



Association of Retired Faculty

The Florida State University Association of Retired Faculty

Bylaws

and

Board of Directors Roles and Responsibilities

*Compiled and Updated by the Board of Directors**

2007-2008

2009-2010

2012-2013

2015-2016

* See Appendix A for Names of Board Members

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BYLAWS OF THE ASSOCIATION OF RETIRED FACULTY



Association of Retired Faculty

MISSION

The Association of Retired Faculty provides opportunities to continue valued relationships with the University; serves as a conduit for the current events of campus, community, and colleagues; and deepens connections with former and current faculty and their disciplines. It is an extended family that strengthens the fabric of collegiality.

BYLAWS

THE ASSOCIATION OF RETIRED FACULTY OF THE FLORIDA STATE UNIVERSITY

(Revised May 24, 1984; May 5, 2005)

(Amended May 3, 1989, May 1, 1991, May 4, 1994, May 8, 2007, May 1, 2016)

ARTICLE I: NAME

Section 1. The name of this organization shall be the Association of Retired Faculty of the Florida State University (ARF-FSU).

ARTICLE II: OBJECTIVES

Section 1. The objectives of this Association shall be to foster the common interests of the members through the provision of information on economic, social, political, and other issues of concern; to further the formation of pleasant social contacts among retirees; and to serve as a liaison in a continuing relationship between the Florida State University and its retirees.

ARTICLE III: MEMBERSHIP

Section 1. Each faculty member and administrative staff member of the Florida State University and its direct support organizations who is retired shall be eligible for membership in the organization. Spouses of members and of deceased members are included in this eligibility.

Section 2. Upon approval of the Board of Directors, membership may be extended to other individuals who have rendered outstanding service to the University.

Section 3. A retired faculty member from a senior institution of higher learning, who is a resident of the Tallahassee area, shall be eligible for membership in the Association with all rights and privileges of membership. Spouses of such members are included in this eligibility.

ARTICLE IV: OFFICERS AND BOARD OF DIRECTORS

Section 1. The officers of the Association shall be the President, President Elect, Secretary, and Treasurer. The President Elect will serve a one-year term, after which he or she will assume the office of President for one year. The Secretary and Treasurer will have one-year terms.

Section 2. Two elected Members-at-Large shall serve a two-year term and shall be elected in alternate years.

Section 3. Officers and Members-at-Large shall be elected in the spring, be announced at the annual business meeting, and take office immediately following the spring luncheon and business meeting. If an Officer or Member-at-Large vacates an elected position for any reason, the President will appoint an interim replacement to serve until the next election.

Section 4. The affairs of the Association shall be managed by a Board of Directors composed of the President, immediate Past President, President Elect, Secretary, Treasurer, and two members elected from the membership at large along with other members, who have been appointed by the President.

Section 5. The Secretary shall keep the minutes of all meetings of the Association, including those of the Board of Directors, and shall prepare and distribute official notices as directed by the Board of Directors.

Section 6. The Treasurer shall have custody of the funds of the Association and shall disburse them in accordance with the directions of the Board of Directors.

ARTICLE V: COMMITTEES AND APPOINTMENTS

Section 1. Nominating Committee: The Nominating Committee shall be composed of four members appointed by the President for a one-year term. This committee will be chaired by the immediate Past President and include the President Elect and two other appointed members. This committee shall prepare a slate of officer candidates to be published prior to their election.

Section 2. Program Committee: The President Elect shall serve as the Chair of the Program Committee and will propose and promote programs and projects that further the objectives of the Association.

Section 3. *ARF Retiree Journal* Editor: The *ARF Retiree Journal* Editor shall be appointed annually by the President. The *Retiree Journal* Editor shall edit, produce, and arrange for the distribution of the *Retiree Journal* at appropriate intervals as determined by the Board of Directors.

Section 4. Special committees and special appointments may be designated by the President with the approval of the Board of Directors. The Board shall specify the duties and the length of terms of such assignments.

ARTICLE VI: MEETINGS

Section 1. There shall be a scheduled business meeting of the Association each year, called in the spring at a time and place to be designated by the Board of Directors.

