **PLEASE SEND YOUR LUNCHEON RESERVATION BY October 6, 2015.**

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