Section 2. Program meetings shall be scheduled by the President Elect with the approval of the Board of Directors.

Section 3. Other meetings may be called by the President at any time with the approval of the Board of Directors.

Section 4. The entire membership shall be notified of planned meetings and other events of the Association through the *ARF Retiree Journal*. The President may instruct a Board member to publicize or promote Association events or activities when appropriate.

Section 5. The membership in attendance at any meeting of which members have been notified in advance shall constitute a quorum.

ARTICLE VII: DUES

Section 1. The dues shall be established by a majority vote of the members in attendance at the annual business meeting. The fiscal year shall run from June 1 to May 31.

Section 2. The annual payment of dues shall include an individual membership for the retiree with an additional fee for a household membership.

ARTICLE VIII: PARLIAMENTARY AUTHORITY

Section 1. Questions of procedure shall be decided according to the current edition of *The Standard Code of Parliamentary Procedure*, except as provided in these Bylaws (formerly known as *Sturgis Standard Code of Parliamentary Procedure*).

ARTICLE IX: AMENDMENT OF BYLAWS

Section 1. These Bylaws may be amended at any regular meeting of the Association or via electronic ballot distributed by the President of the Association, by a two-thirds vote of those present and voting, provided that the proposed change has been presented to members at least 30 days prior to any vote.

ARTICLE X: DISSOLUTION OF ORGANIZATION

Section 1: In the event of the dissolution of this organization all remaining assets will be transferred to the Florida State University Foundation.

Roles and Responsibilities of Officers and Board Members

The *Roles and Responsibilities of Board Members* guide is updated every three years to reflect the current operations, events, and duties of its members and organization.

President

- Transitions to being President the year after being elected as President Elect by the ARF membership
- Coordinates activities and presides at meetings of the Association and the Board of Directors, including the Joint Board of Directors Meeting, which occurs as soon as possible following the Annual Spring Luncheon and Business Meeting
- Calls other meetings as needed with the approval of the Board of Directors
- Facilitates the elections of new officers in the spring.
- Makes appointments of individuals and groups to serve the Board and Association
 - Appoints two members to serve on the Nominating Committee, which shall be composed of four members including the immediate Past President and President Elect.
 - Appoints, annually, the *ARF Retiree Journal* Editor, proofs the *Retiree Journal*, and writes a column for each edition titled, *Message from the President*.
 - Appoints all committee chairs and special committees, as needed.
 - Appoints a liaison at Westminster Oaks Retirement Community to coordinate Friendship activities with the Friendship Committee Chair
 - May appoint *Special Advisor(s) to the President* that will consist of no more than four persons working individually or collectively
 - May appoint an interim Board Member, with the approval of the Board of Directors, to replace an elected Board member, who is unable to complete his or her term. An election of a new Board member would occur at the next scheduled election.
 - Appoints an AD HOC Committee every three years to update this document of the Bylaws and Roles and Responsibilities of Board Members
- Works each year with Special Advisor to obtain funds for ARF from the President's Office.
- Represents or delegates a Board member(s) to represent the Association with the appropriate university officers, committees, and organizations, as well as related off-campus organizations
- Markets and promotes the Association by providing for luncheons, meetings, and other events that will enhance the well-being of the Association. The President has a yearly discretionary fund of \$500 for this purpose, which does not include the purchase of alcohol and does not carry forward into the next fiscal year.
- Coordinates with the Editor of the *ARF Retiree Journal* and others to establish dates for the submission of articles and publication of the *ARF Retiree Journal*
- Coordinates the space and layouts of the facilities of the Association in the space assigned by the University.
- Contacts the Office of Tel Communication prior to June 1st each year to provide the name of the new President and phone number for listing in the hardcopy and on-line editions of the *FSU SEMINOLE GUIDE*.
- Contacts Editor of *STATE*, for the annual inclusion of an article listing key ARF events for the upcoming year, officers and Board of Directors, etc.
- Contacts or designates a contact to facilitate updating the ARF webpage through the Office of the Provost and those trained to update the ARF Website
- Length of term: One year

Past President

- Transitions to Past President after serving as President
- Provides guidance to President, as needed, and historical information related to ARF and its events
- Serves as Chair of the Nominating Committee; will distribute to new officer nominees a copy of *Roles and Responsibilities* of ARF Board Members.
- Facilitates electronic voting for new officers by ARF members.
- Writes an article for the September *ARF Retiree Journal* requesting nominations for Board Members. Each person nominated in this manner should be a member in good standing and should have agreed to be a candidate for office.
- Writes other articles for the *ARF Retiree Journal*, as requested
- Attends ARF Board Meetings
- Conducts duties assigned by the ARF President
- Length of Term: One year

President Elect

- Elected by the ARF membership and assumes the ARF Presidency in the following year.
- Serves as the Program Chairman for ARF. The person holding this position may appoint a Program Committee to assist with the program duties for the organization. Traditionally the events held annually including the following:
 - Fall Luncheon
 - Holiday Reception
 - Tours of Campus
 - Spring Barbecue
 - Spring Luncheon and Annual Business Meeting
- Attends Board Meetings and serves as Chair in the absence of the ARF President
- Serves on the Nominating Committee
- Determines dates for ARF events in consultation with Special Advisor and makes sure that all ARF events and dates are communicated to the FSU Vice President for Faculty Development and Advancement
- Provides articles for the *ARF Retiree Journal* on a regular basis
- Arranges for a photographer for all events.
- Maintains the ARF Banner and items for the Spring Barbecue.
- Conducts duties assigned by the ARF President
- Length of Term: One year

Secretary

- Elected by the ARF membership
- Attends Board meetings and records actions taken by the Board
- Writes minutes and sends to President and then Board members, via e-mail, for review and uses Board members' corrections to prepare the final version of the minutes.
- Sends final version, via e-mail, to each Board member along with providing hard copies to board members as needed.
- Transfers all records to the ARF Historian/Archivist for transmission to the Office of the University Heritage Protocol Archivist
- Writes articles for the *ARF Retiree Journal*, as requested
- Conducts duties assigned by the ARF President

- Length of Term: One year

Treasurer

- Elected by the ARF membership
- Fall Luncheon
 - Makes a deposit for an event, if needed, after the President Elect makes arrangements with the facility.
 - Determines the total number of reservations for paid and unpaid guests with input from the President, President Elect, and Membership Chair.
 - Informs the President Elect several days before an event (as determined by the caterer) of the total number of reservations for paid members and guests. The President Elect will then provide that information to the caterer.
 - Will be situated at a table when members/guests arrive for the luncheon to receive late luncheon payments and dues, complete the check-off of names of attendees, and obtain missing and updated contact information from members attending the luncheon.
 - Maintains record of number of paid reservations, number of unpaid reservations, number of late reservations including those paid at the door, number of attendees, number of guests, total payments received, and total expenses, and reports this information to Board at the end-of-year Board meeting.
 - Reviews and pays invoices for caterer, facility, and program printing as approved by the President Elect.
- Holiday Reception
 - Provides list of current paid members upon request to the President's Office, which then prepares and sends out invitations.
- Spring Barbecue
 - Same as Fall Luncheon
- Spring Luncheon
 - Same as Fall Luncheon
- Other Duties
 - Submits revised signature forms, designating incoming President and deleting prior-year President, as authorized signatories for Suntrust Bank checking account and FSU Foundation ARF account.
 - Obtains at the beginning of Fall, in consultation with Special Advisor, a list of newly retired faculty and newly retired administrative staff from the Vice President for Faculty Development and Advancement
 - Updates membership list from previous year at the beginning of fall.
 - Maintains list of current membership including member contact information and provides that information as needed to Special Advisor and *Journal* Editor.
 - Informs Special Advisor and *Journal* Editor when notified of changes in member mailing addresses
 - Receives payments for dues, payments for events, donations to ARF, and donations to Sliger and Southern Scholarship funds
 - Forwards donations to FSU Foundation for deposit in appropriate accounts
 - Sends blast email messages from President, Membership Chair, and other Board members as appropriate
 - Maintains Suntrust checking account and FSU Foundation ARF account, makes deposits and makes payments for expenses, and regularly reconciles those accounts
 - Prepares Treasurer's Report for each Board meeting and Annual ARF Business Meeting.
 - Provides to Membership Chair for follow-up at appropriate intervals, a list of members from previous year who are not yet current

- Orders name tags for new members of the Board of Directors and Past Presidents in consultation with the special advisor (*Awards 4 U--878-7187--is the current vendor and has the template for the nametags*).
- Attends ARF Board Meetings
- Conducts duties assigned by the ARF President
- Length of Term: One year

Member-at-Large

- Elected by the ARF membership on alternating years
- Serves as additional contact for communication with the retired community
- Plays an active role in helping with idea formation and decision-making
- Represents the general membership on issues of interest or concern
- Accepts and conducts projects of special interest when these projects further the goals of the association
- Attends ARF Board meetings and events of the Association
- Writes articles for the *ARF Retiree Journal*, as requested
- Conducts duties assigned by the ARF President
- Length of Term: Two-year appointment; Two ARF Members-At-Large will have staggered terms, so that there is always one person on the Board who has the knowledge base for this position.

Editor, ARF Retiree Journal

- Appointed by the ARF President
- Generates 3 *ARF Retiree Journals* per year to be published in September, November, and February and determines the recommended deadlines for article submission which may vary depending on the needs of the Association.
- Reminds the President, if needed, to ask Board Members to write articles for the *ARF Retiree Journal*; all members of the association are encouraged to submit information about themselves, the work of their committees, etc.
- Works with the President Elect to ensure that photos are taken at each ARF event.
- Submits “draft copy” of each edition of *ARF Retiree Journal* to the ARF President for proofing
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of term: One year

Historian/Archivist

- Appointed by the ARF President
- Provides historical information related to ARF and its events, especially to the FSU Heritage Protocol Project
- Collects and delivers ARF documents to Heritage Protocol
- Writes articles for the *ARF Retiree Journal*, as requested
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of term: One year

Chair, Membership Committee

- Appointed by the President

- Works closely with the Treasurer to insure membership addresses are correct for corresponding with membership via letters and the *Retiree Journal*.
- Corresponds with prospective members inviting them to join ARF and members whose dues have lapsed encouraging them to renew their membership.
- Informs other organizations of ARF events, encourages ARF membership, and distributes ARF membership forms and information about the association
- Writes articles for the *ARF Retiree Journal*, as requested
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of Term: One year

Chair, Scholarship Committee

- Appointed by the President
- Serves as liaison for scholarship activities as determined by the Board of Directors
- Communicates to members and others about scholarship opportunities and serves as a representative of the Board with the university and greater community
- Updates the Board and Membership on the amount of financial gifts given toward the Scholarship projects and prepares an announcement for the Annual Business Meeting
- Writes articles for the *ARF Retiree Journal*, as requested
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of term: One year

Chair, Memorials Committee

- Appointed by the President.
- Transmits a file of names of deceased members to incoming chair
- Reads obituaries daily (*Tallahassee Democrat*, primary source), gathers information of members' deaths, and informs Board members.
- Writes sympathy notes to members' families, and encloses information regarding the Heritage Protocol Project
- Requests annually a list of deceased faculty members from the Office of the Vice President for Faculty Development and Advancement
- Reads and/or presents a list of all deceased ARF members since the last Annual Meeting of the Association at the Annual Spring Luncheon and Business Meeting
- Produces name tags for events from a file provided by the treasurer
- Writes articles for the *ARF Retiree Journal*, as requested
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of Term: One year

Chair, Friendship Committee

- Appointed by the President
- Assembles a list of "ARF" members confined to their homes who need special cheer
- Limits nature of reports with respect to the illness, health, and situation of the person who is ill.
- Assembles a list of those who would be willing to visit homebound or ill and/or send cards/email messages
- Works with liaison at Westminster Oaks Retirement Community to coordinate information about their residents and contacts, as needed. The President will appoint this liaison.

- Writes articles for the *ARF Retiree Journal*, as requested
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of term: One year

National Liaison to the Association of Retirement Organizations in Higher Education – (AROHE)

- Appointed by the President
- Serves as liaison between ARF and AROHE
- Directs correspondence from AROHE to ARF Board Members and to the membership
- Writes articles about AROHE activities for the *ARF Retiree Journal*, as requested by the President, Board, and/or editor
- Maintains a history of ARF's involvement with AROHE (e.g. joined: August 2008)
- Attends ARF Board meetings
- Conducts duties assigned by the ARF President
- Length of term: One year

Liaison to FSU Library

- Appointed by the President
- Attends ARF Board meetings and FSU Library meetings and provides updates
- Writes articles for the *ARF Retiree Journal*, as requested.
- Conducts duties assigned by the ARF President
- Length of term: One year

Special Advisor(s)

- President may appoint up to 4 persons to serve as Special Advisors
- Is required to have previous experience by having held a position on the Board of Directors
- Serves individually or as a part of a "think tank" for the ARF Board to provide suggestions for innovations, changes, enhancements, participations, etc.
- Reports directly to the President
- Obtains at the beginning of the Fall a list of newly retired faculty and Administrative Staff for the President Elect, Treasurer, and Chair of the Membership Committee from Human Relations and the Vice President for Faculty Development and Advancement.
- Provides to the Vice President for Faculty Development and Advancement any change in address reported by the Treasurer, as the Vice President maintains the mailing list for the *ARF Retiree Journal*
- Works with the President and Treasurer to order nametags for new members of the Board of Directors, past Presidents and other appropriate individuals.
- Coordinates with the Office of the Provost and respective ARF Board Members
- Assists President and Editor with suggestions of articles needed for *ARF Retiree Journal*
- Submits the approved electronic copy of the *ARF Retiree Journal* to the Provost's Office to get bids for printing the journal.
- Contacts the Printing Office to see if the *Retiree Journal* is being printed, provides them with the number of extra copies needed (for members who are not receiving *ARF Retiree Journal* for various reasons), and oversees the prompt mailing to ARF members.
- Works with President and President Elect on the new calendar for the upcoming year; drafts of programs and agendas; and other needed items.
- Attends ARF Board Meetings, as needed, depending on the issues

- Length of term: One year

Current Benefits for FSU Retired Faculty and Staff*

Retired faculty and staff may make use of the following benefits:

1. University Retiree Identification Card (obtain from the FSU Card Center, located in the back of the FSU Bookstore on Woodward Avenue, across from the Oglesby Union).
2. Use of the University Libraries (including public meeting rooms, lending and research services). Retired faculty: Requires FSU Retiree I.D. card. Retired A&P employees: Must visit Strozier Library front desk to pick up a special retiree library card.
3. Continued access to the *STATE* newsletter and other important FSU information online at: <http://unicomm.fsu.edu>
4. University parking is available at a reduced price (\$10 annual fee.) Obtain online, at the ARF Fall luncheon, or from the FSU Card Center, located in the back of the FSU Bookstore on Woodward Avenue – across from the Union. (Bring your vehicle registration with you.)
5. Free use of the Leach Student Recreation Center. Must present FSU Retiree I.D. card. The spouse of a retiree may also use the Leach Center.
6. The right to audit courses without payment of fees (must be 60 or older), on a space-available basis, pursuant to Florida Statutes, Section 240.235 (3). (Contact the Registrar's Office – 644-1050).
7. A mailbox in the department/unit from which the faculty member retired, subject to space availability.
8. A retired faculty member may be granted office or laboratory space, subject to space availability.
9. University e-mail address continues indefinitely.
10. If applicable, entitled to health insurance subsidy payments (FRS Pension Plan and FRS Investment Plan retirees only) in accordance with Florida Statutes, Section 112.363.
11. May continue a insurance policy with Minnesota Life. Must enroll immediately upon retirement from FSU. Contact the FSU Human Resources Benefits Office (644-4015).
12. Retiree health insurance plans – Must enroll immediately upon retirement from FSU. Contact the FSU Human Resources Benefits Office (644-4015).
13. FSU Bookstore (on Woodward Avenue, across from the Oglesby Union) and Seminole Sports Shop (at the University Center) – 10% discount with FSU Retiree I.D. card for FSU general merchandise and gifts (excludes computers and textbooks). Educational pricing for computers is available, but there is no additional discount at the time of purchase.
14. Continued free use of University bus transportation system.

* For further information concerning retirement benefits, contact the Vice President for Faculty Development and Advancement's Office (644-6876) or the FSU Human Resources Benefits Office (644-4015). For information on the Association of Retired Faculty, view our website – <http://retiredfaculty.fsu.edu>

Continuing Retiree Service to the Community

Heritage Protocol Project

Preserving the history of The Florida State University requires commitments from many individuals and organizations. Through an initiative called Heritage Protocol, FSU has committed resources to preserve its proud heritage. Now, the community has an opportunity to play a major role in this preservation.

Many items that were once used everyday on campus are now treasured memorabilia in the homes of alumni, former faculty and staff, and their families. These may be shared or donated to Heritage Protocol.

Docents for the President's House

Under the leadership of the Office of University Relations and with cooperation of the Association of Retired Faculty, the University has created a group to showcase the President's House of Florida State University. Individuals are recommended to the Executive Committee and selected to serve as docents. Docents are trained in the history of the house, contents, and the donors who have contributed to this project.

The great heritage of Florida State University is at the very heart of the new President's House. Crafted with history-laden materials from floorboards to cherished artwork, the House serves not only as a campus landmark and a welcoming home, but also as a repository for university treasures.

The current house replaces the first President's House, which became a reality in the spring of 1948. From 2002-2007, the university's Presidents lived off campus in private residences. Now the new President's House brings the First Family back to the campus and has docents to assist with major events.

Stained Glass Window Project

The Association of Retired Faculty funded and facilitated the design of a Stained Glass Window in Dodd Hall to recognize Faculty, Staff, and Administrators.

Contributing and Supporting the University Capital Campaign Programs

During the last FSU CONNECT campaign, total giving by retired Faculty was \$45 million dollars (Source: FSU Foundation).

APPENDICES

**The next best thing to knowing something
is knowing where to find it.**

Samuel Johnson
English Author, 1709-1784

INTRODUCTION

In 1979 former FSU President Bernard Sliger founded an organization "in honor of his retired faculty" and initiated an annual brunch for members to be sponsored by the President around Valentine's Day. Over the years the Valentine's Brunch has transitioned to a holiday reception at the President's House.

From the selection of the first retired faculty member to serve as President in 1979-80, English Professor Emeritus Griffith Pugh, a formal organization entitled the Association of Retired Faculty has evolved into a diverse and complex group with a formal set of Bylaws. The Association "provides opportunities to continue valued relationships with the University; serves as a conduit for the current events of campus, community and colleagues; and deepens connections with former and current faculty and their disciplines. It is an extended family that strengthens the fabric of collegiality." (Mission)

Regular events held by the Association include a Fall Luncheon, a Holiday Reception, Campus Tours, an Annual Barbeque, and an Annual Business Meeting and Spring Luncheon. Other activities have included annual fundraising for outreach projects, e.g. funds for the Presidential Scholar's Program and Southern Scholarship Foundation, as well as university-wide service led by volunteers from ARF who have become Docents for the Presidents House.

Over the years numerous volunteers among the retired faculty have given generously of their time and talent to serve as elected officers and appointed committee members to implement the purposes of the Association. Consequently, this "Roles and Responsibilities Guide" was developed to provide information about the inherent duties of Board positions, which provide continuity of leadership for the Association. We appreciate the members of the participating Boards of Directors (see Appendix B) who have participated in the compilation and editing of information in this document.

*Oh, so, when modern things are thrust
By death beneath the coffin lid;
Our liberal sons {and daughters} will spurn our dust--
And ask what it was we did.*

Alfred Lord Tennyson

APPENDIX A

Members of the 2007-2008 Board of Directors (Contributors to the First Edition of this document)

President	Fred Standley
Past President	Fanchon Funk
Vice President	Marie Cowart
Secretary	Paula Barbour-Brennan & John Brennan
Treasurer	Max Carraway
Member-at-Large (2008)	Sherrill Ragans
Member-at-Large (2009)	Marilyn Young
Editor Retiree News	Tom Hart
Historian/Archivist	Bob Spivey
Membership Committee, Chair	Nancy Turner
Outreach Committee, Chair	Johnnye Luebkekmann
Memorials Committee Chair	Betty Lou Joanos
University Faculty & Friends Club Representative	Don Rapp

Members of the 2009-2010 Board of Directors (Contributors to the Second Edition of this document)

President	Maxwell (Max) Carraway, Jr.
Past President	Marie Cowart
Vice President	Sandra Rackley
Secretary	Beverly Spencer
Treasurer	Sherrill Ragans
Member-at-Large	De Witt Sumners
Member-at-Large	Freddie Groomes-McClendon
Editor, <i>Retiree News</i>	Tom Hart
Membership Committee, Chair	Ruth Pryor
Scholarship Committee, Chair	Martha Spivey
Historian and Memorials, Chair	Fred Standley
Friendship Chair	Shirley Baum
National Liaison to AROHE	Fanchon Funk

Members of the 2012-2013 Board of Directors (Contributors to the Third Edition of this document)

President	Tonya Harris
Past President	De Witt Sumners
Vice President	Anne Rowe
Secretary	Beverly Spencer
Treasurer	Tom McCaleb
Member-at-Large	Freddie Groomes-McClendon
Member-at-Large	Lou Bender
Editor, <i>Retiree News</i>	Tom Hart
Membership, Co-Chairs	John Fenstermaker & Nancy Turner

Scholarship
Liaison, Friends of the FSU Library
Special Advisor
Historian/Archivist
Memorials
Friendship Chair
National Liaison to AROHE
Past Presidents Council, Co-Chairs

Martha Spivey
Fred Standley
Max Carraway
Calvin Zongker
Esther Harrison & Tom Harrison
Ruth Pryor
Fanchon Funk
Sandra Rackley & De Witt Sumners

***Members of the 2015-2016 Board of Directors
(Contributors to the Fourth Edition of this document)***

President
Past President
Vice President
Secretary
Treasurer
Member-at-Large
Member-at-Large
Editor, *ARF Retiree Journal*
Membership Committee, Chair
Historical Archivist
Special Advisor
Scholarship Chair
Friendship Chair
Memorials
Liaison, Friends of the FSU Library
National Liaison to AROHE
Past President's Council, Co-Chairs

Carol Darling
Leo Sandon
Betty Lou Joanos
Beverly Spencer
Tom McCaleb
Walter Moore
Marilyn Young
Tom Hart
Larry Gerber
Calvin Zongker
Max Carraway
Martha Spivey
Ruth Pryor
Esther Harrison & Tom Harrison
Anne Rowe
Fanchon Funk
Sandra Rackley & De Witt Sumners

APPENDIX B

Past Presidents FSU Association of Retired Faculty

1979-80 Griffith Pugh*	1998-99 Julia Goldstein
1980-81 Virgil Strickland*	1999-00 Gideon Jones
1981-82 Frank Allen*	2000-01 Betty Piccard*
1982-83 Jack Swartz*	2001-02 Bob Spivey
1983-84 Fay Kirtland*	2002-03 Jane Love*
1984-85 Claude Flory*	2003-04 Wayne Schroeder
1985-86 Sara Srygley*	2004-05 Nancy Smith Fichter
1986-87 Ivan Johnson*	2005-06 Calvin Zongker
1987-88 Janet Wells	2006-07 Fanchon Funk
1988-89 Wiley Housewright*	2007-08 Fred Standley*
1989-90 Tom Lewis*	2008-09 Marie Cowart
1990-91 Daisy Flory*	2009-10 Max Carraway
1991-92 Maurice Vance*	2010-11 Sandra Rackley
1992-93 Ruth Rockwood*	2011-12 De Witt Summers
1993-94 Gene Tanzy*	2012-13 Tonya Harris
1994-95 Jessie Warden*	2013-14 Anne Rowe
1995-96 Jack Swartz*	2014-15 Leo Sandon
1996-97 Katherine Hoffman	2015-16 Carol Darling
1997-98 Heinz Luebkemann	

* *Deceased*